# Treasure Island Elementary School



2014-15 School Improvement Plan

### **Treasure Island Elementary School**

7540 E TREASURE DR, North Bay Village, FL 33141

http://treasureisland.dadeschools.net/

#### **School Demographics**

School Type Title I Free/Reduced Price Lunch

Elementary Yes 85%

Alternative/ESE Center Charter School Minority

No No 88%

#### **School Grades History**

Year	2013-14	2012-13	2011-12	2010-11
Grade	D	С	В	Α

#### **School Board Approval**

This plan is pending approval by the Dade County School Board.

#### **SIP Authority and Template**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <a href="https://www.floridaCIMS.org">https://www.floridaCIMS.org</a>.

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### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

#### **Part I: Current School Status**

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school's Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

#### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., "SMART goals") for the coming school year in context of the school's greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

#### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

#### **Appendices**

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

### **Differentiated Accountability**

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

#### **DA Regions**

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

#### **DA Categories**

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only currently A or B with at least one F in the prior three years
- Prevent currently C
- Focus currently D
  - Planning two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
  - Implementing two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority currently F
  - Planning declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
  - Implementing two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

#### **DA Turnaround and Monitoring Statuses**

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

#### 2014-15 DA Category and Statuses

DA Category	Region	RED
Focus	5	Gayle Sitter
Former F		Turnaround Status
No		

#### **Part I: Current School Status**

#### Supportive Environment

#### **School Mission and Vision**

#### Provide the school's mission statement

The mission of Treasure Island Elementary is to develop internationally minded, independent, healthy, lifelong learners by creating a global community where teachers, students, staff and families are actively engaged in encouraging one another to positively impact the world in unity and peace.

#### Provide the school's vision statement

The vision of Treasure Island Elementary School is to cretae a better and more peaceful world through intercultural understanding and respect.

#### **School Environment**

# Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

As an International Baccalaureate World School we take pride in learning about, investigating, and teaching about the different cultures within our community. The teachers create units of inquiry where students can express and teach about their own individual cultures while also learning about the cultures of their peers. The teachers also emphasize the importance about learning about cultures from the past that have helped to shape our community. As students learn about each other's cultures they learn to respect and embrace the differences between cultures, while also recognizing the similarities. This helps students who are new to our school, city, and country feel welcomed and more comfortable and safe in the classroom environment because they know that they will be respected for their differences as well as for their similarities.

# Describe how the school creates an environment where students feel safe and respected before, during and after school

The Character Education program is infused in the school from Kindergarten to Fifth grade. The lessons support the nine core character education values and reinforce the competency-based curriculum in each grade level. The program activities and ideas are incorporated within the curriculum throughout the school year. By teaching children these values we assist them in improving good character traits and effective positive relationships with one's family and sense of connectedness to the school. The Bullying program is a state mandated policy and is infused in a comprehensive prevention curriculum for all students beginning in Prekindergarten through Twelfth Grade. Through individual, group and guidance counseling and parenting training the school provides awareness, prevention and education in promoting a school atmosphere in which bullying, harassment, and intimidation will not be tolerated by students, teachers and staff.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

A schoolwide behavioral system is implemented that includes a classroom management system for the entire class, parent conferences and referrals. A system is in place for teaching student rules and expectations prior to task /request, and teachers make appropriate seating arrangements to facilitate teaching and learning. Teachers display a pictorial or visual classroom behavioral chart that provides specific and consistent recognition and reinforcement for a student's on task behavior. The teachers provide verbal, nonverbal and tangible reinforcement to encourage appropriate behavior. Teachers work with parents by establishing a set –time and method for regarding the student's behavior and progress via phone or face to face. If necessary, the teacher will maintain an individualized behavior chart or daily progress report that the parent has to sign and follow up. This chart will assist the student as he/she progresses through the activities and tasks of the day. The teachers will make referrals to the guidance counselor for individual and group therapy and continue with an individualized behavior plan. Further, the teachers will write a case management student referral form to the administration. Administration will follow the Code of student Conduct. In addition, because the student continues to exhibit social/ behavioral difficulties, he or she will be referred to the School Support Team for a Fab ( Functional Assessment of Behavior) and Bip ( Behavioral Intervention plan). Fab is a comprehensive and individualized, solution-oriented process for addressing behavior challenges. With the Fab completed a Bip is develop to assist to design a specific plan of action that designs effective positive behaviors to replace the inappropriate behaviors.

# Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

The guidance counselor provides continuous individual, group, and guidance counseling for the students and also handles referrals to outside agencies as deemed necessary. Treasure Island Elementary provides a system of support that includes counseling, intervention and protection for the victim(s) as well as counseling and intervention for the perpetrator(s) of bullying and harassment. Our school also provides different forms of therapy (Speech Therapy, Occupational Therapy, and Physical Therapy) for those students that may require such services.

#### **Early Warning Systems**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

# Describe the school's early warning system and provide a list of the early warning indicators used in the system

The school's early warning system includes monitoring student attendance and achievement to identify students who are at risk of failing reading or being retained. The Attendance/Tardy Review Committee, comprised of administrators, the guidance counselor, and teachers, identifies those students early that are having attendance or tardy issues. The purpose of the committee is to figure out why these issues are occurring and to help the parents find a solution to the problem. Attendance is a key factor to academic success. Therefore, by addressing these issues early and taking action, student success should increase. The Leadership Team reviews academic data on a regular basis to identify negative patterns and trends that need to be addressed and reversed.

#### Provide the following data related to the school's early warning system

#### The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level						Total
indicator	K	1	2	3	4	5	Total
Attendance below 90 percent	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	1	1
Course failure in ELA or Math	5	19	9	14	12	4	63
Level 1 on statewide assessment	0	0	0	48	37	43	128

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator Grade Level Total

Students exhibiting two or more indicators

# Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

The school uses several intervention strategies to improve students' academic performance. A reading interventionist works exclusively with targeted students in third through fifth grade on a daily basis. Utilizing a pull-out model, she services students to afford them individualized attention and increase their learning opportunities. All teachers in kindergarten through fifth grade have designated intervention time blocks built into the daily schedule in English Language Arts and Mathematics. Instructional coaches in English Language Arts and Mathematics provide instructional strategies and support to all teachers to assist the core instruction and intervention efforts. Tutoring programs are available before and/or after school for at risk students, including English Language Learners (ELLs). The guidance counselor conducts individual and group counseling to affect several behavioral and academic components. Her group sessions address: attendance, study skills, social skills, self-esteem, divorce, grief and loss, and conflict resolution. She also offers specialized counseling to retained students.

#### **Family and Community Involvement**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

#### Will the school use its PIP to satisfy this question?

Yes

#### PIP Link

The school completes a Parental Involvement Plan (PIP), which is accessible through the Continuous Improvement Management System (CIMS) at <a href="https://www.floridacims.org/documents/50284">https://www.floridacims.org/documents/50284</a>.

#### Description

A PIP has been uploaded for this school or district - see the link above.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Treasure Island Elementary School has developed an invaluable partnership with the city of North Bay Village and the North Bay Village Optimist Club. The support of the local government ensures that we are able to thrive as an IB-PYP World School by providing fiscal resources to implement effectively the program. Administration regularly attends commission meetings, and the school's PTA works closely with the village's Education Committee to secure resources to enhance the school. The partnership with the North Bay Village Optimist Club affords our students the opportunities to enjoy various educational experiences beyond the school site and promotes collaboration among all stakeholders. With the help of our PTA, and the Optimist Club, Treasure Island Elementary has created partnerships with local businesses that help provide funding and incentives for our school programs and activities such as Student of the Month, Common Threads Cooking Courses, Career Week, after school sports program, and other extracurricular activities to promote student achievement.

#### **Effective Leadership**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

#### **School Leadership Team**

#### Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Villar, Dalia	Principal
Mendieta, Giselle	Assistant Principal
Crapp, Tiffany	Instructional Coach
Escandon, Antonio	Instructional Coach
Stokes, Susan	Instructional Coach

#### **Duties**

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

Tier 1 (Leadership Team)

The administrators (Villar and Mendieta) will schedule and facilitate regular Rtl meetings, ensure attendance of team members, ensure follow up of action steps, and allocate resources. In addition to the school administrators, the school's Leadership Team will include the following members who will carry out SIP planning and MTSS problem solving:

Tiffany Crapp, Reading Coach

Antonio Escandon, Math Coach

In addition to Tier 1 problem solving, the Leadership Team members will meet quarterly to review consensus, infrastructure, and implementation of building level MTSS.

Tier 2 (MTSS)

Selected members (Mendieta, Crapp, Escandon, Stokes, Torres and Honore) of the MTSS Leadership Team will conduct regular meetings to evaluate intervention efforts for students by subject, grade, intervention, or other logical organization. In addition to those selected, other teachers will be involved when needed to provide information or revise efforts.

Tier 3 SST

Selected members (Villar, Mendieta, LaTorre, Crapp, Escandon, Stokes, Torres, and Honore) of the Leadership Team, Tier 2 Team, and parent/guardian make up the Tier 3 SST Problem Solving Team.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The MTSS/RTI Leadership Team is an extension of Treasure Island Elementary School's Leadership Team. Administrators will ensure commitment and allocate resources; teachers and coaches will share the common goal of improving instruction for all students; and instructional support professionals will work to build staff support, internal capacity, and sustainability over time. The Team is strategically integrated in order to support the administration through a process of problem solving as academic and behavioral issues and concerns arise. Through an ongoing, systematic examination of available data, the team will strive to attain the goal of impacting student achievement, school safety, school culture, literacy, attendance, student social/emotional well- being and prevention of student failure through early intervention. The team will use the Tier 1 Problem Solving process to set Tier 1 goals, monitor academic and behavior data evaluating progress at least three times per year by

addressing the following important questions: What will students learn (curriculum based on standards)? How will we determine if the students have learned (common assessments)? How will we respond when students have not learned (Response to Intervention problem solving process and monitoring progress of interventions)? How will we respond when students have learned or already know (enrichment opportunities)?

Title I, Part A

Services are provided to ensure that students requiring additional remediation are assisted through during and/or after-school tutorial programs and summer school. The district coordinates with Title II and Title III in ensuring staff development needs are provided. Support services are provided to the schools, students, and families. The school-based, the Title I funded Community Involvement Specialist (CIS) serves as a bridge between the home and school through home visits, telephone calls, school site and community parenting activities. The CIS schedules meetings and activities, encourages parents to support their child's education, provides materials, and encourages parental participation in the decision making processes at the school site. The Reading Coach develops, leads, and evaluates the school's reading program; identifies and analyzes existing literature on scientifically based curriculum assessment and intervention approaches, and mentors teachers. She identifies systematic patterns of student needs while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with total school screening programs that provide early intervening services for children to be considered "at-risk;" assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring. Parents participate in the design of Treasure Island's Parent Involvement Plan (PIP – which is provided in three languages), the school improvement process, the life of the school, and the annual Title I Annual Parent Meeting at the beginning of the school year. The annual M-DCPS Title I Parent/Family Involvement Survey is administered toward the end of the school year to measure the parent program over the course of the year and to facilitate an evaluation of the parent involvement program to inform planning for the following year. Parents are informed of the importance of this survey via the CIS, Title I District and Region meetings, Title I Newsletter for Parents, and Title I Quarterly Parent Bulletins. This survey, available in English, Spanish and Haitian-Creole, will be available online and via hard copy for parents (at the school and at District meetings) to complete. Other components that are integrated into the school-wide program include an extensive Parental Program; Supplemental Educational Services; and special support services to special needs populations, such as homeless, migrant, neglected, and delinquent students.

Title I, Part C- Migrant N/A

Title I, Part D N/A

Title II

The District uses supplemental funds for improving basic education as follows:

- . training to certify qualified mentors for the New Teacher (MINT) Program
- . training for add-on endorsement programs, such as Reading, Gifted, ESOL
- . training and substitute release time for Professional Development Liaisons (PDL) at each school, focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols

Title III

Services are provided through the district for education materials and ELL district support services to improve the education of immigrant and English Language Learners. Title III funds are used to supplement and enhance the programs for English Language Learners (ELL) and immigrant students by providing funds to implement and/or provide:

- . tutorial programs
- . parent outreach activities

The above services will be provided should funds become available for the 2014-2015 school year and should the FLDOE approve the application.

Title VI, Part B - NA

Title X- Homeless

- The Homeless Assistance Program seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community.
- All schools are eligible to receive services and will do so upon identification and classification of a student as homeless.
- Project Upstart, Homeless Children & Youth Program assists schools with the identification, enrollment, attendance, and transportation of homeless students.
- The Homeless Liaison provides training for school registrars on the procedures for enrolling homeless students and for school counselors on the McKinney Vento Homeless Assistance Actensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements.
- Project Upstart provides a homeless sensitivity, awareness campaign to all the schools each school is provided a video and curriculum manual, and a contest is sponsored by the homeless trust-a community organization.
- Project Upstart provides tutoring and counseling to twelve homeless shelters in the community.
- Project Upstart will be proposing a summer academic enrichment camp for students in several homeless shelters in the community, pending funding.
- The District Homeless Student Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.
- Each school will identify a school based homeless coordinator to be trained on the McKinney-Vento Law ensuring appropriate services are provided to the homeless students.

