

South Miami Heights Elementary

12231 SW 190TH TER, Miami, FL 33177

<http://smhe.dadeschools.net/>

School Demographics

School Type
Elementary

Title I
Yes

Free/Reduced Price Lunch
94%

Alternative/ESE Center
No

Charter School
No

Minority
98%

School Grades History

Year	2013-14	2012-13	2011-12	2010-11
Grade	A	A	A	A

School Board Approval

This plan is pending approval by the Dade County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida’s Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida’s DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior three years
- Prevent – currently C
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2014-15 DA Category and Statuses

DA Category	Region	RED
Not In DA	5	Gayle Sitter
Former F	Turnaround Status	
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

Our mission at South Miami Heights Elementary is to create a positive learning environment that empowers students, staff, parents, and the community to pursue literacy, knowledge, and life skills that will prepare our students for the challenges and expectations of the twenty-first century. "It Takes a Whole Village to Raise a Child." Building upon this concept, each student's strengths and abilities will be nurtured through the following four main components:

Promote literacy throughout the school and foster life-long readers.

Cultivate students' self-esteem by providing opportunities where they can contribute their cultural values and traditions to their school and community.

Utilize schoolwide technological programs that include development of technological skills, critical thinking,

writing and problem-solving strategies.

Develop students' personal responsibility to promote decision-making in daily life.

By implementing these components, we envision a school in which students are active learners, positive thinkers, and proud citizens of their global village.

South Miami Heights Elementary School holds the following beliefs as the motivation for services provided by the school: a commitment to bridge the gap between school and career, and to develop the desire to continue as lifelong learners. Therefore, South Miami Heights Elementary School believes that its responsibility is to its students, faculty and staff, and to the community and society that it serves.

Provide the school's vision statement

The vision of South Miami Heights Elementary is to help students develop into engaged, productive members of society who put knowledge to work. Students are nurtured, challenged and encouraged to reach the extent of their potential. Individual student needs are identified and met in an effort to help each student reach his/her full potential.

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

South Miami Heights Elementary is a multi-generational, culturally diverse and culturally rich school. Many of our student's parents and grandparents attended the school themselves. As such the relationship between the teachers and the students often begins long before the student actually becomes a student at the school. The school hosts an annual "Meet and Greet" just prior to school beginning, during which time the students and their families can meet their teachers. During the first week of school classes participate in many activities designed to get to know the students and develop a close working relationship with the students. At this time students participate in activities such as writing a newspaper about "me". Other activities such as Hispanic Heritage month, Black History Month and the school's multi-cultural fair provide additional opportunities throughout the school year for students to share their cultural backgrounds and further extend their relationships with the instructional staff.

Describe how the school creates an environment where students feel safe and respected before, during and after school

South Miami Heights Elementary School provides a safe environment for all students. A schoolwide safety plan is in place and emergency and crisis procedures have been developed and would be implemented in the case of an imminent or actual disaster. Students participate in character lessons and anti-bullying lessons/programs. The counselor, school security and other staff are available to address concerns brought to them by students before, during and/or after school.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

South Miami Heights Elementary school utilizes a progressive discipline plan which allows teachers to be in charge of managing all aspects of the classroom while providing opportunities for students to improve negative behavior. Students and parents are informed of classroom rules, policies, consequences and rewards at the beginning of the school year. Consequences for violations are clearly defined while positive behavior is recognized and/or rewarded. Students who continue to demonstrate negative behaviors may be identified to attend a peer mediation program designed to resolve problems addressed in the Code of Student Conduct.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

Students at South Miami Heights Elementary are provided with multiple services to meet the social, and emotional needs of the student population that is being served including group counseling, individual counseling, character lessons, student support teams and behavior support teams. Students and parents are provided with referrals for outside agencies as needed for additional services. School personnel implement a clearly defined systematic process to determine the counseling, assessment, referral and educational needs of all students.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

Retention previous school year

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level						Total
	K	1	2	3	4	5	
Attendance below 90 percent	24	15	16	6	13	10	84
One or more suspensions	2	0	2	2	4	3	13
Course failure in ELA or Math	27	18	11	6	12	7	81
Level 1 on statewide assessment	0	0	0	20	40	29	89
Retention	27	16	6	2	0	0	51
Students who are not proficient in reading by 3rd Grade	0	0	44	2	0	0	46

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level	Total
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Students exhibiting two or more indicators

