# Thomas Jefferson Middle School



2014-15 School Improvement Plan

Dade - 6281	- Thomas Jefferson Middle School - 2014-15 SIP
	Thomas Jefferson Middle School

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Thomas Jefferson Middle School				
525 NW 147TH ST, Miami, FL 33168				
	http	://jefferson.dadeschools.i	net/	
School Demographics				
School Type	e	Title I	Free/Redu	uced Price Lunch
Middle		Yes	95%	
Alternative/ESE Center		Charter School	Minority	
No		No	98%	
School Grades History	1			
Year	2013-14	2012-13	2011-12	2010-11
Grade	С	С	С	D
School Board Approval				

This plan is pending approval by the Dade County School Board.

#### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <u>https://www.floridaCIMS.org</u>.

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#### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

#### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school's Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

#### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., "SMART goals") for the coming school year in context of the school's greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

#### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

#### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- · Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

#### **Differentiated Accountability**

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

#### **DA Regions**

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

#### **DA Categories**

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only currently A or B with at least one F in the prior three years
- Prevent currently C
- Focus currently D
  - Planning two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
  - