

Gateway Environmental K 8 Learning Center



2014-15 School Improvement Plan

Gateway Environmental K 8 Learning Center

955 SE 18TH AVE, Homestead, FL 33035

<http://gatewayk8.dadeschools.net>

School Demographics

School Type

Combination

Title I

Yes

Free/Reduced Price Lunch

88%

Alternative/ESE Center

No

Charter School

No

Minority

93%

School Grades History

Year	2013-14	2012-13	2011-12	2010-11
Grade	C	C	C	C

School Board Approval

This plan is pending approval by the Dade County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

Table of Contents

Purpose and Outline of the SIP	4
Differentiated Accountability	5
Current School Status	8
8-Step Planning and Problem Solving Implementation	18
Goals Summary	18
Goals Detail	18
Action Plan for Improvement	23
Appendix 1: Implementation Timeline	37
Appendix 2: Professional Development and Technical Assistance Outlines	40
Professional Development Opportunities	41
Technical Assistance Items	44
Appendix 3: Budget to Support Goals	45

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida’s Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida’s DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior three years
- Prevent – currently C
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2014-15 DA Category and Statuses

DA Category	Region	RED
Not In DA	5	Gayle Sitter
Former F	Turnaround Status	
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

The vision of the school is to develop a safe, nurturing educational setting that instills rigor and relevance to learning emphasizing our impact on environmental issues; promoting academic excellence and lifetime learning.

Provide the school's vision statement

The mission of the school is to establish a structured environment where students achieve to their personal and academic potential while learning to protect and respect the environment.

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

- Multicultural Committee works together with teachers to expose them to the various cultures in our community.
- Posters & essay contests that build awareness of the the diverse cultures at Gateway Environmental K-8.

Describe how the school creates an environment where students feel safe and respected before, during and after school

- Counselors corner on Morning Announcements
- Group Counseling
- Bully Prevention Curriculum
- Counselors mailbox

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

- Caught Being Good incentive program
- Character Education Student of the Month Award Ceremonies
- Student Motivational Program which tracks student's efforts in academic assessments progress monitoring

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

- Be a Mentor student/teacher program
- Character Education Student of the Month Award Ceremonies
- Individual & classroom counseling

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

- Students who miss more than 10% of instructional time
- Students who have referrals that lead to suspension
- Students score at FCAT (FSA) Level 1 in either ELA or Math
- Students who are not proficient in reading by Grade 3
- Students who are retained
- Students who fail 2 or more of any course
- Students who fail either ELA or Math

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Attendance below 90 percent	45	42	33	35	27	31	21	26	21	281
One or more suspensions	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level	Total
Students exhibiting two or more indicators		

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

- In-house intervention
- Tutoring before and after school
- Bilingual assistance in home language

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

Yes

PIP Link

The school completes a Parental Involvement Plan (PIP), which is accessible through the Continuous Improvement Management System (CIMS) at <https://www.floridacims.org/documents/195922>.

Description

A PIP has been uploaded for this school or district - see the link above.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Focus groups, which bring together a diverse group of ten to fifteen people to discuss a specific topic, helps our community understand the issues we are facing. School staff can learn how to improve relations between the community and school. Focus groups also pinpoint key issues that will establish agendas for larger public forums.

Invited community members attend school activities like Career Day, Reading Chain and the Title I Parent Advisory Meetings; Title I District Advisory Meetings, EESAC Meetings, and PTA meetings, as well. These activities allow community members to interact and become more involved in the school and students' education.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Delatorre, Lucas	Principal
Bales, Clinton	Assistant Principal
Benitez, Nicole	Assistant Principal
Correa, Maritza	Assistant Principal
Diaz, Kathiria	Instructional Coach
Rodriguez, Aline	Instructional Coach

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

The school-based leadership team follows the Florida Continuous Improvement Model (FCIM). The team analyses data and creates possible solutions to problems. Progress is monitored and again re-analyzed. The cycle continues with each new implementation of possible intervention strategies.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The Multi-Tiered Support System (MTSS) Leadership Team uses the Tier 1 Problem Solving process to set Tier 1 goals, and monitors academic and behavioral data to evaluate progress towards those goals at least three times per year by:

1. Holding regular team meetings where problem solving is the sole focus.
2. Using the four step problem solving process as the basis for goal setting, planning, and program evaluation during all team meetings that focus on increasing student achievement or behavioral success.
3. Determining how we will know if students have made expected levels of progress towards

proficiency. (What progress will show a positive response?)

4. Responding when grades, subject areas, classes, or individual students have not shown a positive response. (MTSS problem solving process and monitoring progress of instruction)
5. Responding when students are demonstrating a positive response or have met proficiency by raising goals or providing enrichment respectively.
6. Gather and analyze data at all Tiers to determine professional development for faculty as indicated by group or individual student diagnostic and progress monitoring assessment.
7. Ensure that students in need of intervention are actually receiving appropriate supplemental Tier 2 intervention. Gather ongoing progress monitoring (OPM) for all interventions and analyze that data using the Tier 2 problem solving process after each OPM.

Tier 2

The second level of support consists of supplemental instruction and interventions provided in addition to and in alignment with effective core instruction and behavioral supports to groups of targeted students who need additional instructional and/or behavioral support. Tier 2 problem solving meetings occur regularly (monthly is suggested) to:

1. Review OPM data for intervention groups to evaluate group and individual student response.
2. Support interventions where there is not an overall positive group response
3. Select students (see SST guidelines) for SST Tier 3 intervention

The school improvement plan (SIP) summarizes the school's academic and behavioral goals for the year and describes the school's plan to meet those goals. The specific supports and actions needed implement the SIP strategies are closely examined, planned, and monitored on the MTSS Tier 1 worksheets completed three times per year. The MTSS Problem-Solving process is used to first carry out, monitor, and adjust if necessary, the supports that are defined in the SIP. Annual goals are translated into progress monitoring (3 times per year) and ongoing progress monitoring measures (approximately once per month) that can reliably track progress on a schedule based on student need across Tiers.