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

South Miami Heights Elementary utilizes the following strategies to improve the academic performance of students identified by the early warning system: differentiated instruction; before, during and/or after school tutoring; continuous progress monitoring; counseling; home visits and/or parent meetings to address attendance issues; referral for testing to determine further needs as appropriate; and technology based intervention programs that can be utilized at home.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

Yes

PIP Link

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

Description

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

South Miami Heights Elementary actively promotes and develops collegial relationships with local community members and invites them to become partners with the school. The school's liaison in conjunction with the staff identifies potential partners and then invites them to partner with the school. Partnerships are sustained through activities such as breakfasts to recognize the contributions of the partners.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Hernandez, Suzet	Principal
Garcia, Natalia	Assistant Principal
DeCespedes, Laura	Other
Whittemore, Elaine	Other

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

The leadership team at South Miami Heights Elementary school is committed to utilization of the Florida Continuous Improvement Model as mainstays of the continuous improvement process needed to improve student learning and the conditions that support learning.

School Site Administrators actively lead the data analysis process; create a culture of data-based decision making and continuous improvement; provide and ensure program fidelity; plan school-wide professional development based on data analysis of staff needs and a needs assessment; Direct Instructional Leaders and teachers to collaborate with parents in building understanding, trust, and support.

Instructional Leader/Other: Reading

Coordinate the screening/progress monitoring of the students in the school; Provides ongoing support to team members with targeted technical assistance, coaching, and mentoring through modeling and demonstrating lessons, and formalized workshops. Conducts and collects Progress Monitoring and Ongoing Progress Monitoring data; Collaborates with and makes recommendations to RtI and Student Support teams regarding changing student needs based on Ongoing Progress Monitoring data;

Instructional Leader/Other: Mathematics

Collaboratively analyzes data; Provides ongoing support to team members with targeted technical assistance, coaching, and mentoring through modeling and demonstrating lessons, and formalized workshops. Conducts and collects Progress Monitoring and Ongoing Progress Monitoring data; Collaborates with and makes recommendations to RtI and Student support teams regarding changing student needs based on Ongoing Progress Monitoring data.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The leadership team reviews data from all sources in order to allocate resources to meet the needs of all student and maximize desired student outcomes. Funds and services from federal, state and local programs are

identified and reviewed to ensure that they are targeting the students and needs of the school. The leadership team meets weekly to review student data in order to ensure the most effective utilization of all funds, materials and programs. Schedules, material inventories and lists of instructional resources are reviewed to make sure that the highest impact is being maintained.

School Advisory Council (SAC)

Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Suzet M. Hernandez	Principal
Jessica Sola	Teacher
Silvia Pascual	Teacher
Deborah Nixon	Teacher
Laura Decespedes	Teacher
Elaine Whittemore	Teacher
Angelica Ferrer	Teacher
Denise Alfonso	Education Support Employee
Yamilka Jay	Parent
Andrea Figueredo	Parent
Yusely Santos	Parent
Carlos Decespedes	Parent
Kenia Chirino	Business/Community
Carlos Decespedes III	Student
Bianca Figueredo	Parent
Chanda Davis	Parent
Guadalupe Gordon	Parent

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

At the end of the 2013-2014 schoolyear the school's SAC reviewed the 2013-2014 School Improvement Plan. Utilizing available assessment results, Recommendations were made for the 2014-2015 School Improvement Plan based on areas of the 2013-2014 plan that were deemed successful and areas of the plan that were identified as having activities or actions that were implemented but were deemed to have not made the anticipated impact on achievement and would require changes such as more rigor and/or monitoring.

Development of this school improvement plan

The SAC conducted a review of Early Warning System results and all end-of-year data results including, but not limited to, FCAT 2.0, FAIR, SAT-10 and CELLA. Based on this review and on recommendations from the instructional staff and other stakeholders the SAC developed the 2014-2015 SIP by breaking into groups which were responsible for completing different sections of the plan. The completed sections were reviewed and adjusted as needed by the full SAC prior to inclusion in the final plan.

