

Southside Elementary School

45 SW 13TH ST, Miami, FL 33130

<http://southside.dadeschools.net/>

School Demographics

School Type
Elementary

Title I
No

Free/Reduced Price Lunch
64%

Alternative/ESE Center
No

Charter School
No

Minority
88%

School Grades History

Year	2013-14	2012-13	2011-12	2010-11
Grade	B	A	A	A

School Board Approval

This plan is pending approval by the Dade County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida’s Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida’s DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior three years
- Prevent – currently C
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2014-15 DA Category and Statuses

DA Category	Region	RED
Not In DA	5	Gayle Sitter
Former F	Turnaround Status	
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

Southside Elementary Museums Magnet school is committed to providing a culturally diverse learning environment in collaboration with museums throughout the community. A humanities-based curriculum infused with museum resources and learning expeditions provides hands-on, mind-on authentic learning experiences taking the students beyond the walls of the classroom. At Miami-Dade County's first elementary Museums Magnet School, Southside is designed to use the wealth of teaching and learning resources of local museums and cultural institutions. That means that teachers and students learn to use objects, artifacts, and museum experiences as part of their daily classroom practice regardless of the subject they're studying. Teachers adapt traditional instructional strategies and curricula into ones that use objects to create innovative, multidisciplinary educational experiences for students. The goal of this transformation is to promote flexible and rigorous thinking skills based on personal interactions with works of art, historical artifacts, and everyday objects that meet Florida Standards and ultimately improve student academic achievement in a diverse student population.

Provide the school's vision statement

Southside Elementary Museums Magnet school is a unique and challenging museums-based learning environment, which enables students to Explore, Examine, Experiment and Exhibit, therefore, becoming self-directed, creative, critical thinkers.

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

In an effort to learn about our students' cultures and beliefs a Multicultural Committee was established consisting of parents, teachers and students where the focus is on creating an awareness of the various cultures represented at Southside Elementary.

Describe how the school creates an environment where students feel safe and respected before, during and after school

The school creates an environment where students feel safe and respected before, during and after school through different monitoring approaches. Before school, security personnel are in the front entrance of our school to receive students as they enter and exit the school. Students are then escorted by Safety Patrols to a supervised area. During school hours, all entrances to the building are monitored and supervised by security personnel. After school hours, teachers are carefully monitoring their students and stay with them until they are picked up by their parents. Remaining are students are then supervised by a security monitor.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

The school wide behavioral system in place is to follow the Student Code of Conduct. Our Discipline Committee establishes school wide expectations, consequences and provides additional support to those teachers in need of effective strategies on how to handle disruptive behaviors.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

The social-emotional needs of all students are being met through a variety of ways. Such as, Big Brother Big Sister, Do the Right Thing, SPOT Success, School Counselor, outside therapists and Coast Guard.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

Southside Elementary has a record of attendance that is below 90 percent absences. 80 students failed a course in ELA and 55 in Math. A population of our students received a 1 on the statewide assessment, 49 in Reading and 43 in Math. 32 students were retained.

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level						Total
	K	1	2	3	4	5	
Attendance below 90 percent	24	13	13	8	10	19	87
One or more suspensions	0	0	0	0	0	0	
Course failure in ELA or Math	14	9	15	17	15	10	80
Level 1 on statewide assessment	0	0	0	21	14	14	49
Level 1 on statewide Math assessment	0	0	0	11	9	23	43
Course failure in Math	12	6	8	9	14	6	55
Retention	10	7	2	9	4	0	32

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level						Total
	K	1	2	3	4	5	
Students exhibiting two or more indicators	17	8	13	15	10	7	70

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Interventions will be provided for students scoring a Level 1 on the standardized test for Mathematics and Reading.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