Tier 2 supports are provided to students who have not met proficiency or who are at risk of not meeting proficiency.

Finally, MTSS End of Year Tier 1 problem solving evaluates the SIP efforts and dictates strategies for the next year's SIP. At this time, previous years trend data across grade levels is used to examine impact grades for support focus or prevention/early intervention efforts.

While the SIP plan does not focus on the primary (untested) grades, the MTSS leadership team extends the intent of the SIP to kindergarten, first, and second grades as they contribute extensively to later grades performance and student engagement.

Title I, Part A

Gateway Environmental K-8 Learning Center provides services to ensure students requiring additional remediation are assisted through extended learning opportunities, such as after-school programs, Saturday Academy or summer school. Instructional Coaches develop, lead, and evaluate school core content standards/ programs; identify and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered "at risk;" assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. Other components that are integrated into the school-wide program include an extensive Parental Program.

Title I, Part D

The District receives funds to support the Educational Alternative Outreach program. Services are coordinated with District Drop-out Prevention programs.

Title II

The District uses supplemental funds for improving basic education as follows:

- training to certify qualified mentors for the New Teacher (MINT) Program
- training for add-on endorsement programs, such as Reading, Gifted, ESOL

training and substitute release time for Professional Development Liaisons (PDL) at each school focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols

Title III

Services are provided through the district for education materials and ELL district support services to improve the education of English Language Learners.

Title X- Homeless

The Homeless Assistance Program seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community.

Violence Prevention Programs

Staff is trained in District bullying policy procedures. Students are trained to identify and react to bullying situations. Anti-bullying awareness activities are implemented school-wide and in the classroom by guidance counselors along with conflict resolution strategies.

Nutrition Programs

The school adheres to and implements the nutrition requirements stated in the District Wellness Policy.

2) Nutrition education, as per state statute, is taught through physical education.

3) The School Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

Career and Technical Education

Secondary students are seen on an individual basis by the Academic Adviser at least one time per year to discuss current coursework and future academics. Career Day will be hosted for all grade levels.

Job Training

Students in the secondary level have the option to take a course through Florida Virtual Schools (FLVS) in the school's Virtual Learning Lab (VLL). Two courses offered are Career Research & Decision Making, and Business Keyboarding. These two courses help students make connections to their future and their current course work.

School Advisory Council (SAC)

Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Lucas De La Torre	Principal
Nicole Benitez	Principal
Cheryl Hall	Teacher
Janine Fernandez	Teacher
Ashley Hansen	Teacher
Aline Rodriguez	Teacher
Kathiria Diaz	Teacher
Mercedes Ingenito	Teacher
Carlos Crissien	Teacher
Griselda Camejo	Education Support Employee
Ninoshka Jimenez	Parent
Ingrid Kline	Parent
Christine Muniz	Parent
John Abreu	Business/Community
Heydy Guevara	Parent
Shuotay Campbell	Parent
Marie Tanner	Parent
Keteza Main	Parent
Joshua Beals	Student
Logan Alvarez	Student

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

Gateway Environmental K-8 Learning Center's Educational Excellence School Advisory Council (EESAC) works to ensure improved student achievement. The EESAC reviews the School Improvement Plan (SIP) and assists in guiding the development and ongoing revisions, as well as the implementation of strategies throughout the school year.

Development of this school improvement plan

Gateway Environmental K-8 Learning Center's Educational Excellence School Advisory Council (EESAC) works to ensure improved student achievement. One of the ways the EESAC will do this is by developing, monitoring and evaluating the School Improvement Plan as required. The group may also address issues that include curriculum, student discipline, staffing, safety, technology, student support services, textbook adoptions, professional development, and budget, as they apply to the School Improvement Plan and the District's strategic planning goals. Recommendations adopted by the EESAC shall be presented to the principal for presentation to the school staff.

Preparation of the school's annual budget and plan

Principal shares school's annual budget with the EESAC and takes into consideration feedback given.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

Meeting Date Transaction Amount
 Oct. 3rd Beginning Balance \$ 8,550.00
 Assembly Committee- Hansen \$ 1,250.00
 Nov. 20th
 Career Day- Portuondo \$ 500.00
 BrainPOP Junior- Diaz \$ 1,200.00
 Microphones- Frederick \$ 287.03
 U.A. Novels- Diaz \$ 175.00
 Art Magazines- Gilbert \$ 208.00
 Copier Maintance Renewal (RICON)- Cordero \$ 2,448.00
 Bullhorns (2)- Cordero \$265.00
 Jan. 22nd
 Walkie (1)- Cordero \$ 517.75
 Robotics Shirts- Mr. Obregon \$ 161.50
 Robotics Hats- Mr. Obregon \$ 135.00
 VueX CrossCare Renewal- Hansen \$ 51.75
 Walkies (2)- Cordero \$ 1,035.50
 Principal's Discretion \$ 315.47
 Final Balance \$ 0 -

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Membership

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title
Delatorre, Lucas	Principal
Bales, Clinton	Assistant Principal
Correa, Maritza	Assistant Principal
Diaz, Kathiria	Instructional Coach
Rodriguez, Aline	Instructional Coach
Benitez, Nicole	Assistant Principal

Duties

Describe how the LLT promotes literacy within the school

The LLT will compile and distribute data to teachers on a timely basis to make it useable in the classroom. The LLT will also look for school wide and individual classroom patterns in data. The LLT will analyze the data to drive all decision-making while infusing school-wide literacy. The LLT is guided by and supports the K-12 CRRP.