Preparation of the school's annual budget and plan

The SAC participates in preparation of the school's annual budget with the leadership team. The overall budget is reviewed and recommendations are made regarding utilization of funds in order to allow the school to continue to help students increase their academic achievement.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

SAC funds (2999.00) were utilized to assist with implementation of strategies in the School Improvement Plan; such as awards for Outstanding/Improved attendance; Student of the Month; Writer of the Month; paper, instructional materials (edible and non-edible) and manipulatives. The full amount of funds allocated to the SAC was utilized to implement these programs.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Membership

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title
Hernandez, Suzet	Principal
DeCespedes, Laura	Teacher, K-12
Whittemore, Elaine	SAC Member
Creque, Sheila	Teacher, K-12
Shinsky, Michelle	Teacher, PreK
Oeller, Jessica	Teacher, K-12
Whittemore, Stafford	Instructional Technology
Garcia, Natalia	Assistant Principal

Duties

Describe how the LLT promotes literacy within the school

The Literacy Leadership Team meets bi-monthly in order to develop plans that allow the team to promote literacy throughout the school by:

- including representation from all curricular areas on the LLT
- selecting team members who are skilled and committed to improving literacy
- identifying opportunities for students and their families to participate in enriching literacy activities in the community
- promoting and hosting in-school literacy enrichment activities for students
- offering professional growth opportunities for all instructional personnel
- creating a collaborative environment that fosters the sharing of best practices and
- continuous utilization of data to improve teaching and student achievement

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

The instructional staff at South Miami Heights Elementary is provided with common planning time by grade level and/or subject area. Departmentalization and/or team teaching has been implemented in first through fifth grade in order to promote deep planning and greater collegiality among the instructional staff. All members of the instructional staff participate in collaborative learning communities that meet

both informally and formally. Collaboration often occurs across grade levels and content areas. Staff members have been trained to implement a formal process that promotes discussion about student learning. Learning from, using, and discussing the results of inquiry practices such as book studies, the examination of student work, reflection, and peer coaching occur regularly among most school personnel. Teachers are frequently recognized for their efforts and their work. Additionally, every effort is made by the school to ensure that teachers are provided with the materials and support they need to be able to work efficiently.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

Professional Development will be provided for all instructional personnel in order to ensure teachers have opportunities to reflect upon and improve their instructional skills. Topics will include but not be limited to: Promethean Foundations Beginning and Intermediate, Reflex Math, iReady, and Common Core Reading and Math.

NBCT mentor(ing) will be utilized to support all instructional personnel in the areas of planning; collaboration; and instruction.

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

All new teachers will participate in a beginning teacher IPEG's orientation as required by the district. New teachers will be paired with veteran teachers from their grade level and/or subject area who will provide assistance with planning, setting goals, and effective classroom management strategies. This will be further supported by pairing new teachers with a mentor and establishing a professional growth team. Teachers will meet once a week to go over planning and implementing effective lesson plans. Teachers will be given the opportunity to participate in professional development offered by the region and district.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

During planning for instruction the school's instructional staff utilize district pacing guides in order to ensure that core instructional programs are aligned to Florida Standards. School leaders formally and consistently monitor instructional practices through weekly classroom walkthroughs, bi-weekly participation in grade level/subject area planning meetings, and weekly review of lesson plans. All instructional materials are reviewed by state, district and/or school staff to ensure alignment to Florida's standards.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

Multiple data sources from student assessments are used to monitor and adjust curriculum and instruction and to identify students in need of additional services (i.e., tutoring, gifted, exceptional student education).

Examples of data used include FCAT 2.0, SAT-10, MDCPS Baseline and Interim Assessments; and text based assessments. Working collaboratively the leadership team and instructional staff utilize a

systematic process to ensure that ongoing data reviews are conducted by leadership, the school improvement team, and grade levels to monitor student progress towards mastery of content and attaining proficient or advanced levels on state assessments. During these reviews individual student strengths and weaknesses are identified and interventions are planned. Interventions are designed to target each student's individual needs and may include, but are not limited to, tutoring (before, during and/or after-school), small group in-class differentiated instruction, and targeted computer based instruction utilizing programs such as iReady, Reflex Math, and Reading Plus.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Before School Program

Minutes added to school year: 8,500

All students will be able to participate in extended iReady, Reading Plus and/or Reflex Math, reading and/or math sessions offered before and after school for a maximum of two hours daily four times per week. Each 15 minute session that is completed will enable the student to progress at his/her own rate towards achieving and/or surpassing on-grade level performance in reading and/or mathematics.