Violence Prevention Programs

The school offers on-site group counseling to identify students to promote violence prevention. Nutrition Programs

- The school adheres to and implements the nutrition requirements stated in the District Wellness Policy.
- Nutrition Education, as per state statute, is taught through physical education.
- The School Food Service Program, school breakfast, school lunch, and aftercare snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District Wellness Policy.
- The school participates in the Common Threads program to encourage families to engage in healthy cooking and eating.

Housing Programs - N/A

**Head Start** 

The Head Start will be coordinated and integrated in our school by developing the social competency of our students, promoting school readiness and to serve as a "catalyst to empower families for growth and change".

#### **School Advisory Council (SAC)**

#### Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Dalia Villar	Principal
Beverley Dowell	Education Support Employee
Linda Johnson	Teacher
Susan Stokes	Teacher
Kevin Diaz	Teacher
Michelle Petrou	Teacher
Nancy Harrington	Teacher
Rosa Neely	Parent
Ariane Guerra	Parent
Sofia Emuriel	Parent
Lori Gold	Business/Community
Flora Schulz	Business/Community
Gail Engleman	Education Support Employee
Karla Lopez	Student

#### **Duties**

# Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

Treasure Island Elementary School's Advisory Council will receive regular reports on the implementation of the school improvement plan including the progress related to implementation of the strategies and the results of benchmark assessments. In addition, the SAC will regularly monitor the strategies to ensure timely implementation and effectiveness by reviewing a variety of assessment data. Stakeholders will analyze all data to determine if the strategies are effective, if changes are needed to increase effectiveness, and if we are on target for achieving our stated objectives.

#### Development of this school improvement plan

Treasure Island Elementary School's School Advisory Council develops the School Improvement Plan and meets regularly to monitor its implementation to 1)ensure that strategies are being addressed, and 2) to review updates on student progress.

The SAC examines all aspects of the school when developing the School Improvement Plan; determines the school's needs and prioritizes them; recommends strategies to improve areas of importance; decides how to measure results; and assists in the preparation and evaluation of the School Improvement Plan.

#### Preparation of the school's annual budget and plan

Treasure Island Elementary will use a portion of the school's annual budget to hire an hourly interventionist to assist our students with Reading and Math. These interventions will begin in the month of January and end in April. Additionally, our school will use supplemental funds for the planning of the curriculum for this school year and the next school year. These plans will assist our students in their academic achievement.

# Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

The SAC also determines how its funds will be utilized to support the School Improvement Plan, and it makes decisions regarding the implementation of school wide activities that promote student achievement.

- CCSS-Exemplar Text- Grades 4 and 5 ----- \$ 650.00
- Accelerated Reader Books and Incentives --- \$1,000.00
- Science lab supplies, paper, ink, toner ----- \$ 250.00
- Science Theme Accelerated Reader Books ---- \$1,000.00

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

#### **Literacy Leadership Team (LLT)**

#### Membership

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title		
Villar, Dalia	Principal		
Mendieta, Giselle	Assistant Principal		
Crapp, Tiffany	Instructional Coach		
Escandon, Antonio	Instructional Coach		
Stokes, Susan	Instructional Coach		
Johnson, Linda	Instructional Media		

#### **Duties**

#### Describe how the LLT promotes literacy within the school

The Literacy Leadership Team will provide support to all teachers to ensure that the CCSSS and NGSSS are achieved and the SIP strategies are implemented effectively. The team will analyze assessment data to monitor student progress and mastery of benchmarks, thereby ensuring that the strategies are promoting core and supplemental instruction as well as providing enrichment opportunities. Further, the LLT will provide support to all teachers to ensure that the implementation of the IB-PYP supports and enhances literacy instruction and student mastery of benchmarks.

#### **Public and Collaborative Teaching**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

Teachers in all grade levels created a collaborative planning schedule. Agreed upon norms to facilitate effective planning have been established, which include venue, participation, and shared responsibility. A lesson study professional development activity, and a PLC, will be offered to teachers to support collaboration and refine educator practice.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

The school's teacher mentoring program will provide peer teachers/mentors for ongoing professional development, participate with field experience programs and internship programs from universities, and collaborate with the departments of Professional Development and Human Resources.

# Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

The school's teacher mentoring program/plan will include teacher collaboration to provide expertise and support to enhance instruction. Activities will include classroom observation and collaborative planning sessions.

#### Ambitious Instruction and Learning

#### **Instructional Programs and Strategies**

#### **Instructional Programs**

### Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

The school utilizes the District's Pacing Guides, which are aligned to the Language Arts Florida Standards, Mathematics Florida Standards, and Science Next Generation Sunshine State Standards. Teachers also utilize the item specifications across all content areas to plan and provide appropriate instruction for all standards. In addition, teachers utilize the state adopted core textbooks in English Language Arts and mathematics, which are aligned to the Florida Standards.

#### **Instructional Strategies**

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

The school utilizes relevant and current data from FAIR-FS, iReady Diagnostic Assessment, Interim Data, STAR, and Accelerated Reader, to set goals and create flexible student groups that are aligned to students' deficiencies in reading, mathematics, writing and science.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: After School Program

Minutes added to school year: 2,820

Resources will be allocated to implement after school tutorial programs for targeted students. Teachers will incorporate WonderWorks, Go Math intervention materials, and instructional technology, such as iReady, for instruction and reinforcement.

#### Strategy Rationale

Student data indicate a need for additional support to increase learning time and student achievement.

#### Strategy Purpose(s)

Core Academic Instruction

Person(s) responsible for monitoring implementation of the strategy Mendieta, Giselle, gmendieta@dadeschools.net

# Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Formative assessment data, which will be collected on a monthly basis, iReady data reports, and interim assessment data, will be analyzed by classroom teachers and members of the MTSS/RtI team (Villar, Mendieta, Crapp, Escandon,Stokes) in data chats to determine effectiveness and the need to modify instruction.

#### **Student Transition and Readiness**

#### **PreK-12 Transition**

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

### Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

Treasure Island Elementary School conducts a two-hour Pre-Kindergarten orientation in kindergarten classrooms in the early spring of the year for incoming Pre-Kindergarten students from all VPKs that feed into our kindergarten. They participate in the class activities to become acquainted with the kindergarten classroom. In addition, a registration orientation for the parents of incoming Pre-Kindergarteners is held to familiarize them with requirements and procedures for the registration process.

The assessment tools utilized to determine student readiness rates include: the Phonological Literacy Inventory (P.E.L.I.); Devereaux Early Childhood Assessment (D.E.C.A.); Building Early Language and Literacy (B.E.L.L.); and the Houghton Mifflin Benchmark Assessment. The Pre-Kindergarten teacher is responsible for administering the assessment tools and implementing the strategies. Preschoolers who have been identified as having a low readiness rate receive focused, intensive instruction in their area(s) of weakness. Instructional strategies utilized to remediate the deficiencies include a variety of visual, kinesthetic and auditory activities, including puppetry, music and poetry. The Test of Phonological and Print Awareness Early Childhood Assessment is utilized to evaluate the effectiveness of the program. In addition, all incoming kindergarten students participate in the Florida Kindergarten Readiness Screener (FLKRS). The first part is called ECHOS, or Early Childhood Observation System. This part of the screening test assesses where the child is in terms of the seven areas or domains of early childhood learning. These domains include: language and literacy, arts, physical development, science, mathematics, personal or social development, and social studies. The

second part of the screening or the FAIR-K screens for early literacy skills. The FLKRS results will be analyzed to identify potential targeted literacy skills.

#### **College and Career Readiness**

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

N/A

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

N/A

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

N/A

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>, as required by section 1008.37(4), Florida Statutes

N/A

### **School Improvement Goals**

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

#### **Problem Solving Key**

**G** = Goal

B = S = Strategy

1 = Problem Solving Step S123456 = Quick Key

### **Strategic Goals Summary**

- **G1.** To increase student achievement by improving core instruction in all content areas
- G2. To increase the effectiveness of identifying students who are falling behind early enough to provide appropriate intervention and support
- G3. Our STEM goal will be the integration of technology and engineering in with the areas of science and mathematics. We will also increase the number of STEM- related experience for the students. This will prepare our students to be college and career ready.
- G4. Parent Involvement "See Title 1 PIP"

#### Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

#### **G1.** To increase student achievement by improving core instruction in all content areas 1a

#### Targets Supported 1b



Indicator	Annual Target
AMO Reading - All Students	71.0
AMO Math - All Students	73.0
FCAT 2.0 Science Proficiency	50.0

#### Resources Available to Support the Goal 2

- Teacher expertise, Title 1 funds, collaborative planning, Reading Coach, District Curriculum Support Specialists, After School tutoring program, STAR, FAIR, Accelerated Reader,iReady,Imagine Learning, ELL tutoring program, MyON Reader, LAFS item specifications, Saxon, McGraw-Hill Wonders, McGraw-Hill WonderWorks
- Collaborative planning, Math Coach, District Curriculum Support Specialists, iReady, Math Central, Discovery Education, Before/After School tutoring program, Go Math, Computer Labs
- District Pacing Guides, FCAT Item Specifications, Year-at-a-Glance, Scope and Sequence, Essential Labs, AIMS Activity Books, Discover Education Videos, CER Tasks, GIZMOS

#### **Targeted Barriers to Achieving the Goal** 3

- There is limited evidence of effective planning and instructional delivery aligned to the Florida Standards.
- There is limited training on analyzing and utilizing assessment data to organize intervention groups.
- There is inconsistent use of the Science NGSSS to ensure standards based instruction aligned to the cognitive complexity of the standards.

### Plan to Monitor Progress Toward G1. 8

The leadership team will analyze performance data.

#### Person Responsible

Dalia Villar

#### Schedule

Quarterly, from 8/25/2014 to 6/5/2015

#### **Evidence of Completion**

Increasing in performance data

**G2.** To increase the effectiveness of identifying students who are falling behind early enough to provide appropriate intervention and support 1a

### Targets Supported 1b

🔧 G050374

Indicator Annual Target

Attendance rate

One or More Suspensions

Level 1 - All Grades

#### Resources Available to Support the Goal 2

 School counselor, Reading and Math Coach, After school tutoring program, STAR, FAIR, Accelerated Reader, iReady, Go Math, Computer Labs, Florida standards and item specifications

#### Targeted Barriers to Achieving the Goal 3

• Students have a limited exposure to reading activities and materials at home.

#### Plan to Monitor Progress Toward G2. 8

Instructional and literacy teams will monitor for progress by analyzing student data and progress.

#### Person Responsible

Dalia Villar

#### **Schedule**

Monthly, from 8/25/2014 to 6/5/2015

#### **Evidence of Completion**

District attendance and referral reports to monitor student progress

**G3.** Our STEM goal will be the integration of technology and engineering in with the areas of science and mathematics. We will also increase the number of STEM- related experience for the students. This will prepare our students to be college and career ready. 1a

Targets Supported 1b

**Q** G050506

Indicator Annual Target

#### Resources Available to Support the Goal 2

 District STEM resources, Florida Standards curriculum, NGSSS standards, Discovery Education, field trips

#### Targeted Barriers to Achieving the Goal

• Students have limited opportunities to explore a variety of science, technology, engineering and mathematics topics.

#### Plan to Monitor Progress Toward G3.

The district interim assessment data will be monitor for progress toward meeting the goal.

#### Person Responsible

Dalia Villar

#### Schedule

Quarterly, from 8/25/2014 to 6/5/2015

#### **Evidence of Completion**

Performance data

**G4.** Parent Involvement "See Title 1 PIP" 1a

Targets Supported 1b

🔍 G050510

Indicator Annual Target

Resources Available to Support the Goal 2

Targeted Barriers to Achieving the Goal 3

#### **Action Plan for Improvement**

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

#### **Problem Solving Key**

**G** = Goal

B = Barrier

S = Strategy

1 = Problem Solving Step 🔍 \$123456 = Quick Key

**G1.** To increase student achievement by improving core instruction in all content areas 1



**G1.B1** There is limited evidence of effective planning and instructional delivery aligned to the Florida Standards . 2



**G1.B1.S1** Plan for and deliver instruction that is based on standards and/or specific course benchmarks. Students will experience and master course content and skills, as result of rigorous, purposeful, and engaging instructional activities. Stakeholders will use student data to ascertain strengths and weaknesses of identify clear and accessible future instructional paths.

#### **Strategy Rationale**



If teachers plan and deliver effective instruction then there will be an increase in student data and achievement.

Action Step 1 5

We will provide professional development on the implementation of the Florida Standards.

Person Responsible

Tiffany Crapp

Schedule

On 11/26/2014

**Evidence of Completion** 

PD sign-in sheet, agenda and deliverables

#### Action Step 2 5

We will plan for and develop student work products that are aligned to the Florida Standards.

#### Person Responsible

Tiffany Crapp

#### **Schedule**

Weekly, from 8/25/2014 to 6/5/2015

#### **Evidence of Completion**

Common planning agendas, lesson plans and student work samples

#### Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

The leadership team will conduct classroom walkthroughs to monitor the fidelity of implementation of the Florida Standards.

#### **Person Responsible**

Giselle Mendieta

#### **Schedule**

Monthly, from 8/25/2014 to 6/4/2015

#### **Evidence of Completion**

walkthroughs logs,common planning agendas, lesson plans and coach log

#### Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

The leadership team will analyze data to monitor the effectiveness of instruction.

#### Person Responsible

Dalia Villar

#### Schedule

Monthly, from 9/8/2014 to 6/5/2015

#### Evidence of Completion

Performance data

**G1.B1.S2** Use data to set goals, determine sound instructional practices based on research, and differentiate instruction to meet the various needs of students.

#### **Strategy Rationale**



If teachers use data to set goals, then students instructional needs will be met.

#### Action Step 1 5

We will provide professional development on the implementation of small group, differentiated instruction.

#### Person Responsible

Tiffany Crapp

#### **Schedule**

Weekly, from 9/8/2014 to 11/26/2014

#### **Evidence of Completion**

PD Sign-in sheets, agendas, deliverable and DI schedules

#### Action Step 2 5

Utilize relevant and current data (FAIR-FS Patterns, Interim Data, and STAR) to set goals and create flexible student groups that are aligned to students' reading and writing deficiencies and target needs.

#### Person Responsible

Tiffany Crapp

#### **Schedule**

Weekly, from 9/8/2014 to 11/26/2014

#### **Evidence of Completion**

Meeting agenda, student grouping template

#### Action Step 3 5

Incorporate instructional technology such as Accelerated Reader and iReady to enhance learning and support instruction.

#### Person Responsible

Tiffany Crapp

#### **Schedule**

Daily, from 8/25/2014 to 6/4/2015

#### **Evidence of Completion**

diagnostic reports, schoolwide summary reports

#### Plan to Monitor Fidelity of Implementation of G1.B1.S2 6

The teachers and instructional coach will debrief during common planning the use of lesson plans that encompass explicit instruction aligned to the standards.

#### Person Responsible

Giselle Mendieta

#### **Schedule**

Weekly, from 8/25/2014 to 8/25/2014

#### **Evidence of Completion**

common planning agendas, lesson plans and coach log

#### Plan to Monitor Effectiveness of Implementation of G1.B1.S2 7

Conduct classroom walkthroughs to monitor the effective use of lesson planning that encompasses explicit instruction aligned to the standards.

#### Person Responsible

Giselle Mendieta

#### **Schedule**

Weekly, from 8/25/2014 to 8/25/2014

#### Evidence of Completion

Performance data

**G1.B2** There is limited training on analyzing and utilizing assessment data to organize intervention groups.



**G1.B2.S1** To utilize the Mathematics Florida Standards when planning for and delivering instruction. 4



#### Strategy Rationale

If teachers plan and deliver effective instruction using the Florida standards, then there will be an increase in student data and achievement

#### Action Step 1 5

We will unwrap the standards during common planning using the pacing guides, item specifications, and sample assessment items.

#### Person Responsible

Antonio Escandon

#### **Schedule**

Weekly, from 8/25/2014 to 11/26/2014

#### **Evidence of Completion**

Lesson plans, common planning agendas and sign-in sheets

### Action Step 2 5

Increase rigor by focusing on problem solving strategies in an effort to expose students to a more meaningful learning experience.

#### Person Responsible

Antonio Escandon

#### Schedule

On 6/4/2015

#### **Evidence of Completion**

walkthroughs, lesson plans and student work samples

#### Action Step 3 5

Incorporate instructional technology such as iReady, Discovery Education and GIZMOS to enhance learning and support instruction

#### Person Responsible

Antonio Escandon

#### **Schedule**

Daily, from 8/25/2014 to 6/4/2015

#### **Evidence of Completion**

diagnostic reports, schoolwide summary reports

#### Plan to Monitor Fidelity of Implementation of G1.B2.S1 6

The teachers and instructional coach will debrief during common planning the use of pacing guides, item specifications that encompass rigor instruction aligned to the standards

#### Person Responsible

Giselle Mendieta

#### **Schedule**

Weekly, from 8/25/2014 to 6/4/2015

#### **Evidence of Completion**

lesson plans, student samples and agendas

#### Plan to Monitor Effectiveness of Implementation of G1.B2.S1 7

Conduct classroom walkthroughs to monitor the effective of the use of paging guides and item specification that encompass rigor instruction aligned to the standards.

#### Person Responsible

Giselle Mendieta

#### **Schedule**

Weekly, from 8/25/2014 to 6/5/2015

#### Evidence of Completion

Performance data, walkthroughs documentation, administrative feedback, and reflection on coaching logs

**G1.B2.S2** Use data to set goals, determine sound instructional practices based on research, and differentiate instruction to meet the various needs of students 4

#### **Strategy Rationale**



If teachers use data to set goals, then students instructional needs will be met.

#### Action Step 1 5

Teacher will interpret assessment data and create an Instructional Focus Calendar based on assessment data for remediation.

#### Person Responsible

Antonio Escandon

#### **Schedule**

Monthly, from 8/25/2014 to 6/4/2015

#### **Evidence of Completion**

assessment data reports, student samples and instructional focus calendar

#### Action Step 2 5

Select and provide resources such as Go Math, iReady and Refles Math, that will target students needs for remediation and enrichment.

#### **Person Responsible**

Antonio Escandon

#### **Schedule**

Weekly, from 8/25/2014 to 6/4/2015

#### **Evidence of Completion**

student work samples, resources reports and walkthroughts

#### Plan to Monitor Fidelity of Implementation of G1.B2.S2 6

The teachers and instructional coach will debrief data points and other resources to determine further implementation options.

#### Person Responsible

Giselle Mendieta

#### Schedule

Monthly, from 8/25/2014 to 6/4/2015

#### **Evidence of Completion**

student work samples, assessment data reports and focus calendar

#### Plan to Monitor Effectiveness of Implementation of G1.B2.S2 7

Conduct classroom walkthroughs to monitor the effectiveness of resources and ensure explicit instruction is happening and aligned to the standards.

#### Person Responsible

Dalia Villar

#### **Schedule**

Weekly, from 8/25/2014 to 6/4/2015

#### **Evidence of Completion**

Performance data, walkthroughs documentation, administrative feedback and reflection on coaching log

**G1.B3** There is inconsistent use of the Science NGSSS to ensure standards based instruction aligned to the cognitive complexity of the standards. 2



**G1.B3.S1** Utilize the Science Next Generation Sunshine State Standards (NGSSS) when planning for and delivering instruction.

#### **Strategy Rationale**



If teachers plan and deliver effective instruction, then there will be an increase in student data and achievement.

#### Action Step 1 5

Provide professional development on the utilization of the pacing guide, FCAT 2.0 Item Specifications, essential labs, scope and sequence, along with the a variety of research-based resources that will assist in the planning and delivery to targeted instruction.

#### Person Responsible

Susan Stokes

#### **Schedule**

On 10/17/2014

#### **Evidence of Completion**

lesson plans, PD deliverables, agenda, and sign-in sheet

#### Action Step 2 5

Create instructional framework with an emphasis on explicit instruction and student generated work.

#### Person Responsible

Susan Stokes

#### **Schedule**

Weekly, from 8/25/2014 to 6/4/2015

#### **Evidence of Completion**

instructional calendar and student work samples

#### Action Step 3 5

Incorporate instructional technology such as GIZMOS and Discovery Education videos to enhance learning, student engagement and support instruction.

#### Person Responsible

Susan Stokes

#### **Schedule**

Daily, from 8/25/2014 to 6/4/2015

#### **Evidence of Completion**

resource reports and schoolwide summary usage reports

#### Plan to Monitor Fidelity of Implementation of G1.B3.S1 6

The teachers and instructional coach will debrief during common planning to monitor the fidelity of the resources and determine instruction adjustments.

#### Person Responsible

Giselle Mendieta

#### **Schedule**

Weekly, from 9/8/2014 to 6/5/2015

#### **Evidence of Completion**

common planning agendas, lesson plans and instructional calendars

#### Plan to Monitor Effectiveness of Implementation of G1.B3.S1 7

Conduct classroom walkthroughs to monitor the effectiveness use of lesson planning that encompass explicit instruction aligned to the standards.

#### Person Responsible

Giselle Mendieta

#### **Schedule**

Weekly, from 9/8/2014 to 6/5/2015

#### Evidence of Completion

Performance data, walkthroughs documentation, adminstrative feedback and coaches reflection

**G2.** To increase the effectiveness of identifying students who are falling behind early enough to provide appropriate intervention and support 1

🔦 G050374

**G2.B2** Students have a limited exposure to reading activities and materials at home.

**%** B126208

**G2.B2.S1** Provide students with intervention and enrichment opportunities as determined by data. 4

### S138335

#### **Strategy Rationale**

If teachers provide intervention and enrichment opportunities, then there will be an increase in student data and achievement.

#### Action Step 1 5

An after school tutorial/intervention program will be established to address students' area of need.

#### Person Responsible

Giselle Mendieta

#### **Schedule**

Weekly, from 10/27/2014 to 3/27/2015

#### **Evidence of Completion**

student work samples, iReady reports and assessment data

#### Plan to Monitor Fidelity of Implementation of G2.B2.S1 6

Instructional leadership and school support teams will monitor student progress by analyzing data, reports and student work samples.

#### Person Responsible

Giselle Mendieta

#### **Schedule**

Monthly, from 10/27/2014 to 3/27/2015

#### **Evidence of Completion**

student work samples, iReady reports and assessment data

#### Plan to Monitor Effectiveness of Implementation of G2.B2.S1 7

Instructional leadership and school support teams will monitor for effectiveness by analyzing assessment data, reports and student work samples.

#### Person Responsible

Dalia Villar

#### **Schedule**

Monthly, from 11/3/2014 to 3/30/2015

#### **Evidence of Completion**

assessment data, iReady reports and student work samples

**G2.B2.S2** Students will be given opportunities and strategies to learn how to stay healthy to improve daily attendance.

#### **Strategy Rationale**



If students are given strategies to stay healthy, then the students attendance will improve.

#### Action Step 1 5

Students will be referred to the on-site health clinic for treatment and health education provided by a registered nurse.

#### Person Responsible

Giselle Mendieta

#### **Schedule**

Daily, from 8/18/2014 to 6/5/2015

#### Evidence of Completion

clinic log and attendance log

#### Action Step 2 5

A reward system, which consists of perfect attendance awards and the "Student of the Month" program, will be established to recognize students who have perfect attendance and who exhibit the IB-PYP attitudes.

#### Person Responsible

Giselle Mendieta

#### **Schedule**

Monthly, from 9/1/2014 to 6/1/2015

#### **Evidence of Completion**

student of the month log and district attendance report

#### Action Step 3 5

Students who are deemed as developing a pattern of non-attendance will be referred to the Attendance Review Committee.

#### Person Responsible

Giselle Mendieta

#### Schedule

Monthly, from 9/2/2014 to 6/5/2015

#### **Evidence of Completion**

daily attendance reports and district monthly attendance reports

#### Plan to Monitor Fidelity of Implementation of G2.B2.S2 6

Instructional and literacy leadership teams will monitor for the timely and consistent implementation of the Perfect Attendance and Student of the month programs.

#### Person Responsible

Giselle Mendieta

#### **Schedule**

Monthly, from 9/1/2014 to 6/5/2015

#### **Evidence of Completion**

student of the month logs and district attendance reports

#### Plan to Monitor Effectiveness of Implementation of G2.B2.S2 7

Instructional and literacy teams will analyze attendance reports to ensure that students are being recognized appropriately.

#### **Person Responsible**

Dalia Villar

#### **Schedule**

Monthly, from 8/25/2014 to 6/5/2015

#### **Evidence of Completion**

district attendance reports and school attendance rate will increase

**G2.B2.S3** Students will be provided with counseling to develop an understanding of the student code of conduct.

#### **Strategy Rationale**



If the students are given conflict resolution strategies, then the students conduct will improve.

#### Action Step 1 5

Our school counselor will conduct small and whole group guidance counseling, incorporating the IB-PYP attitudes, as a means of assisting students with conflict resolution.

#### Person Responsible

Giselle Mendieta

#### **Schedule**

Weekly, from 9/1/2014 to 6/5/2015

#### Evidence of Completion

counselor logs and district referral reports

#### Plan to Monitor Fidelity of Implementation of G2.B2.S3 6

Leadership team will monitor student progress by analyzing student referral data

#### **Person Responsible**

Giselle Mendieta

#### **Schedule**

Monthly, from 9/1/2014 to 6/5/2015

#### **Evidence of Completion**

district referral reports

#### Plan to Monitor Effectiveness of Implementation of G2.B2.S3 7

Leadership team will analyze data to ensure that the incidents of conflict are being reduced.

#### Person Responsible

Dalia Villar

#### **Schedule**

Monthly, from 9/1/2014 to 6/5/2015

#### **Evidence of Completion**

district referral reports

**G3.** Our STEM goal will be the integration of technology and engineering in with the areas of science and mathematics. We will also increase the number of STEM- related experience for the students. This will prepare our students to be college and career ready.



**G3.B1** Students have limited opportunities to explore a variety of science, technology, engineering and mathematics topics. 2



**G3.B1.S1** Utilize research-based focus lessons that integrate the components of STEM with the NGSSS Science Standards. 4

#### **Strategy Rationale**



If the teachers integrate STEM activities, then there will be an increase in student involvement of STEM lessons and activities.

#### Action Step 1 5

Establish a plan for the implementation of a school site science fair and for the participation in STEM field trips.

#### Person Responsible

Susan Stokes

#### Schedule

On 6/1/2015

#### **Evidence of Completion**

student science projects and schedule field trips

#### Action Step 2 5

Provide district STEM lessons and activities to include innovative laboratory experiences and classroom projects that engage our students and emphasize peer collaboration.