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

Gateway Environmental K-8 Learning Center has facilitated positive working relationships between teachers to include collaborative planning and instruction. All grade level and departments have common planning time from one to five times weekly. The classroom assignments have been rearranged in order to facilitate communication and camaraderie among teachers who teach the same subjects. Vertical planning sessions are provided for each subject area to include all grade levels.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

- Professional Development
- Grade Level Common Planning Time
- Assign a mentor teacher

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

Mentoring and induction for New teachers (MINT) is a site-based program for teachers new to the profession. First year teachers will be paired with MINT certified teachers. Mentoring activities include teaching observations with reflections, data chats, classroom management, instructional strategies, differentiated instruction and content area literacy.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

As a school we follow the pacing guide. The pacing guides are aligned to the Florida standards. The pacing guides use the core textbooks, district created resources, and online resources. We also use FLDOE item specifications.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

We use the continuous improvement model which consist of plan, do, check, act. We use data to analyze the results of the change and determine whether it made a difference. If weaknesses are found, teacher will work on them with students that need help.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year: 3,600

All teachers will implement research-based reading strategies using the data collected from the District Assessments in order to provide students with remediation and enrichment activities. Teachers will be given common planning time to collaborate and plan using the current data. Professional Development will also be provided in the school site according to the students' and teachers' needs.

Strategy Rationale

There was limited evidence of effective planning using the Florida Standards.

Strategy Purpose(s)

- Teacher collaboration, planning and professional development

Person(s) responsible for monitoring implementation of the strategy

Delatorre, Lucas, p@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Following the District assessments, data will be analyzed to develop an FCIM calendar identifying weak benchmarks, resources to supplement the teaching of those benchmarks and the strategies used in the classroom to facilitate the remediation of those benchmarks.

Strategy: Extended School Day

Minutes added to school year: 200

Tutoring provided before and after school in all content areas

Strategy Rationale

More than 50 percent of students are non-proficient.

Strategy Purpose(s)

- Core Academic Instruction

Person(s) responsible for monitoring implementation of the strategy

Delatorre, Lucas, p@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

District Interim Assessments

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

Gateway is actively involved in assisting preschool children with the transition of early childhood programs to elementary school programs by offering all students' academic experiences, even in our Voluntary Prekindergarten (VPK) classes. The Florida VPK Education Standards include the eight domains: Physical Health, Approaches to Learning, Social and Emotional Development, Language and Communication, Emergent Literacy, Mathematical and Scientific Thinking, Social Studies and The Arts, and Motor Development. The curricula used in our VPK general education classrooms are the High/Scope curriculum framework and Houghton-Mifflin-Harcourt (HMH). Role Model students have been added to our Pre-K Special Education classroom to increase inclusion of children with disabilities. High/Scope and BELL/Wright Skills are used by the Special Education (SPED) Prekindergarten Program with role model VPK students. Role Model Students benefit from this type of program because it creates a more positive attitude towards people with disabilities, while increasing social skills and enhances developmental progress for all students.

Transition from VPK to Kindergarten is facilitated by the collaboration of our VPK and Kindergarten teachers. VPK and Kindergarten activities are developed for parents and students throughout the year. In May students from private Early Education Schools, are invited to participate in an annual field trip to our school. Pre-K students are given the opportunity to spend a day with kindergarten classes, and participated in the daily activities of a typical kindergarten classroom. In addition, parents of registered kindergartners are invited to an orientation prior to the first day of school. Incoming Kindergarten students are given kindergarten screenings. The assessment results will drive all instruction within the classroom.

Kindergarten students and parents were invited to a "Meet and Greet" on the Friday before school starts. This meeting gave the parents and students an opportunity to meet their teacher and become familiar with the school setting. During Open House, students and parents visited classroom and were able to view the curriculum, class work, and have a question and answer session with the Kindergarten teachers.

Students in grade 5 participate in an articulation session to review their options and select their coursework for transition into the middle school years. Students in grade 8 participate in an articulation session with the local senior high to review their options and select their coursework for transition into senior high school. All students in grades 6, 7 and 8 participate in an annual student orientation regarding expectations, policies and procedures in middle school. A Magnet Fair is held on campus for 8th grade students to become familiar with the local magnet programs available for transition into senior high school.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

N/A

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

N/A

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

N/A

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

Students have the opportunity to take high school credit courses in Science and Mathematics to accelerate in their studies; leading to student readiness for the post secondary level.

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** To increase student achievement by improving core instruction in all content areas.
- G2.** To improve student learning by identifying the needs of at-risk students early to provide intervention in the areas of academic performance, student attendance and behavior.
- G3.** To prepare students to be college and career ready through Science, Technology, Engineering and Mathematics (STEM) initiatives and programs.
- G4.** See Title I PIP

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. To increase student achievement by improving core instruction in all content areas. 1a

G046897

Targets Supported 1b

Indicator	Annual Target
AMO Reading - All Students	65.0
AMO Reading - African American	62.0
AMO Reading - Hispanic	65.0
AMO Reading - White	75.0
AMO Reading - SWD	55.0
AMO Reading - ED	63.0
FSA - English Language Arts - Proficiency Rate	27.0
ELA/Reading Gains	72.0
ELA/Reading Lowest 25% Gains	77.0
AMO Math - All Students	59.0
AMO Math - African American	57.0
AMO Math - Hispanic	60.0
AMO Math - ELL	52.0
AMO Math - SWD	51.0
AMO Math - ED	57.0
FSA - Mathematics - Proficiency Rate	27.0
Math Gains	65.0
FCAT 2.0 Science Proficiency	46.0
Math Lowest 25% Gains	68.0
Algebra I EOC Pass Rate	96.0
Bio I EOC Pass	100.0
Geometry EOC Pass Rate	100.0

Resources Available to Support the Goal 2

- Instructional Coaches, Curriculum Support Specialist and Instructional Supervisor
- Promethean Boards and computers for technology programs, such as Reading Plus and iReady
- Florida Standards Item Specifications, CPALMS
- District Pacing Guides and online core materials
- Supplemental resources, such as Wordly Wise and Crosswalk for Common Core State Standards

Targeted Barriers to Achieving the Goal 3

- Limited evidence of effective planning

Plan to Monitor Progress Toward G1. 8

Data from the Florida Standards Assessment (FSA) and District Interim Assessment data will be analyzed. Teacher data chats will be conducted to reflect on and revisit instructional practices.