Strategy Rationale

Each of these technology based programs utilizes a diagnostic that identifies each students individual needs and provides remediation or enrichment at that student's academic level.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Garcia, Natalia, 289901@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Monthly progress reports will be reviewed and analyzed for progress in demonstrating on grade level performance in mathematics and reading. Information regarding benchmarks that are identified as needing review will be submitted to each student's teacher in order to ensure further instruction in the identified area(s) of need. Students demonstrating above grade performance will be provided with enrichment activities in the classroom in order to further their development of above grade level skills while maintaining proficiency in the skills needed to demonstrate on grade level proficiency.

Strategy: After School Program

Minutes added to school year: 8,500

All students will be able to participate in extended iReady, Reading Plus and/or Reflex Math, reading and/or math sessions offered before and after school for a maximum of two hours daily four times per week. Each 15 minute session that is completed will enable the student to progress at his/her own rate towards achieving and/or surpassing on-grade level performance in reading and/or mathematics.

Strategy Rationale

Each of these technology based programs utilizes a diagnostic that identifies each students individual needs and provides remediation/enrichment at that student's academic level.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Garcia, Natalia, 289901@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Monthly progress reports will be reviewed and analyzed for progress in demonstrating on grade level performance in mathematics and reading. Information regarding benchmarks that are identified as needing review will be submitted to each student's teacher in order to ensure further instruction in the identified area(s) of need. Students demonstrating above grade performance will be provided with enrichment activities in the classroom in order to further their development of above grade level skills while maintaining proficiency in the skills needed to demonstrate on grade level proficiency.

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

South Miami Heights Elementary School facilitates and implements numerous visits from neighboring preschool programs. Students from participating preschool(s), their teachers, and their parents/guardians

visit individual kindergarten classrooms and are actively engaged in daily activities with the students in those

classrooms. Additionally, parents/guardians are provided with information regarding the school's/district's

kindergarten program.

All incoming kindergarten students are screened by the school's certified kindergarten teachers in order to

determine each child's readiness rates utilizing the Florida Kindergarten Readiness Screener (FLKRS)

Assessment. The resulting data is disaggregated in order to identify individual student needs. Low

performing students will be placed in intervention groups in order to provide specific skill remediation. Parents and their children are provided with an opportunity to meet their child's teacher prior to the start of the school year through the schools "Meet-and-Greet" program. Parents will be notified through flyers, monthly calendars, and Connect Ed messages of upcoming parent workshops that will better enable them to work with their child at home, especially in the area of reading. All outgoing 5th grade students are provided with opportunities to meet with various personnel, including students, from their future middle school during the academic year. During these visits the students have an opportunity to review programs that each school offers, meet students from those schools in order to gain a familiarity with the next step in their educational journey and they are able to choose their classes for the next school year. Parents and students alike are encouraged to participate in the open houses that each school offers in order to enhance their knowledge and familiarity with their future middle school.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** Increase student achievement by improving core instruction in all content areas.
- G2.** Utilize the Early Warning System (EWS) to identify students who are "at-risk" in order to provide them with appropriate intervention and support that will increase their academic achievement.
- G3.** Increase the number of students participating in PBL (Project Based Learning) in STEM at South Miami Heights Elementary.
- G4.** Parent Involvement - See Title I PIP

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. Increase student achievement by improving core instruction in all content areas. 1a

G047983

Targets Supported 1b

Indicator	Annual Target
AMO Reading - All Students	68.0
AMO Reading - African American	58.0
AMO Reading - Hispanic	69.0
AMO Reading - ELL	57.0
AMO Reading - SWD	46.0
AMO Reading - ED	67.0
ELA/Reading Gains	86.0
ELA/Reading Lowest 25% Gains	95.0
CELLA Listening/Speaking Proficiency	62.0
CELLA Reading Proficiency	39.0
AMO Math - All Students	67.0
AMO Math - African American	58.0
AMO Math - SWD	45.0
AMO Math - ED	66.0
Math Gains	79.0
Math Lowest 25% Gains	77.0
FCAT 2.0 Science Proficiency	63.0
CELLA Writing Proficiency	35.0

Resources Available to Support the Goal 2

- Prometheans, Webinars, Math Contact, Reading Contact, Curriculum Support Specialist, Paraprofessionals, Common Planning, Reading Plus, Stride Academy, Waterford, Accelerated Reader, Reflect Math, Parent Resource room, Community Involvement Specialist, model classrooms, Intervention, Computer labs, In house technological support

Targeted Barriers to Achieving the Goal 3

- Lack of familiarity with the new technology in order to integrate it to daily instruction and implement active learning.