No

PIP Link

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

Description

Southside Elementary works very diligently to keep parents informed of their child's progress. Parents are notified via progress reports, report cards, and parent/teacher communication meetings. Parents are encouraged to be school volunteers and participate in both museum learning expeditions (field trips) and become room parents. Parents are invited to attend school wide activities such as open-house, museum exhibit nights, Parent Academies and other various school activities.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Throughout the year, the Dade-Partner Liaison networks with various community members and organizations in an effort to partner with the school in order to provide resources and support the programs and activities that aid in student achievement. Local partners include the Conrad Hotel, City of Miami Police and KAPOW (Kids and the Power of Work.) The Lead Teacher collaborates with several museums to provide teaching and learning opportunities both on site and at the various museums. To sustain the partnerships, administration works closely with each partner in an effort to determine in kind contributions and human resources that will support school initiative to increase student achievement.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Schiavone, Salvatore	Principal
Bravo, Annette	Assistant Principal
Calero, Richard	Teacher, K-12
Chisholm, Karen	Teacher, K-12
Mason, Elizabeth	Teacher, K-12
Hamilton, Donna	Teacher, K-12
Montoya, Delilah	Teacher, K-12
Maiz, Iciar	Teacher, K-12

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

Tier 1 (Leadership Team)

• Mr. Salvatore Schiavone, Principal and Ms. Annette Bravo, Assistant Principal will schedule and facilitate regular Rtl meetings, ensure attendance of team members, ensure follow up of actions steps, and allocate resources. In addition, to the school administrators, the school's Leadership Team will include the following members who will carry out SIP planning and MTSS problem solving:

- Instructional Coach(es)
 - o Reading: Ms. Iciar Maiz
 - o Math: Ms. Delilah Montoya
 - o Science: Mr. Richard Calero
- Exceptional Student Education (ESE) Teacher(s)
 - o Ms. Nefer del Valle
 - o Ms. Dora Leyva
- English Language Learner (ELL) Teacher
 - o Ms. Elizabeth Mason
- School Counselor
 - o Ms. Iraida Espinosa:
- School Psychologist
 - o Dr. Israel Sarasti
- School Social Worker
 - o Kimberlee Williams-Giddens

Tier 2

- Selected members (Assistant Principal, School Counselor, Exceptional Education Teachers, ELL Teacher and School Psychologist) of the MTSS Leadership Team will conduct regular meetings to evaluate intervention efforts for students by subject, grade and intervention.
- In addition to those selected, other teachers will be involved when needed to provide information or revise implementation methods.

Tier 3 SST

- Selected (Assistant Principal, School Counselor, Exceptional Education Teachers, ELL Teacher, School Psychologist and Social Worker) members of the Leadership Team, Tier 2 Team, and parent/guardian make up the Tier 3 SST Problem Solving Team.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The MTSS Leadership Team will use the Tier 1 Problem Solving process to set Tier 1 goals, and monitor academic and behavioral data to evaluate progress towards those goals at least three times per year by:

1. Holding regular team meetings where problem solving is the sole focus.
2. Using the four step problem solving process as the basis for goal setting, planning, and program evaluation during all team meetings that focus on increasing student achievement or behavioral success.
3. Responding when grades, subject areas, classes, or individual students have not shown a positive response.
4. Responding when students are demonstrating a positive response or have met proficiency by raising goals or providing enrichment respectively.
5. Gathering and analyzing data at all Tiers to determine professional development for faculty as indicated by group or individual student diagnostic and progress monitoring assessment.
6. Ensuring that students in need of intervention are actually receiving appropriate supplemental Tier 2 intervention. Gathering ongoing progress monitoring (OPM) data for all interventions and analyzing that data using the Tier 2 problem solving process after each OPM.

Tier 2

The second level of support consists of supplemental instruction and interventions provided in addition to and in alignment with effective core instruction and behavioral supports to groups of targeted students who need additional instructional and/or behavioral support. Tier 2 problem solving meetings occur quarterly.

1. Review OPM data for intervention groups to evaluate group and individual student response.
2. Support interventions where there is not an overall positive group response.
3. Select students for SST Tier 3 intervention.