#### Person Responsible

Susan Stokes

#### Schedule

Weekly, from 9/1/2014 to 6/4/2015

#### **Evidence of Completion**

lesson plans, student projects and laboratory reports

#### Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Instruction and Literacy leadership teams will review science fair projects, project designs and student reflections.

#### Person Responsible

Giselle Mendieta

#### Schedule

Monthly, from 9/1/2014 to 6/5/2015

#### **Evidence of Completion**

student project and student reflections

#### Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Instructional and Literacy leadership teams will monitor progress by analyzing district science interim assessment data.

#### Person Responsible

Giselle Mendieta

#### **Schedule**

Quarterly, from 8/25/2014 to 6/5/2015

#### **Evidence of Completion**

Performance data

### **Appendix 1: Implementation Timeline**

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A1	We will provide professional development on the implementation of the Florida Standards.	Crapp, Tiffany	11/26/2014	PD sign-in sheet, agenda and deliverables	11/26/2014 one-time
G1.B1.S2.A1	We will provide professional development on the implementation of small group, differentiated instruction.	Crapp, Tiffany	9/8/2014	PD Sign-in sheets, agendas, deliverable and DI schedules	11/26/2014 weekly
G1.B2.S1.A1	We will unwrap the standards during common planning using the pacing guides, item specifications, and sample assessment items.	Escandon, Antonio	8/25/2014	Lesson plans, common planning agendas and sign-in sheets	11/26/2014 weekly
G1.B2.S2.A1	Teacher will interpret assessment data and create an Instructional Focus Calendar based on assessment data for remediation.	Escandon, Antonio	8/25/2014	assessment data reports, student samples and instructional focus calendar	6/4/2015 monthly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B3.S1.A1	Provide professional development on the utilization of the pacing guide, FCAT 2.0 Item Specifications, essential labs, scope and sequence, along with the a variety of research-based resources that will assist in the planning and delivery to targeted instruction.	Stokes, Susan	9/8/2014	lesson plans, PD deliverables, agenda, and sign-in sheet	10/17/2014 one-time
G2.B2.S1.A1	An after school tutorial/intervention program will be established to address students' area of need.	Mendieta, Giselle	10/27/2014	student work samples, iReady reports and assessment data	3/27/2015 weekly
G2.B2.S2.A1	Students will be referred to the on-site health clinic for treatment and health education provided by a registered nurse.	Mendieta, Giselle	8/18/2014	clinic log and attendance log	6/5/2015 daily
G2.B2.S3.A1	Our school counselor will conduct small and whole group guidance counseling, incorporating the IB-PYP attitudes, as a means of assisting students with conflict resolution.	Mendieta, Giselle	9/1/2014	counselor logs and district referral reports	6/5/2015 weekly
G3.B1.S1.A1	Establish a plan for the implementation of a school site science fair and for the participation in STEM field trips.	Stokes, Susan	2/2/2015	student science projects and schedule field trips	6/1/2015 one-time
G1.B1.S1.A2	We will plan for and develop student work products that are aligned to the Florida Standards.	Crapp, Tiffany	8/25/2014	Common planning agendas, lesson plans and student work samples	6/5/2015 weekly
G1.B1.S2.A2	Utilize relevant and current data (FAIR-FS Patterns, Interim Data, and STAR) to set goals and create flexible student groups that are aligned to students' reading and writing deficiencies and target needs.	Crapp, Tiffany	9/8/2014	Meeting agenda, student grouping template	11/26/2014 weekly
G1.B2.S1.A2	Increase rigor by focusing on problem solving strategies in an effort to expose students to a more meaningful learning experience.	Escandon, Antonio	8/25/2014	walkthroughs, lesson plans and student work samples	6/4/2015 one-time
G1.B2.S2.A2	Select and provide resources such as Go Math, iReady and Refles Math, that will target students needs for remediation and enrichment.	Escandon, Antonio	8/25/2014	student work samples, resources reports and walkthroughts	6/4/2015 weekly
G1.B3.S1.A2	Create instructional framework with an emphasis on explicit instruction and student generated work.	Stokes, Susan	8/25/2014	instructional calendar and student work samples	6/4/2015 weekly
G2.B2.S2.A2	A reward system, which consists of perfect attendance awards and the "Student of the Month" program, will be established to recognize students who have perfect attendance and who exhibit the IB-PYP attitudes.	Mendieta, Giselle	9/1/2014	student of the month log and district attendance report	6/1/2015 monthly
G3.B1.S1.A2	Provide district STEM lessons and activities to include innovative laboratory experiences and classroom projects that engage our students and emphasize peer collaboration.	Stokes, Susan	9/1/2014	lesson plans, student projects and laboratory reports	6/4/2015 weekly
G1.B1.S2.A3	Incorporate instructional technology such as Accelerated Reader and iReady to enhance learning and support instruction.	Crapp, Tiffany	8/25/2014	diagnostic reports, schoolwide summary reports	6/4/2015 daily
G1.B2.S1.A3	Incorporate instructional technology such as iReady, Discovery Education and GIZMOS to enhance learning and support instruction	Escandon, Antonio	8/25/2014	diagnostic reports, schoolwide summary reports	6/4/2015 daily