Plan to Monitor Progress Toward G1. 8

Data from District Interim Assessments will be utilized to determine progress toward the goal and/or targets.

Person Responsible

Suzet Hernandez

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Walkthrough logs and results of the District Interim Assessments will be used to demonstrate that the goal is being monitored and that progress is being made toward the selected targets

G2. Utilize the Early Warning System (EWS) to identify students who are "at-risk" in order to provide them with appropriate intervention and support that will increase their academic achievement. **1a**

G047990

Targets Supported **1b**

Indicator	Annual Target
Attendance Below 90%	12.0
One or More Suspensions	1.0
Level 1 - All Grades	13.0
Non-proficient Reading by Grade 03	6.0
Retained Students	7.0

Resources Available to Support the Goal **2**

- Tutorial programs; tutoring before, during, and after school; counselor; instructional staff; technology based differentiated instruction/remediation programs (iReady, Reflex Math, Reading Plus); school community resource person; daily attendance reports; suspension reports; progressive discipline plan; behavior modification plans.

Targeted Barriers to Achieving the Goal **3**

- Performance data indicates that 13% (66) of students missed 10% or more of available instructional time. Our goal is to decrease the percentage of students missing 10% of available instructional time by 1 percentage point to 12%.
- Performance data indicates 2% of students received one or more behavioral referrals that led to suspension. Our goal is to decrease the percentage of students who received one or more behavioral referrals that led to suspension by 1 percentage point to 1%.
- Performance data indicates that 14% of students scored at level 1 on the statewide assessment in ELA and/or mathematics. Our goal is to decrease the percentage of students who scored a level 1 by 1 percentage point to 13%

Plan to Monitor Progress Toward G2. **8**

Summative attendance, suspension, ELA/mathematics assessment, retention and course failure data will be collected in order to determine that progress towards the goal has been.

Person Responsible

Suzet Hernandez

Schedule

On 6/4/2015

Evidence of Completion

Summative district attendance, suspension, retention and course failure reports; Summative ELA and/or Mathematics Florida Standards Assessment results

G3. Increase the number of students participating in PBL (Project Based Learning) in STEM at South Miami Heights Elementary. 1a

G049945

Targets Supported 1b

Indicator	Annual Target
	85.0

Resources Available to Support the Goal 2

- GIZMOS, Discovery Education, Computer labs, Science Fair, field trips

Targeted Barriers to Achieving the Goal 3

- The school provides limited opportunities for students to participate in project based learning (PBL) STEM activities..

Plan to Monitor Progress Toward G3. 8

Lesson plans and STEM based student projects will be collected and reviewed.

Person Responsible

Natalia Garcia

Schedule

Semiannually, from 8/18/2014 to 6/4/2015

Evidence of Completion

Student STEM based projects will be collected and reviewed.

G4. Parent Involvement - See Title I PIP 1a

G049946

Targets Supported 1b

Indicator	Annual Target
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Resources Available to Support the Goal 2

Targeted Barriers to Achieving the Goal 3

Action Plan for Improvement


For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key


G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key


G1. Increase student achievement by improving core instruction in all content areas. **1**

 G047983

G1.B1 Lack of familiarity with the new technology in order to integrate it to daily instruction and implement active learning. **2**

 B119641

G1.B1.S1 Use appropriate technology in all aspects of instruction, from delivery to end products, to increase student engagement and assist in mastering course content and skills. **4**

 S131470

Strategy Rationale

In order to deliver the instructional programs in all areas with fidelity and to increase student engagement and mastery of content, the instructional staff must be able to effectively utilize all aspects of the technology based components.

Action Step 1 **5**

Provide all teachers and administrators with professional development on the use of Promethean boards and how to integrate it during instruction.

Person Responsible

Natalia Garcia

Schedule

Monthly, from 8/14/2014 to 10/24/2014

Evidence of Completion

Sign-in sheets, agenda, PD deliverables

Action Step 2 5

Effective implementation of technology stated in lesson plans and carried out through the delivery of instruction. Identify teachers who are in need of additional support.

Person Responsible

Suzet Hernandez

Schedule

Weekly, from 9/9/2014 to 11/3/2014

Evidence of Completion

Lesson plans; Observation Logs/notes

Action Step 3 5

Provide additional support on integrating technology based on teacher needs.