Tier 2 supports are provided to students who have not met proficiency or who are at risk of not meeting proficiency.

While the SIP plan does not focus on the primary (untested) grades, the MTSS leadership team extends the intent of the SIP to kindergarten, first, and second grades as they contribute extensively to later grades performance and student engagement

Title III funds will be used for the English Language Learner Tutoring Academy which will provide afterschool tutoring to ELL's needing remediation in Reading, Mathematics, Writing, and Science.

School Advisory Council (SAC)

Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Karen Chisholm	Teacher
Emily Sones	Teacher
Lydia Sabatier	Teacher
Iciar Maiz	Teacher
Eustaches Cella	Teacher
Katherine Prelaz	Teacher
Claudia Camara	Teacher
Irene Mendoza	Parent
Julieta Adolf	Parent
Liz Rondon	Parent
Darlene Hernandez	Parent
Jailen Roberts	Student
CeeMee Lam	Business/Community
Claudia Zuriarrain	Education Support Employee
Thelma Farfan	Education Support Employee
Salvatore Schiavone	Principal
Yollanda Pelletier	Parent
Aracelis Engel	Parent
Kathryn Bohlman	Parent
Loida Horne	Parent
Kesya Caraballo	Student

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

At the last SAC meeting of the previous school year, there was a full review of the goals and strategies of the School Improvement Plan.

Development of this school improvement plan

The SAC convenes to nominate members to serve on the SIP Writing and Review Committee. These members draft the current School Improvement Plan using suggestions for completion based on input from stakeholders as well as current assessment data.

Preparation of the school's annual budget and plan

After the final school budget is approved and allocated in October, the principal provides the SAC Committee with available funds and use of discretionary monies. Additionally, the EESAC approved the transfer of \$2,999.00 to be used by the school for small purchases such as food related student incentives and recognition certificates and other tangible reward items related to academic achievement..

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

The EESAC approved the transfer of \$2,999.00 to be used by the school for small purchases such as food related student incentives and recognition certificates and other tangible reward items related to academic achievement. Of that amount, \$1,752 was used and the balance was returned to the EESAC funds.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Membership

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title
Schiafone, Salvatore	Principal
Bravo, Annette	Assistant Principal
Montoya, Delilah	Teacher, K-12
Calero, Richard	Teacher, K-12
Maiz, Iciar	Teacher, K-12
Chisholm, Karen	Teacher, K-12
Hamilton, Donna	Teacher, K-12
Mason, Elizabeth	Teacher, K-12

Duties

Describe how the LLT promotes literacy within the school

- Integration and implementation of Language Arts Florida Standards
- Participation and involvement in Professional Learning Communities

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

Southside Elementary's strategies to encourage positive working relationships between teachers are to provide common planning across all grade levels and conduct monthly data chats with administrators. In addition, department head chairpersons will disseminate subject based information gathered at district meetings.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

The school principal interviews potential candidates to fill open positions. Candidates selected for a position are assigned a mentor. The mentor ensures that the teacher, new to the school, is provided with suggestions and strategies to find success at the workplace. Faculty and staff participate in a variety of District mandated and self-selected Professional Development opportunities in order to understand and implement current best practices aligned to classroom based instruction.

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

Mentors are assigned to beginning teachers and teachers new to the district. For beginning teachers, the assigned mentor is an instructional personnel who is a National Board Certified and/or has received specialized training and is a Clinical Education Certified instructor. Mentors collaborates with teachers to assist with gaining an understanding of implemented curriculum and other pedagogical matters.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

Reading and Mathematics instructional materials utilized in our school are aligned with Florida Standards. Science instructional materials and standards are provided by the district through the district's science website.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

Southside Elementary analyzes student data to identify strengths and weaknesses in order to differentiate instruction. Students are then organized into groups according to their level of understanding of particular standards. After small group instruction, the teacher will reassess and determine if mastery has been attained or if there is a need for additional remediation.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: After School Program

Minutes added to school year: 21,600

Targeted students receive intervention in Reading, Mathematics and Science.