Person Responsible

Lucas Delatorre

Schedule

Monthly, from 10/6/2014 to 6/3/2015

Evidence of Completion

FSA data, District Interim Assessment data, data chat schedule

G2. To improve student learning by identifying the needs of at-risk students early to provide intervention in the areas of academic performance, student attendance and behavior. 1a

G047164

Targets Supported 1b

Indicator	Annual Target
Attendance Below 90%	16.0
One or More Suspensions	9.0
Level 1 - All Grades	26.0
Non-proficient Reading by Grade 03	39.0
Retained Students	8.0
Course Failures ELA	3.0
Course Failures Mathematics	8.0
2+ Course Failures - Middle Grades	8.0

Resources Available to Support the Goal 2

- Community Liaison Specialist and the Parent Teacher Association
- Attendance Review Committee

Targeted Barriers to Achieving the Goal 3

- Truancy strategies were not implemented for elementary students.
- More than 50 percent of students struggle academically.
- Alternative to suspension program was not implemented consistently.

Plan to Monitor Progress Toward G2. 8

In order to determine progress, previous years' attendance, behavior and academic data will be compared to current year.

Person Responsible

Lucas Delatorre

Schedule

Quarterly, from 10/23/2014 to 6/3/2015

Evidence of Completion

Student grades, student attendance records, perfect attendance reports, Student Case Management records, parent communication logs and home visitation logs, student work, student progress monitoring data, sign in sheets, presentation handouts, signed parent notices

G3. To prepare students to be college and career ready through Science, Technology, Engineering and Mathematics (STEM) initiatives and programs. 1a

G049559

Targets Supported 1b

Indicator	Annual Target
-----------	---------------

Resources Available to Support the Goal 2

- Instructional Coaches, District Pacing Guides
- Promethean Boards and computers for technology programs such as Gizmos
- Standards Item Specifications, CPALMS
- Supplemental resources and laboratory materials

Targeted Barriers to Achieving the Goal 3

- Limited evidence of effective planning

Plan to Monitor Progress Toward G3. 8

District Interim Assessment data will be analyzed. Teacher data chats will be conducted to reflect on and revisit instructional practices.

Person Responsible

Lucas Delatorre

Schedule

Quarterly, from 10/13/2014 to 6/3/2015

Evidence of Completion

District Interim Assessment data, data chat schedule

G4. See Title I PIP 1a

G049587

Targets Supported 1b

Indicator	Annual Target
-----------	---------------

Resources Available to Support the Goal 2

Targeted Barriers to Achieving the Goal 3

Action Plan for Improvement


For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. To increase student achievement by improving core instruction in all content areas. **1**

 G046897

G1.B1 Limited evidence of effective planning **2**

 B116561

G1.B1.S1 Effective Planning and Instructional Delivery in Reading and Language Arts: Plan for and deliver instruction that is based on standards and/or specific course benchmarks. Students will experience and master course content and skills, as a result of rigorous, purposeful and engaging instructional activities. Stakeholders will use student data to ascertain strengths and weaknesses to identify clear and accessible future instructional paths. **4**

 S128749

Strategy Rationale

There is limited evidence of effective planning.

Action Step 1 **5**

Introduce and implement structures of effective planning with a focus on the implementation of the gradual release model throughout the instructional routine

Person Responsible

Kathiria Diaz

Schedule

Weekly, from 10/1/2014 to 6/3/2015

Evidence of Completion

Agenda, sign-in sheet, lesson plans

Action Step 2 5

Conduct the Coaching Cycle in modeling the implementation of gradual release throughout the instructional routine; debrief and plan with instructional staff.

Person Responsible

Kathiria Diaz

Schedule

Weekly, from 10/15/2014 to 6/3/2015

Evidence of Completion

Lesson plans, coaching calendar

Action Step 3 5

Teachers will implement the gradual release model throughout the instructional routine.

Person Responsible

Nicole Benitez

Schedule

Weekly, from 10/13/2014 to 6/3/2015

Evidence of Completion

Lesson plans, student work

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Conduct walk through visitations and observations of the gradual release model during instruction

Person Responsible

Nicole Benitez

Schedule

Weekly, from 10/1/2014 to 6/3/2015

Evidence of Completion

Walk through and observation logs, sign-in sheets, agenda, handouts

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Authentic student assessment, instructional delivery and progress monitoring data will help monitor the effectiveness.

Person Responsible

Nicole Benitez


Schedule

Weekly, from 10/6/2014 to 6/3/2015

Evidence of Completion

Student work, walk through and observation logs

G1.B1.S2 Academic Writing: Implement academic writing as a part of an instructional framework to support students in the production of coherent writing about text through the use of the writing process, by explicitly teaching various modalities and genres of writing. Students will be able to analyze, interpret, compare and evaluate text using clear and relevant evidence and incorporate problem solving into writing. 4

 S128787

Strategy Rationale

Limited evidence of structured writing activities.

Action Step 1 5

Conduct a vertical training session with instructional staff on the Florida Standards Assessment (FSA) writing expectations.

Person Responsible

Kathiria Diaz

Schedule

On 10/15/2014

Evidence of Completion

Agenda, sign-in sheet, presentation materials

Action Step 2 5

Teachers will implement academic writing activities throughout the instructional routine.

Person Responsible

Clinton Bales

Schedule

Weekly, from 10/13/2014 to 6/3/2015

Evidence of Completion

Lesson plans, instructional delivery, student work

Action Step 3 5

Conduct the coaching cycle in modeling the implementation of academic writing throughout the instructional routine; debrief and plan with instructional staff.