Person Responsible

Natalia Garcia

Schedule

Biweekly, from 9/9/2014 to 11/26/2014

Evidence of Completion

E-mails; Sign-in sheet; reflection

Action Step 4 5

Attend professional development on the integration of technology, conduct walk throughs and observe the implementation of technology in the classroom setting.

Person Responsible

Suzet Hernandez

Schedule

Weekly, from 9/9/2014 to 9/26/2014

Evidence of Completion

Observation logs/notes

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Classroom walkthroughs and lesson plans will be monitored to ensure fidelity of implementation

Person Responsible

Natalia Garcia

Schedule

Weekly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Classroom walkthrough logs, professional development sign-in sheets and lesson plans will be utilized to demonstrate that the strategy was implemented with fidelity.

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Results from classroom walkthrough logs and student data reports from technology based instructional support programs such as Reflex Math, Reading Plus and Accelerated Reader will be collected and analyzed in order to monitor the effectiveness of the implementation of the strategy.

Person Responsible

Suzet Hernandez

Schedule

Evidence of Completion

Classroom walkthrough logs and student data reports from technology based instructional support programs such as Reflex Math, Reading Plus and Accelerated Reader will be collected and reviewed in order to ensure that the strategy is being implemented with effectiveness.

G2. Utilize the Early Warning System (EWS) to identify students who are "at-risk" in order to provide them with appropriate intervention and support that will increase their academic achievement. 1

G047990

G2.B1 Performance data indicates that 13% (66) of students missed 10% or more of available instructional time. Our goal is to decrease the percentage of students missing 10% of available instructional time by 1 percentage point to 12%. 2

B125016

G2.B1.S1 Provide students with incentives to improve attendance. 4

S137442

Strategy Rationale

Students respond well to positive reinforcement.

Action Step 1 5

Students with perfect attendance will be rewarded with attendance incentives bi-weekly

Person Responsible

Angelica Ferrer

Schedule

Biweekly, from 10/6/2014 to 6/4/2015

Evidence of Completion

Logs/lists of students who meet the identified criteria.

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Student attendance logs will be reviewed and identification of students and/or rewards will be adjusted as needed.

Person Responsible

Angelica Ferrer

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Awards ceremony program/attendance logs

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Review quarterly attendance reports in order to determine changes in student attendance rates.

Person Responsible

Angelica Ferrer


Schedule

Quarterly, from 8/18/2014 to 6/4/2015


Evidence of Completion

Quarterly attendance reports

G2.B2 Performance data indicates 2% of students received one or more behavioral referrals that led to suspension. Our goal is to decrease the percentage of students who received one or more behavioral referrals that led to suspension by 1 percentage point to 1%. 2

 B125017

G2.B2.S1 Teachers will implement and follow the Alternate to Suspension School-based plan. 4

 S137443

Strategy Rationale

The schoolwide Alternate to Suspension plan is designed to reduce/eliminate the need for suspension and offers alternates to suspension.

Action Step 1 5

Teachers will implement and follow the Alternate to Suspension School-based Plan.

Person Responsible

Angelica Ferrer

Schedule

Biweekly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Decrease in referrals

Plan to Monitor Fidelity of Implementation of G2.B2.S1 6

Classroom walkthroughs will be utilized to ensure implementation of the schoolwide discipline plan in classrooms.

Person Responsible

Suzet Hernandez

Schedule

Biweekly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Classroom Walkthrough Schedules

Plan to Monitor Effectiveness of Implementation of G2.B2.S1 7

Following the FCIM model, Student Case Management forms will be reviewed and counseling will be provided for students as an alternate to suspension.

Person Responsible

Angelica Ferrer

Schedule

Monthly, from 8/18/2014 to 6/4/2015


Evidence of Completion

Counseling logs

G2.B3 Performance data indicates that 14% of students scored at level 1 on the statewide assessment in ELA and/or mathematics. Our goal is to decrease the percentage of students who scored a level 1 by 1 percentage point to 13% **2**

 B125516

G2.B3.S1 Identify students who are at risk of scoring at achievement level 1 on the statewide assessment in ELA and/or mathematics as evidenced by their SAT-10, FCAT 2.0, CELLA and/or FAIR scores and provide them with intensive ELA and/or math remediation. **4**

 S137489

Strategy Rationale

Data is a strong predictor of student success.