Strategy Rationale

In order to provide ELL students with additional instruction of core content in a small group setting.

Strategy Purpose(s)

- Teacher collaboration, planning and professional development

Person(s) responsible for monitoring implementation of the strategy

Bravo, Annette, annettebravo@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Interim Assessment Data will be analyzed to determine the effectiveness of strategies taught.

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

Prior to school opening, incoming kindergarten students and their parents participate in an orientation meeting to gain an understanding of the kindergarten curriculum as well as District and school policies. Throughout the year, parents are encouraged to have frequent communication with teachers to collaborate in a school to home connection. In the Fall, representatives from neighboring middle schools visit with our Fifth Graders to discuss curriculum and electives available to ease the transition from elementary to middle school.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** To increase student achievement by improving core instruction in all content areas.
- G2.** Monitor Early Warning Systems to decrease the number of students who are chronically absent or tardy, the number of students who are not proficient in reading by grade 3 and the number of students referred for suspension.
- G3.** Provide a rigorous yet supportive STEM (Science, Technology, Engineering, and Mathematics) experience for students to raise the expectations of becoming mathematicians, scientists and engineers.
- G4.** Increase Parental Involvement by encouraging parents to become certified volunteers and active members of the PTA (Parent Teacher Association).

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. To increase student achievement by improving core instruction in all content areas. 1a

G047923

Targets Supported 1b

Indicator	Annual Target
AMO Reading - All Students	74.0
AMO Reading - African American	78.0
AMO Reading - Hispanic	70.0
AMO Reading - White	86.0
AMO Reading - ELL	63.0
AMO Reading - SWD	42.0
AMO Reading - ED	70.0
FSA - English Language Arts - Proficiency Rate	65.0
ELA/Reading Gains	69.0
ELA/Reading Lowest 25% Gains	60.0
CELLA Listening/Speaking Proficiency	57.0
CELLA Reading Proficiency	38.0
CELLA Writing Proficiency	41.0
FAA Writing Proficiency	0.0
AMO Math - All Students	77.0
AMO Math - African American	83.0
AMO Math - Hispanic	73.0
AMO Math - White	88.0
AMO Math - ELL	69.0
AMO Math - SWD	42.0
AMO Math - ED	71.0
FSA - Mathematics - Proficiency Rate	70.0
Math Gains	64.0
Math Lowest 25% Gains	56.0
FCAT 2.0 Science Proficiency	47.0

Resources Available to Support the Goal 2

- Strong leadership team, technology, reading/math/science contacts, supplemental district approved online programs, core curriculum materials, pacing guides and district website materials.

Targeted Barriers to Achieving the Goal 3

- Lack of implementation of Core Curriculum with fidelity

Plan to Monitor Progress Toward G1. 8

Follow FCIM using data from Interim assessments

Person Responsible

Salvatore Schiavone


Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Formative Assessments: District Interim Assessment Summative Assessments: Results of 2015 FSA

G2. Monitor Early Warning Systems to decrease the number of students who are chronically absent or tardy, the number of students who are not proficient in reading by grade 3 and the number of students referred for suspension. 1a

 G048689

Targets Supported 1b

Indicator	Annual Target
Students exhibiting two or more EWS indicators (Total)	5.0

Resources Available to Support the Goal 2

- Daily Attendance Reports, Interim Assessments

Targeted Barriers to Achieving the Goal 3

- Students are not present for instruction. Students are not performing at grade level.

Plan to Monitor Progress Toward G2. 8

Administration will run reports to determine if attendance issues have been corrected.

Person Responsible

Annette Bravo

Schedule

On 6/4/2015

Evidence of Completion

Attendance Report

Plan to Monitor Progress Toward G2. 8

Administration will review assessment data to ensure that the students are making adequate progress.