Person Responsible

Kathiria Diaz

Schedule

Weekly, from 10/20/2014 to 6/3/2015

Evidence of Completion

Lesson plans and coaching calendar

Plan to Monitor Fidelity of Implementation of G1.B1.S2 6

Conduct walk through visitations and observations of academic writing during instruction.

Person Responsible

Clinton Bales

Schedule

Weekly, from 10/20/2014 to 6/3/2015

Evidence of Completion

Walk through and observation logs, student work

Plan to Monitor Effectiveness of Implementation of G1.B1.S2 7

Authentic student assessments, instructional delivery and progress monitoring data will help monitor the effectiveness.

Person Responsible

Clinton Bales

Schedule

Weekly, from 10/20/2014 to 6/3/2015

Evidence of Completion

Student work, walk through and observation logs

G1.B1.S3 Use and evidence of effective planning utilizing the Item Specifications in Mathematics and Science: Utilize effective planning protocols including the use of Florida Standards and Item Specifications to develop effective instructional strategies to maximize the use of the instructional block by selectively choosing real-world application problems and tasks aligned to the expectations of the content standard's cognitive complexity level. 4

 S128973

Strategy Rationale

There is limited evidence of effective planning.

Action Step 1 5

Provide the framework and expectations for effective planning within grade level meetings.

Person Responsible

Aline Rodriguez

Schedule

Weekly, from 10/1/2014 to 6/3/2015

Evidence of Completion

Grade level meeting sign-in sheet, agenda, minutes, handouts, lesson plans

Action Step 2 5

Create lesson plans using the framework, data and supplemental resources within grade level meetings

Person Responsible

Aline Rodriguez

Schedule

Weekly, from 10/13/2014 to 6/3/2015

Evidence of Completion

Grade level meeting sign-in sheets, agenda, minutes, handouts, lesson plan samples

Action Step 3 5

Model and facilitate effective planning using the Coaching Cycle

Person Responsible

Aline Rodriguez

Schedule

Weekly, from 10/14/2014 to 6/3/2015

Evidence of Completion

Grade level meeting sign-in sheet, agenda, minutes, handouts and lesson plans

Plan to Monitor Fidelity of Implementation of G1.B1.S3 6

Participate in planning sessions and/or conduct visitations. Monitor effective instruction taking place from the effective planning.

Person Responsible

Maritza Correa

Schedule

Weekly, from 10/13/2014 to 6/3/2015

Evidence of Completion

Grade level meeting sign-in sheet, walk through and observation logs

Plan to Monitor Effectiveness of Implementation of G1.B1.S3 7

Authentic student assessment, instructional delivery and progress monitoring data will help monitor the effectiveness.

Person Responsible

Maritza Correa

Schedule

Weekly, from 10/13/2014 to 6/3/2015


Evidence of Completion

Student work, data, walk through and observation logs


G2. To improve student learning by identifying the needs of at-risk students early to provide intervention in the areas of academic performance, student attendance and behavior. 1

 G047164

G2.B1 Truancy strategies were not implemented for elementary students. 2

 B122045

G2.B1.S1 Grades will be withheld for students who have 10 or more unexcused absences. 4

 S134071

Strategy Rationale

Truancy strategies were not implemented for elementary students.

Action Step 1 5

Beginning the first grading period, student academic grades will be withheld due to 10 or more unexcused absences.

Person Responsible

Clinton Bales

Schedule

Quarterly, from 10/23/2014 to 6/3/2015

Evidence of Completion

Student report cards

Action Step 2 5

When students reach 3 unexcused absences, teachers will have a telephone conference with parents.

Person Responsible

Clinton Bales

Schedule

Daily, from 8/18/2014 to 6/3/2015

Evidence of Completion

Parent communication log

Action Step 3 5

Students with 100 percent attendance will be rewarded.

Person Responsible

Clinton Bales

Schedule

Quarterly, from 8/18/2014 to 6/3/2015

Evidence of Completion

Perfect attendance report

Action Step 4 5

Parent conferences will be held for truant students

Person Responsible

Clinton Bales

Schedule

Monthly, from 9/1/2014 to 6/3/2015

Evidence of Completion

Parent communication log

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Report cards will be reviewed before distributing to students.

Person Responsible

Clinton Bales

Schedule

Quarterly, from 10/23/2014 to 6/3/2015

Evidence of Completion

Comparison of previous years' attendance rate

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Monitor student attendance

Person Responsible

Clinton Bales

Schedule

Quarterly, from 10/23/2014 to 6/3/2015

Evidence of Completion

Student attendance rate increases

G2.B2 More than 50 percent of students struggle academically. 2

 B122048

G2.B2.S1 Provide a time frame for all teachers to deliver intervention. 4

 S134122

Strategy Rationale

More than 50 percent of students struggle academically.

Action Step 1 5

Teachers will be trained on the intervention curriculum being used. Provide teachers with 30 minutes daily to deliver intervention to students who are academically at-risk.

Person Responsible

Kathiria Diaz

Schedule

On 6/3/2015

Evidence of Completion

Sign-in sheet, presentation handouts, intervention schedule

Action Step 2 5

Analyze state assessment data to identify students at-risk

Person Responsible

Kathiria Diaz

Schedule

Weekly, from 8/18/2014 to 6/3/2015

Evidence of Completion

Student data reports

Action Step 3 5

Support teachers and students by providing additional resources and adding or deleting students from receiving intervention.

Person Responsible

Kathiria Diaz

Schedule

Annually, from 8/18/2014 to 6/3/2015

Evidence of Completion

Intervention schedule

Plan to Monitor Fidelity of Implementation of G2.B2.S1 6

Walk through visitations will be conducted

Person Responsible

Maritza Correa

Schedule

Weekly, from 8/18/2014 to 6/3/2015

Evidence of Completion

Walk through logs

Plan to Monitor Effectiveness of Implementation of G2.B2.S1 7

Student data will be monitored for progress.