Action Step 1 **5**

Analyze summative 2013-2014 assessment results and identify students who may be at risk of scoring level 1 on the ELA and/or mathematics state assessments

Person Responsible

Elaine Whitemore

Schedule

On 8/22/2014

Evidence of Completion

Lists of identified students

Plan to Monitor Fidelity of Implementation of G2.B3.S1 **6**

Instructional staff will provide intensive remediation utilizing targeted remediation strategies

Person Responsible

Natalia Garcia

Schedule

Biweekly, from 8/25/2014 to 6/4/2015

Evidence of Completion

Lesson plans and student work

Plan to Monitor Effectiveness of Implementation of G2.B3.S1 7

Following the FCIM model, quarterly assessment data will be reviewed and instruction will be adjusted as needed.

Person Responsible

Natalia Garcia

Schedule

Evidence of Completion

Assessment results

G3. Increase the number of students participating in PBL (Project Based Learning) in STEM at South Miami Heights Elementary. 1

G049945

G3.B1 The school provides limited opportunities for students to participate in project based learning (PBL) STEM activities.. 2

B125299

G3.B1.S1 Review of teacher lesson plans and opportunities provided for project based learning (PBL) and ensure the accessibility to competition calendar and resource information. 4

S137181

Strategy Rationale

Review of lesson plans and project based learning indicates that fewer than 80 percent of students participated in STEM project based learning activities during the 2013-14 schoolyear.

Action Step 1 5

Lesson plans will be monitored bi-weekly to ensure the inclusion of Project Based Learning STEM activities.

Person Responsible

Natalia Garcia

Schedule

Biweekly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Increased participation in STEM competition and other project based activities.

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Student work samples will be reviewed monthly.

Person Responsible

Natalia Garcia

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Samples of student project based learning will be reviewed and collected.

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Following the FCIM model, quarterly records of STEM-related project based experiences and participation numbers will be reviewed and planning will be adjusted as needed.

Person Responsible

Natalia Garcia

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Student Work Student Projects Record of STEM-related Experiences Records of Participation in STEM-related Activities

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A1	Provide all teachers and administrators with professional development on the use of Promethean boards and how to integrate it during instruction.	Garcia, Natalia	8/14/2014	Sign-in sheets, agenda, PD deliverables	10/24/2014 monthly
G3.B1.S1.A1	Lesson plans will be monitored bi-weekly to ensure the inclusion of Project Based Learning STEM activities.	Garcia, Natalia	8/18/2014	Increased participation in STEM competition and other project based activities.	6/4/2015 biweekly
G2.B2.S1.A1	Teachers will implement and follow the Alternate to Suspension School-based Plan.	Ferrer, Angelica	8/18/2014	Decrease in referrals	6/4/2015 biweekly
G2.B1.S1.A1	Students with perfect attendance will be rewarded with attendance incentives bi-weekly	Ferrer, Angelica	10/6/2014	Logs/lists of students who meet the identified criteria.	6/4/2015 biweekly