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B3.S1.A3	Incorporate instructional technology such as GIZMOS and Discovery Education videos to enhance learning, student engagement and support instruction.	Stokes, Susan	8/25/2014	resource reports and schoolwide summary usage reports	6/4/2015 daily
G2.B2.S2.A3	Students who are deemed as developing a pattern of non-attendance will be referred to the Attendance Review Committee.	Mendieta, Giselle	9/2/2014	daily attendance reports and district monthly attendance reports	6/5/2015 monthly
G1.MA1	The leadership team will analyze performance data.	Villar, Dalia	8/25/2014	Increasing in performance data	6/5/2015 quarterly
G1.B1.S1.MA1	The leadership team will analyze data to monitor the effectiveness of instruction.	Villar, Dalia	9/8/2014	Performance data	6/5/2015 monthly
G1.B1.S1.MA1	The leadership team will conduct classroom walkthroughs to monitor the fidelity of implementation of the Florida Standards.	Mendieta, Giselle	8/25/2014	walkthroughs logs,common planning agendas, lesson plans and coach log	6/4/2015 monthly
G1.B2.S1.MA1	Conduct classroom walkthroughs to monitor the effective of the use of paging guides and item specification that encompass rigor instruction aligned to the standards.	Mendieta, Giselle	8/25/2014	Performance data, walkthroughs documentation, administrative feedback, and reflection on coaching logs	6/5/2015 weekly
G1.B2.S1.MA1	The teachers and instructional coach will debrief during common planning the use of pacing guides, item specifications that encompass rigor instruction aligned to the standards	Mendieta, Giselle	8/25/2014	lesson plans, student samples and agendas	6/4/2015 weekly
G1.B3.S1.MA1	Conduct classroom walkthroughs to monitor the effectiveness use of lesson planning that encompass explicit instruction aligned to the standards.	Mendieta, Giselle	9/8/2014	Performance data, walkthroughs documentation, adminstrative feedback and coaches reflection	6/5/2015 weekly
G1.B3.S1.MA1	The teachers and instructional coach will debrief during common planning to monitor the fidelity of the resources and determine instruction adjustments.	Mendieta, Giselle	9/8/2014	common planning agendas, lesson plans and instructional calendars	6/5/2015 weekly
G1.B1.S2.MA1	Conduct classroom walkthroughs to monitor the effective use of lesson planning that encompasses explicit instruction aligned to the standards.	Mendieta, Giselle	8/25/2014	Performance data	8/25/2014 weekly
G1.B1.S2.MA1	The teachers and instructional coach will debrief during common planning the use of lesson plans that encompass explicit instruction aligned to the standards.	Mendieta, Giselle	8/25/2014	common planning agendas, lesson plans and coach log	8/25/2014 weekly
G1.B2.S2.MA1	Conduct classroom walkthroughs to monitor the effectiveness of resources and ensure explicit instruction is happening and aligned to the standards.	Villar, Dalia	8/25/2014	Performance data, walkthroughs documentation, administrative feedback and reflection on coaching log	6/4/2015 weekly
G1.B2.S2.MA1	The teachers and instructional coach will debrief data points and other resources to determine further implementation options.	Mendieta, Giselle	8/25/2014	student work samples, assessment data reports and focus calendar	6/4/2015 monthly
G2.MA1	Instructional and literacy teams will monitor for progress by analyzing student data and progress.	Villar, Dalia	8/25/2014	District attendance and referral reports to monitor student progress	6/5/2015 monthly
G2.B2.S1.MA1	Instructional leadership and school support teams will monitor for effectiveness by analyzing assessment data, reports and student work samples.	Villar, Dalia	11/3/2014	assessment data, iReady reports and student work samples	3/30/2015 monthly
G2.B2.S1.MA1	Instructional leadership and school support teams will monitor student	Mendieta, Giselle	10/27/2014	student work samples, iReady reports and assessment data	3/27/2015 monthly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
	progress by analyzing data, reports and student work samples.				
G2.B2.S2.MA1	Instructional and literacy teams will analyze attendance reports to ensure that students are being recognized appropriately.	Villar, Dalia	8/25/2014	district attendance reports and school attendance rate will increase	6/5/2015 monthly
G2.B2.S2.MA1	Instructional and literacy leadership teams will monitor for the timely and consistent implementation of the Perfect Attendance and Student of the month programs.	Mendieta, Giselle	9/1/2014	student of the month logs and district attendance reports	6/5/2015 monthly
G2.B2.S3.MA1	Leadership team will analyze data to ensure that the incidents of conflict are being reduced.	Villar, Dalia	9/1/2014	district referral reports	6/5/2015 monthly
G2.B2.S3.MA1	Leadership team will monitor student progress by analyzing student referral data	Mendieta, Giselle	9/1/2014	district referral reports	6/5/2015 monthly
G3.MA1	The district interim assessment data will be monitor for progress toward meeting the goal.	Villar, Dalia	8/25/2014	Performance data	6/5/2015 quarterly
G3.B1.S1.MA1	Instructional and Literacy leadership teams will monitor progress by analyzing district science interim assessment data.	Mendieta, Giselle	8/25/2014	Performance data	6/5/2015 quarterly
G3.B1.S1.MA1	Instruction and Literacy leadership teams will review science fair projects, project designs and student reflections.	Mendieta, Giselle	9/1/2014	student project and student reflections	6/5/2015 monthly

### **Appendix 2: Professional Development and Technical Assistance Outlines**

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

#### **Professional Development Opportuntities**

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

#### **G1.** To increase student achievement by improving core instruction in all content areas

**G1.B1** There is limited evidence of effective planning and instructional delivery aligned to the Florida Standards .

**G1.B1.S1** Plan for and deliver instruction that is based on standards and/or specific course benchmarks. Students will experience and master course content and skills, as result of rigorous, purposeful, and engaging instructional activities. Stakeholders will use student data to ascertain strengths and weaknesses of identify clear and accessible future instructional paths.

#### **PD Opportunity 1**

We will provide professional development on the implementation of the Florida Standards.

**Facilitator** 

Fatima Balderramos

**Participants** 

Teachers (K-5)

**Schedule** 

On 11/26/2014

**G1.B1.S2** Use data to set goals, determine sound instructional practices based on research, and differentiate instruction to meet the various needs of students.

#### PD Opportunity 1

We will provide professional development on the implementation of small group, differentiated instruction.

**Facilitator** 

Fatima Balderramos

**Participants** 

Teachers (K-5)

**Schedule** 

Weekly, from 9/8/2014 to 11/26/2014

**G1.B2** There is limited training on analyzing and utilizing assessment data to organize intervention groups.

**G1.B2.S1** To utilize the Mathematics Florida Standards when planning for and delivering instruction.

#### PD Opportunity 1

We will unwrap the standards during common planning using the pacing guides, item specifications, and sample assessment items.

**Facilitator** 

Romulo Espinosa

**Participants** 

Teachers (K-5)

**Schedule** 

Weekly, from 8/25/2014 to 11/26/2014

**G1.B3** There is inconsistent use of the Science NGSSS to ensure standards based instruction aligned to the cognitive complexity of the standards.

**G1.B3.S1** Utilize the Science Next Generation Sunshine State Standards (NGSSS) when planning for and delivering instruction.

#### **PD Opportunity 1**

Provide professional development on the utilization of the pacing guide, FCAT 2.0 Item Specifications, essential labs, scope and sequence, along with the a variety of research-based resources that will assist in the planning and delivery to targeted instruction.

**Facilitator** 

Marc Gauthier

**Participants** 

Teachers (3-5)

**Schedule** 

On 10/17/2014

### **Technical Assistance Items**

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

### **Budget Rollup**

Summary	
Description	Total
Goal 1: To increase student achievement by improving core instruction in all content areas	2,900
Grand Total	2,900

Goal 1: To increase student achievement by improving core instruction in all content areas		
Description	Source	Total
B1.S1.A1 - CCSS-Exemplar Text Grades 4 and 5	School Improvement Funds	650
B1.S1.A1 - Accelerated Reader Books and Incentives	School Improvement Funds	1,000
B3.S1.A1 - Science lab supplies, paper, ink and toner	School Improvement Funds	250
B3.S1.A2 - Science Theme Accelerated Reader Books	School Improvement Funds	1,000
Total Goal 1		2,900