Person Responsible

Maritza Correa

Schedule

Monthly, from 8/18/2014 to 6/3/2015

Evidence of Completion

Student work, student data, attendance logs

G2.B3 Alternative to suspension program was not implemented consistently. 2

 B122049

G2.B3.S1 Allow parents the option of sending their child to the District's alternative to suspension facility.

4

 S134094

Strategy Rationale

Alternative to suspension program was not implemented consistently.

Action Step 1 5

Hold a student orientation outlining the policies and procedures of the school's discipline plan

Person Responsible

Nicole Benitez

Schedule

On 9/8/2014

Evidence of Completion

Orientation presentation

Action Step 2 5

Send notice home of the school's discipline plan and require parent signature for understanding.

Person Responsible

Nicole Benitez

Schedule

On 9/8/2014

Evidence of Completion

Signed parent notices

Action Step 3 5

Ensure every child, as needed, will have the option to attend the alternative to suspension facility.

Person Responsible

Nicole Benitez

Schedule

Daily, from 8/18/2014 to 6/3/2015

Evidence of Completion

Parent communication log, Student Case Management record

Plan to Monitor Fidelity of Implementation of G2.B3.S1 6

Create a list of all students offered the alternative to suspension program

Person Responsible

Nicole Benitez

Schedule

Daily, from 8/18/2014 to 6/3/2015

Evidence of Completion

Student Case Management records and parent communication logs

Plan to Monitor Effectiveness of Implementation of G2.B3.S1 7

School suspension rate will be monitored

Person Responsible

Nicole Benitez

Schedule

Quarterly, from 8/18/2014 to 6/3/2015

Evidence of Completion

Student Case Management records and parent communication logs

G3. To prepare students to be college and career ready through Science, Technology, Engineering and Mathematics (STEM) initiatives and programs. 1

G049559

G3.B1 Limited evidence of effective planning 2

B124112

G3.B1.S1 Use and evidence of effective planning utilizing the Item Specifications in Science: Utilize effective planning protocols including the use of the Standards and Item Specifications to develop effective instructional strategies, the use of technology and laboratory experiments by infusing the 5E Model of lesson planning with Engage, Explore, Explain, Elaborate and Evaluate. 4

S135991

Strategy Rationale

There is limited evidence of effective planning.

Action Step 1 5

Provide training using the STEMscopes resources for the 5E Model of lesson planning.

Person Responsible

Nicole Benitez

Schedule

On 9/10/2014

Evidence of Completion

Sign-in sheet

Action Step 2 5

Provide the framework and expectations for effective planning within grade level meetings.

Person Responsible

Aline Rodriguez

Schedule

Biweekly, from 10/1/2014 to 6/3/2015

Evidence of Completion

Grade level meeting sign-in sheet, agenda, minutes, handouts, lesson plans

Action Step 3 **5**

Create lesson plans using the framework, data, the 5E Model and supplemental resources within grade level meetings

Person Responsible

Aline Rodriguez

Schedule

Biweekly, from 10/13/2014 to 6/3/2015

Evidence of Completion

Grade level meeting sign-in sheets, agenda, minutes, handouts, lesson plan samples

Plan to Monitor Fidelity of Implementation of G3.B1.S1 **6**

Participate in planning sessions and/or conduct visitations. Monitor effective instruction taking place from the effective planning.

Person Responsible

Nicole Benitez

Schedule

Weekly, from 10/13/2014 to 6/3/2015

Evidence of Completion

Grade level meeting sign-in sheet, walk through and observation logs

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 **7**

Authentic student assessment, instructional delivery and progress monitoring data will help monitor the effectiveness.

Person Responsible

Maritza Correa

Schedule

Monthly, from 10/13/2014 to 6/3/2015

Evidence of Completion

Student work, data, walk through and observation logs

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A1	Introduce and implement structures of effective planning with a focus on the implementation of the gradual release model throughout the instructional routine	Diaz, Kathiria	10/1/2014	Agenda, sign-in sheet, lesson plans	6/3/2015 weekly
G1.B1.S2.A1	Conduct a vertical training session with instructional staff on the Florida Standards Assessment (FSA) writing expectations.	Diaz, Kathiria	10/15/2014	Agenda, sign-in sheet, presentation materials	10/15/2014 one-time
G1.B1.S3.A1	Provide the framework and expectations for effective planning within grade level meetings.	Rodriguez, Aline	10/1/2014	Grade level meeting sign-in sheet, agenda, minutes, handouts, lesson plans	6/3/2015 weekly
G2.B1.S1.A1	Beginning the first grading period, student academic grades will be withheld due to 10 or more unexcused absences.	Bales, Clinton	10/23/2014	Student report cards	6/3/2015 quarterly
G2.B2.S1.A1	Teachers will be trained on the intervention curriculum being used. Provide teachers with 30 minutes daily to deliver intervention to students who are academically at-risk.	Diaz, Kathiria	8/27/2014	Sign-in sheet, presentation handouts, intervention schedule	6/3/2015 one-time
G2.B3.S1.A1	Hold a student orientation outlining the policies and procedures of the school's discipline plan	Benitez, Nicole	9/4/2014	Orientation presentation	9/8/2014 one-time
G3.B1.S1.A1	Provide training using the STEMscopes resources for the 5E Model of lesson planning.	Benitez, Nicole	9/10/2014	Sign-in sheet	9/10/2014 one-time
G1.B1.S1.A2	Conduct the Coaching Cycle in modeling the implementation of gradual release throughout the instructional routine; debrief and plan with instructional staff.	Diaz, Kathiria	10/15/2014	Lesson plans, coaching calendar	6/3/2015 weekly
G1.B1.S3.A2	Create lesson plans using the framework, data and supplemental resources within grade level meetings	Rodriguez, Aline	10/13/2014	Grade level meeting sign-in sheets, agenda, minutes, handouts, lesson plan samples	6/3/2015 weekly
G1.B1.S2.A2	Teachers will implement academic writing activities throughout the instructional routine.	Bales, Clinton	10/13/2014	Lesson plans, instructional delivery, student work	6/3/2015 weekly
G2.B1.S1.A2	When students reach 3 unexcused absences, teachers will have a telephone conference with parents.	Bales, Clinton	8/18/2014	Parent communication log	6/3/2015 daily
G2.B2.S1.A2	Analyze state assessment data to identify students at-risk	Diaz, Kathiria	8/18/2014	Student data reports	6/3/2015 weekly
G2.B3.S1.A2	Send notice home of the school's discipline plan and require parent signature for understanding.	Benitez, Nicole	9/4/2014	Signed parent notices	9/8/2014 one-time
G3.B1.S1.A2	Provide the framework and expectations for effective planning within grade level meetings.	Rodriguez, Aline	10/1/2014	Grade level meeting sign-in sheet, agenda, minutes, handouts, lesson plans	6/3/2015 biweekly
G1.B1.S2.A3	Conduct the coaching cycle in modeling the implementation of academic writing throughout the instructional routine; debrief and plan with instructional staff.	Diaz, Kathiria	10/20/2014	Lesson plans and coaching calendar	6/3/2015 weekly
G1.B1.S3.A3	Model and facilitate effective planning using the Coaching Cycle	Rodriguez, Aline	10/14/2014	Grade level meeting sign-in sheet, agenda, minutes, handouts and lesson plans	6/3/2015 weekly
G2.B3.S1.A3	Ensure every child, as needed, will have the option to attend the alternative to suspension facility.	Benitez, Nicole	8/18/2014	Parent communication log, Student Case Management record	6/3/2015 daily