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G2.B3.S1.A1	Analyze summative 2013-2014 assessment results and identify students who may be at risk of scoring level 1 on the ELA and/or mathematics state assessments	Whittemore, Elaine	8/18/2014	Lists of identified students	8/22/2014 one-time
G1.B1.S1.A2	Effective implementation of technology stated in lesson plans and carried out through the delivery of instruction. Identify teachers who are in need of additional support.	Hernandez, Suzet	9/9/2014	Lesson plans; Observation Logs/notes	11/3/2014 weekly
G1.B1.S1.A3	Provide additional support on integrating technology based on teacher needs.	Garcia, Natalia	9/9/2014	E-mails; Sign-in sheet; reflection	11/26/2014 biweekly
G1.B1.S1.A4	Attend professional development on the integration of technology, conduct walk throughs and observe the implementation of technology in the classroom setting.	Hernandez, Suzet	9/9/2014	Observation logs/notes	9/26/2014 weekly
G1.MA1	Data from District Interim Assessments will be utilized to determine progress toward the goal and/or targets.	Hernandez, Suzet	8/18/2014	Walkthrough logs and results of the District Interim Assessments will be used to demonstrate that the goal is being monitored and that progress is being made toward the selected targets	6/4/2015 quarterly
G1.B1.S1.MA1	Results from classroom walkthrough logs and student data reports from technology based instructional support programs such as Reflex Math, Reading Plus and Accelerated Reader will be collected and analyzed in order to monitor the effectiveness of the implementation of the strategy.	Hernandez, Suzet	6/4/2015	Classroom walkthrough logs and student data reports from technology based instructional support programs such as Reflex Math, Reading Plus and Accelerated Reader will be collected and reviewed in order to ensure that the strategy is being implemented with effectiveness.	biweekly
G1.B1.S1.MA1	Classroom walkthroughs and lesson plans will be monitored to ensure fidelity of implementation	Garcia, Natalia	8/18/2014	Classroom walkthrough logs, professional development sign-in sheets and lesson plans will be utilized to demonstrate that the strategy was implemented with fidelity.	6/4/2015 weekly
G2.MA1	Summative attendance, suspension, ELA/mathematics assessment, retention and course failure data will be collected in order to determine that progress towards the goal has been.	Hernandez, Suzet	5/18/2015	Summative district attendance, suspension, retention and course failure reports; Summative ELA and/or Mathematics Florida Standards Assessment results	6/4/2015 one-time
G2.B1.S1.MA1	Review quarterly attendance reports in order to determine changes in student attendance rates.	Ferrer, Angelica	8/18/2014	Quarterly attendance reports	6/4/2015 quarterly
G2.B1.S1.MA1	Student attendance logs will be reviewed and identification of students and/or rewards will be adjusted as needed.	Ferrer, Angelica	8/18/2014	Awards ceremony program/attendance logs	6/4/2015 quarterly
G2.B2.S1.MA1	Following the FCIM model, Student Case Management forms will be reviewed and counseling will be provided for students as an alternate to suspension.	Ferrer, Angelica	8/18/2014	Counseling logs	6/4/2015 monthly
G2.B2.S1.MA1	Classroom walkthroughs will be utilized to ensure implementation of the schoolwide discipline plan in classrooms.	Hernandez, Suzet	8/18/2014	Classroom Walkthrough Schedules	6/4/2015 biweekly
G2.B3.S1.MA1	Following the FCIM model, quarterly assessment data will be reviewed and instruction will be adjusted as needed.	Garcia, Natalia	10/6/2014	Assessment results	one-time

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G2.B3.S1.MA1	Instructional staff will provide intensive remediation utilizing targeted remediation strategies	Garcia, Natalia	8/25/2014	Lesson plans and student work	6/4/2015 biweekly
G3.MA1	Lesson plans and STEM based student projects will be collected and reviewed.	Garcia, Natalia	8/18/2014	Student STEM based projects will be collected and reviewed.	6/4/2015 semiannually
G3.B1.S1.MA1	Following the FCIM model, quarterly records of STEM-related project based experiences and participation numbers will be reviewed and planning will be adjusted as needed.	Garcia, Natalia	8/18/2014	Student Work Student Projects Record of STEM-related Experiences Records of Participation in STEM-related Activities	6/4/2015 quarterly
G3.B1.S1.MA1	Student work samples will be reviewed monthly.	Garcia, Natalia	8/18/2014	Samples of student project based learning will be reviewed and collected.	6/4/2015 monthly

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. Increase student achievement by improving core instruction in all content areas.

G1.B1 Lack of familiarity with the new technology in order to integrate it to daily instruction and implement active learning.

G1.B1.S1 Use appropriate technology in all aspects of instruction, from delivery to end products, to increase student engagement and assist in mastering course content and skills.

PD Opportunity 1

Provide all teachers and administrators with professional development on the use of Promethean boards and how to integrate it during instruction.

Facilitator

Claudia Nogales (Education Consultant Promethean)

Participants

Instructional Staff

Schedule

Monthly, from 8/14/2014 to 10/24/2014

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget Rollup

Summary

Description	Total
Goal 2: Utilize the Early Warning System (EWS) to identify students who are "at-risk" in order to provide them with appropriate intervention and support that will increase their academic achievement.	2,999
Goal 3: Increase the number of students participating in PBL (Project Based Learning) in STEM at South Miami Heights Elementary.	1,000
Grand Total	3,999

Goal 2: Utilize the Early Warning System (EWS) to identify students who are "at-risk" in order to provide them with appropriate intervention and support that will increase their academic achievement.

Description	Source	Total
B1.S1.A1	School Improvement Funds	1,000
B2.S1.A1 - Notes	School Improvement Funds	1,000
B3.S1.A1 - Notes	School Improvement Funds	999
Total Goal 2		2,999

Goal 3: Increase the number of students participating in PBL (Project Based Learning) in STEM at South Miami Heights Elementary.

Description	Source	Total
B1.S1.A1	Title I Part A	1,000
Total Goal 3		1,000