Person Responsible

Annette Bravo

Schedule

Weekly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Assessment Data

G3. Provide a rigorous yet supportive STEM (Science, Technology, Engineering, and Mathematics) experience for students to raise the expectations of becoming mathematicians, scientists and engineers.

1a

G048872

Targets Supported 1b

Indicator	Annual Target
FCAT 2.0 Science Proficiency	46.0

Resources Available to Support the Goal 2

- District Science Website, STEM Website, CPALMS

Targeted Barriers to Achieving the Goal 3

- K-5 teachers are not following pacing guide and teaching with rigor.

Plan to Monitor Progress Toward G3. 8

Administration will monitor Science Interim Data to determine that standards are being taught.

Person Responsible

Salvatore Schiavone

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Science Interim Data

G4. Increase Parental Involvement by encouraging parents to become certified volunteers and active members of the PTA (Parent Teacher Association). 1a

G048914

Targets Supported 1b

Indicator	Annual Target
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Resources Available to Support the Goal 2

- Parent Teacher Association, ConnectEd, monthly calendars, flyers, various form

Targeted Barriers to Achieving the Goal 3

- Lack of parental involvement

Plan to Monitor Progress Toward G4. 8

Administration will determine if PTA enrollment and Volunteer Sign-up increases.

Person Responsible

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

PTA Enrollment, Volunteer Sign-up Sheet

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key


G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. To increase student achievement by improving core instruction in all content areas. **1**

 G047923

G1.B1 Lack of implementation of Core Curriculum with fidelity **2**

 B119379

G1.B1.S1 Plan for and deliver instruction that is based on standards and/or specific course benchmarks. Students will experience and master course content and skills, as a result of rigorous, purposeful, and engaging instructional activities. Stakeholders will use student data to ascertain strengths and weaknesses to identify clear and accessible future instructional paths. **4**

 S131212

Strategy Rationale

To ensure that all standards are being taught.

Action Step 1 **5**

Conduct a faculty meeting focusing upon the utilization of core content curriculum resources, pacing guides, item specs and learning targets.

Person Responsible

Salvatore Schiavone

Schedule

On 10/1/2014

Evidence of Completion

Sign in sheet/Agenda of Faculty Meeting

Action Step 2 5

Provide a PD on frameworks of explicit whole group instruction and the use of higher order questioning (Subject specific break out session).

Part A: Framework
Part B: Questioning

Person Responsible

Salvatore Schiavone

Schedule

On 11/5/2014

Evidence of Completion

Sign-in Sheet, agenda, powerpoint and reflection

Action Step 3 5

Part A: Teachers will use common planning structures to plan effectively using pacing guide, standards and/or item specifications.

Part B: Teachers will use whole group framework and higher order thinking questioning to explicitly deliver whole group instruction.

Person Responsible

Salvatore Schiavone

Schedule

On 11/12/2014

Evidence of Completion

Lesson Plans

Action Step 4 5

Grade level chairs will debrief with teachers, providing clarification and support as needed.
- Grade level chairs will refer to Lead Teachers for additional support.

Person Responsible

Salvatore Schiavone

Schedule

On 11/26/2014

Evidence of Completion

Grade level minutes

Action Step 5 5

Administration will monitor the implementation of effective planning and explicit instruction through established frameworks and the use of higher order thinking questioning stems.

Person Responsible

Salvatore Schiavone

Schedule

On 11/26/2014

Evidence of Completion

Official and Unofficial observational notes

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Classroom walk through and informal/formal observations

Person Responsible

Salvatore Schiavone

Schedule

Monthly, from 10/1/2014 to 11/26/2014

Evidence of Completion

Observational Notes and student work

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Following the FCIM model, bi-weekly assessment data reports will be reviewed and instruction will be adjusted as needed.