Dade - 4031 - Gateway Environmental K 8 Learning Center - 2014-15 SIP
Gateway Environmental K 8 Learning Center

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G2.B2.S1.A3	Support teachers and students by providing additional resources and adding or deleting students from receiving intervention.	Diaz, Kathiria	8/18/2014	Intervention schedule	6/3/2015 annually
G1.B1.S1.A3	Teachers will implement the gradual release model throughout the instructional routine.	Benitez, Nicole	10/13/2014	Lesson plans, student work	6/3/2015 weekly
G2.B1.S1.A3	Students with 100 percent attendance will be rewarded.	Bales, Clinton	8/18/2014	Perfect attendance report	6/3/2015 quarterly
G3.B1.S1.A3	Create lesson plans using the framework, data, the 5E Model and supplemental resources within grade level meetings	Rodriguez, Aline	10/13/2014	Grade level meeting sign-in sheets, agenda, minutes, handouts, lesson plan samples	6/3/2015 biweekly
G2.B1.S1.A4	Parent conferences will be held for truant students	Bales, Clinton	9/1/2014	Parent communication log	6/3/2015 monthly
G1.MA1	Data from the Florida Standards Assessment (FSA) and District Interim Assessment data will be analyzed. Teacher data chats will be conducted to reflect on and revisit instructional practices.	Delatorre, Lucas	10/6/2014	FSA data, District Interim Assessment data, data chat schedule	6/3/2015 monthly
G1.B1.S1.MA1	Authentic student assessment, instructional delivery and progress monitoring data will help monitor the effectiveness.	Benitez, Nicole	10/6/2014	Student work, walk through and observation logs	6/3/2015 weekly
G1.B1.S1.MA1	Conduct walk through visitations and observations of the gradual release model during instruction	Benitez, Nicole	10/1/2014	Walk through and observation logs, sign-in sheets, agenda, handouts	6/3/2015 weekly
G1.B1.S2.MA1	Authentic student assessments, instructional delivery and progress monitoring data will help monitor the effectiveness.	Bales, Clinton	10/20/2014	Student work, walk through and observation logs	6/3/2015 weekly
G1.B1.S2.MA1	Conduct walk through visitations and observations of academic writing during instruction.	Bales, Clinton	10/20/2014	Walk through and observation logs, student work	6/3/2015 weekly
G1.B1.S3.MA1	Authentic student assessment, instructional delivery and progress monitoring data will help monitor the effectiveness.	Correa, Maritza	10/13/2014	Student work, data, walk through and observation logs	6/3/2015 weekly
G1.B1.S3.MA1	Participate in planning sessions and/or conduct visitations. Monitor effective instruction taking place from the effective planning.	Correa, Maritza	10/13/2014	Grade level meeting sign-in sheet, walk through and observation logs	6/3/2015 weekly
G2.MA1	In order to determine progress, previous years' attendance, behavior and academic data will be compared to current year.	Delatorre, Lucas	10/23/2014	Student grades, student attendance records, perfect attendance reports, Student Case Management records, parent communication logs and home visitation logs, student work, student progress monitoring data, sign in sheets, presentation handouts, signed parent notices	6/3/2015 quarterly
G2.B1.S1.MA1	Monitor student attendance	Bales, Clinton	10/23/2014	Student attendance rate increases	6/3/2015 quarterly
G2.B1.S1.MA1	Report cards will be reviewed before distributing to students.	Bales, Clinton	10/23/2014	Comparison of previous years' attendance rate	6/3/2015 quarterly
G2.B3.S1.MA1	School suspension rate will be monitored	Benitez, Nicole	8/18/2014	Student Case Management records and parent communication logs	6/3/2015 quarterly
G2.B3.S1.MA1	Create a list of all students offered the alternative to suspension program	Benitez, Nicole	8/18/2014	Student Case Management records and parent communication logs	6/3/2015 daily
G2.B2.S1.MA1	Student data will be monitored for progress.	Correa, Maritza	8/18/2014	Student work, student data, attendance logs	6/3/2015 monthly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G2.B2.S1.MA1	Walk through visitations will be conducted	Correa, Maritza	8/18/2014	Walk through logs	6/3/2015 weekly
G3.MA1	District Interim Assessment data will be analyzed. Teacher data chats will be conducted to reflect on and revisit instructional practices.	Delatorre, Lucas	10/13/2014	District Interim Assessment data, data chat schedule	6/3/2015 quarterly
G3.B1.S1.MA1	Authentic student assessment, instructional delivery and progress monitoring data will help monitor the effectiveness.	Correa, Maritza	10/13/2014	Student work, data, walk through and observation logs	6/3/2015 monthly
G3.B1.S1.MA1	Participate in planning sessions and/or conduct visitations. Monitor effective instruction taking place from the effective planning.	Benitez, Nicole	10/13/2014	Grade level meeting sign-in sheet, walk through and observation logs	6/3/2015 weekly

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. To increase student achievement by improving core instruction in all content areas.

G1.B1 Limited evidence of effective planning

G1.B1.S1 Effective Planning and Instructional Delivery in Reading and Language Arts: Plan for and deliver instruction that is based on standards and/or specific course benchmarks. Students will experience and master course content and skills, as a result of rigorous, purposeful and engaging instructional activities. Stakeholders will use student data to ascertain strengths and weaknesses to identify clear and accessible future instructional paths.

PD Opportunity 1

Introduce and implement structures of effective planning with a focus on the implementation of the gradual release model throughout the instructional routine

Facilitator

Enma Rosa and Bernadette Alonso, Curriculum Support Specialists

Participants

Instructional Staff

Schedule

Weekly, from 10/1/2014 to 6/3/2015

G1.B1.S2 Academic Writing: Implement academic writing as a part of an instructional framework to support students in the production of coherent writing about text through the use of the writing process, by explicitly teaching various modalities and genres of writing. Students will be able to analyze, interpret, compare and evaluate text using clear and relevant evidence and incorporate problem solving into writing.

PD Opportunity 1

Conduct a vertical training session with instructional staff on the Florida Standards Assessment (FSA) writing expectations.

Facilitator

Enma Rosa, Curriculum Support Specialist

Participants

Language Arts Teachers

Schedule

On 10/15/2014

G1.B1.S3 Use and evidence of effective planning utilizing the Item Specifications in Mathematics and Science: Utilize effective planning protocols including the use of Florida Standards and Item Specifications to develop effective instructional strategies to maximize the use of the instructional block by selectively choosing real-world application problems and tasks aligned to the expectations of the content standard's cognitive complexity level.

PD Opportunity 1

Provide the framework and expectations for effective planning within grade level meetings.

Facilitator

Bernadette Alonso, Curriculum Support Specialist

Participants

Instructional Staff

Schedule

Weekly, from 10/1/2014 to 6/3/2015

G2. To improve student learning by identifying the needs of at-risk students early to provide intervention in the areas of academic performance, student attendance and behavior.

G2.B2 More than 50 percent of students struggle academically.

G2.B2.S1 Provide a time frame for all teachers to deliver intervention.

PD Opportunity 1

Teachers will be trained on the intervention curriculum being used. Provide teachers with 30 minutes daily to deliver intervention to students who are academically at-risk.

Facilitator

Kathiria Diaz, Reading Coach

Participants

Instructional staff

Schedule

On 6/3/2015

G3. To prepare students to be college and career ready through Science, Technology, Engineering and Mathematics (STEM) initiatives and programs.

G3.B1 Limited evidence of effective planning

G3.B1.S1 Use and evidence of effective planning utilizing the Item Specifications in Science: Utilize effective planning protocols including the use of the Standards and Item Specifications to develop effective instructional strategies, the use of technology and laboratory experiments by infusing the 5E Model of lesson planning with Engage, Explore, Explain, Elaborate and Evaluate.

PD Opportunity 1

Provide training using the STEMscopes resources for the 5E Model of lesson planning.

Facilitator

William Shelley, Program Specialist

Participants

Instructional Staff

Schedule

On 9/10/2014

PD Opportunity 2

Provide the framework and expectations for effective planning within grade level meetings.

Facilitator

Bernadette Alonso, Curriculum Support Specialist

Participants

Instructional Staff

Schedule

Biweekly, from 10/1/2014 to 6/3/2015

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget Rollup

Summary

Description	Total
Goal 1: To increase student achievement by improving core instruction in all content areas.	10,336
Goal 2: To improve student learning by identifying the needs of at-risk students early to provide intervention in the areas of academic performance, student attendance and behavior.	250
Goal 3: To prepare students to be college and career ready through Science, Technology, Engineering and Mathematics (STEM) initiatives and programs.	4,250
Grand Total	14,836

Goal 1: To increase student achievement by improving core instruction in all content areas.

Description	Source	Total
B1.S1.A1 - Funds will be used to purchase reading workbooks for students. This makes planning more time efficient and makes it more effective by having the resources available for students.	Title I Part A	2,912
B1.S1.A3 - The purchase of head phones will support the extended school day program and the implementation of the gradual release model as students work independently with technology.	School Improvement Funds	250
B1.S2.A2 - Funds will be used to purchase novels for students who will be able to read more complex text and respond to literature in writing.	School Improvement Funds	2,000
B1.S3.A2 - Funds will be used to purchase assessment books for students. This makes planning more time efficient and makes it more effective by having the resources available for students.	Title I Part A	5,174
Total Goal 1		10,336

Goal 2: To improve student learning by identifying the needs of at-risk students early to provide intervention in the areas of academic performance, student attendance and behavior.

Description	Source	Total
B2.S1.A3 - The funds will be used to purchase headphones for the use of technology in the intervention/enrichment programs.	Title I Part A	250
Total Goal 2		250

Goal 3: To prepare students to be college and career ready through Science, Technology, Engineering and Mathematics (STEM) initiatives and programs.

Description	Source	Total
B1.S1.A3 - The funds will be used to purchase science laboratory equipment in order to facilitate more time efficient and effective planning, and provide students with hands-on experiences.	School Improvement Funds	500
B1.S1.A3 - The funds will be used to purchase headphones for the use of technology.	Title I Part A	3,750
Total Goal 3		4,250