Person Responsible

Salvatore Schiavone

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

FAIR, iReady and/or district interim assessment reports

G2. Monitor Early Warning Systems to decrease the number of students who are chronically absent or tardy, the number of students who are not proficient in reading by grade 3 and the number of students referred for suspension. 1

 G048689

G2.B1 Students are not present for instruction. Students are not performing at grade level. 2

 B121984

G2.B1.S1 Provide an incentive to the homerooms with the highest percentage of attendance for each nine weeks. Provide intervention for all Level 1 students. 4

 S133917

Strategy Rationale

To motivate students to attend school regularly and close learning gaps.

Action Step 1 5

The school will reward the homerooms with the highest attendance rate in all grade levels.

Person Responsible

Salvatore Schiavone

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Attendance record

Action Step 2 5

The school will provide Intervention for Level 1 students.

Person Responsible

Annette Bravo

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Intervention Log and assessments.

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Teachers will notify administration of excessive absences and contact the parents.

Person Responsible

Annette Bravo

Schedule

Biweekly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Attendance report

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Administration will observe intervention sessions.

Person Responsible

Annette Bravo

Schedule

Weekly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Intervention log, Observational Notes

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Administration will run reports to identify students with excessive absences.

Person Responsible

Schedule

Biweekly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Attendance Report

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Administration will review assessment data for progress.

Person Responsible

Annette Bravo

Schedule

Weekly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Assessment Data

G3. Provide a rigorous yet supportive STEM (Science, Technology, Engineering, and Mathematics) experience for students to raise the expectations of becoming mathematicians, scientists and engineers. 1

G048872

G3.B1 K-5 teachers are not following pacing guide and teaching with rigor. 2

B122074

G3.B1.S1 Provide Professional Learning Communities that address how to implement science standards. 4

S134012

Strategy Rationale

Students must master certain skills in each grade level seeing as those benchmarks will be addresses in future grades.

Action Step 1 5

Conduct a faculty meeting (FYI) where they focus on core curriculum resources and the utilization of pacing guides, item specs and learning targets.

Person Responsible

Richard Calero

Schedule

On 10/1/2014

Evidence of Completion

Sign-in sheet and agenda

Action Step 2 5

Provide a PD on frameworks of explicit whole group (Inquiry Based) instruction and the use of higher order questioning.

- Part A: Framework - Building on prior knowledge
- Part B: Inquire based learning

Person Responsible

Richard Calero

Schedule

On 10/15/2014

Evidence of Completion

Sign-in sheet and agenda Reflection Powerpoint

Action Step 3 5

Part A: Teachers will use their common planning structures to plan effectively using pacing guides, standards, and/or item specifications.

Part B: Teachers will use whole group framework and higher thinking questioning to explicitly deliver whole group instruction.

Person Responsible

Richard Calero

Schedule

On 11/12/2014

Evidence of Completion

Grade level minutes

Action Step 4 5

Administration will monitor the implementation of explicit instruction through established frameworks and the use of higher order thinking questioning stems.

Person Responsible

Richard Calero

Schedule

On 11/26/2014

Evidence of Completion

Official and Unofficial Observational Notes

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Administration will observe the implementation by visiting science teachers during delivery of instruction.

Person Responsible

Salvatore Schiavone

Schedule

Monthly, from 10/1/2014 to 11/26/2014

Evidence of Completion

Observational Notes

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Science chair will debrief with teachers the results of mini benchmark assessments.

Person Responsible

Richard Calero

Schedule

On 6/4/2015

Evidence of Completion

Mini benchmark assessments, meeting minutes

G4. Increase Parental Involvement by encouraging parents to become certified volunteers and active members of the PTA (Parent Teacher Association). 1

G048914

G4.B1 Lack of parental involvement 2

B122145

G4.B1.S1 Provide a variety of information sessions. 4

S134104

Strategy Rationale

The school will take these steps to increase parental involvement.

Action Step 1 5

Parents will have opportunities to attend various Parent Academy. Monthly PTA meetings will be held to keep parents informed with school happenings. The PTA will conduct a Volunteers Drive to recruit new volunteers. Teachers will select Room Parents to assist with further communication between parents and school. The school will assist in educating parents on the usage of Parent Portal.

Person Responsible

Salvatore Schiavone

Schedule

Annually, from 8/18/2014 to 6/4/2015

Evidence of Completion

Meeting Minutes, Parent Academy Sign In Sheet, Volunteer Sign Sheet, Agenda for meetings

Plan to Monitor Fidelity of Implementation of G4.B1.S1 6

Administration will monitor and ensure that all action steps are being implemented.

Person Responsible

Salvatore Schiavone

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Agendas, Sign In Sheets

Plan to Monitor Effectiveness of Implementation of G4.B1.S1 7

The administration will analyze the attendance of various events to determine effectiveness of strategies.

Person Responsible

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Agendas, Sign-in Sheets

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A1	Conduct a faculty meeting focusing upon the utilization of core content curriculum resources, pacing guides, item specs and learning targets.	Schiavone, Salvatore	9/9/2014	Sign in sheet/Agenda of Faculty Meeting	10/1/2014 one-time
G2.B1.S1.A1	The school will reward the homerooms with the highest attendance rate in all grade levels.	Schiavone, Salvatore	8/18/2014	Attendance record	6/4/2015 quarterly
G3.B1.S1.A1	Conduct a faculty meeting (FYI) where they focus on core curriculum resources and the utilization of pacing guides, item specs and learning targets.	Calero, Richard	8/18/2014	Sign-in sheet and agenda	10/1/2014 one-time
G4.B1.S1.A1	Parents will have opportunities to attend various Parent Academy. Monthly PTA meetings will be held to keep parents informed with school happenings. The PTA will conduct a Volunteers Drive to recruit new volunteers. Teachers will	Schiavone, Salvatore	8/18/2014	Meeting Minutes, Parent Academy Sign In Sheet, Volunteer Sign Sheet, Agenda for meetings	6/4/2015 annually

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
	select Room Parents to assist with further communication between parents and school. The school will assist in educating parents on the usage of Parent Portal.				
G1.B1.S1.A2	Provide a PD on frameworks of explicit whole group instruction and the use of higher order questioning (Subject specific break out session). Part A: Framework Part B: Questioning	Schiavone, Salvatore	10/15/2014	Sign-in Sheet, agenda, powerpoint and reflection	11/5/2014 one-time
G2.B1.S1.A2	The school will provide Intervention for Level 1 students.	Bravo, Annette	8/18/2014	Intervention Log and assessments.	6/4/2015 daily
G3.B1.S1.A2	Provide a PD on frameworks of explicit whole group (Inquiry Based) instruction and the use of higher order questioning. • Part A: Framework - Building on prior knowledge • Part B: Inquire based learning	Calero, Richard	10/1/2014	Sign-in sheet and agenda Reflection Powerpoint	10/15/2014 one-time
G1.B1.S1.A3	Part A: Teachers will use common planning structures to plan effectively using pacing guide, standards and/or item specifications. Part B: Teachers will use whole group framework and higher order thinking questioning to explicitly deliver whole group instruction.	Schiavone, Salvatore	10/1/2014	Lesson Plans	11/12/2014 one-time
G3.B1.S1.A3	Part A: Teachers will use their common planning structures to plan effectively using pacing guides, standards, and/or item specifications. Part B: Teachers will use whole group framework and higher thinking questioning to explicitly deliver whole group instruction.	Calero, Richard	10/1/2014	Grade level minutes	11/12/2014 one-time
G1.B1.S1.A4	Grade level chairs will debrief with teachers, providing clarification and support as needed. - Grade level chairs will refer to Lead Teachers for additional support.	Schiavone, Salvatore	10/1/2014	Grade level minutes	11/26/2014 one-time
G3.B1.S1.A4	Administration will monitor the implementation of explicit instruction through established frameworks and the use of higher order thinking questioning stems.	Calero, Richard	10/1/2014	Official and Unofficial Observational Notes	11/26/2014 one-time
G1.B1.S1.A5	Administration will monitor the implementation of effective planning and explicit instruction through established frameworks and the use of higher order thinking questioning stems.	Schiavone, Salvatore	10/1/2014	Official and Unofficial observational notes	11/26/2014 one-time
G1.MA1	Follow FCIM using data from Interim assessments	Schiavone, Salvatore	8/18/2014	Formative Assessments: District Interim Assessment Summative Assessments: Results of 2015 FSA	6/4/2015 quarterly
G1.B1.S1.MA1	Following the FCIM model, bi-weekly assessment data reports will be reviewed and instruction will be adjusted as needed.	Schiavone, Salvatore	8/18/2014	FAIR, iReady and/or district interim assessment reports	6/4/2015 monthly
G1.B1.S1.MA1	Classroom walk through and informal/ formal observations	Schiavone, Salvatore	10/1/2014	Observational Notes and student work	11/26/2014 monthly
G2.MA1	Administration will run reports to determine if attendance issues have been corrected.	Bravo, Annette	8/18/2014	Attendance Report	6/4/2015 one-time
G2.MA2	Administration will review assessment data to ensure that the students are making adequate progress.	Bravo, Annette	8/18/2014	Assessment Data	6/4/2015 weekly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G2.B1.S1.MA1	Administration will run reports to identify students with excessive absences.		8/18/2014	Attendance Report	6/4/2015 biweekly
G2.B1.S1.MA4	Administration will review assessment data for progress.	Bravo, Annette	8/18/2014	Assessment Data	6/4/2015 weekly
G2.B1.S1.MA1	Teachers will notify administration of excessive absences and contact the parents.	Bravo, Annette	8/18/2014	Attendance report	6/4/2015 biweekly
G2.B1.S1.MA3	Administration will observe intervention sessions.	Bravo, Annette	8/18/2014	Intervention log, Observational Notes	6/4/2015 weekly
G3.MA1	Administration will monitor Science Interim Data to determine that standards are being taught.	Schiavone, Salvatore	8/18/2014	Science Interim Data	6/4/2015 quarterly
G3.B1.S1.MA1	Science chair will debrief with teachers the results of mini benchmark assessments.	Calero, Richard	10/1/2014	Mini benchmark assessments, meeting minutes	6/4/2015 one-time
G3.B1.S1.MA1	Administration will observe the implementation by visiting science teachers during delivery of instruction.	Schiavone, Salvatore	10/1/2014	Observational Notes	11/26/2014 monthly
G4.MA1	Administration will determine if PTA enrollment and Volunteer Sign-up increases.		8/18/2014	PTA Enrollment, Volunteer Sign-up Sheet	6/4/2015 monthly
G4.B1.S1.MA1	The administration will analyze the attendance of various events to determine effectiveness of strategies.		8/18/2014	Agendas, Sign-in Sheets	6/4/2015 monthly
G4.B1.S1.MA1	Administration will monitor and ensure that all action steps are being implemented.	Schiavone, Salvatore	8/18/2014	Agendas, Sign In Sheets	6/4/2015 monthly

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget Rollup

Summary

Description	Total
Goal 2: Monitor Early Warning Systems to decrease the number of students who are chronically absent or tardy, the number of students who are not proficient in reading by grade 3 and the number of students referred for suspension.	2,999
Grand Total	2,999

Goal 2: Monitor Early Warning Systems to decrease the number of students who are chronically absent or tardy, the number of students who are not proficient in reading by grade 3 and the number of students referred for suspension.

Description	Source	Total
B1.S1.A1 - The EESAC approved the transfer of \$2,999.00 to be used by the school for small purchases such as food related student incentives and recognition certificates and other tangible reward items. A portion of this fund will support this goal.	Other	2,999
Total Goal 2		2,999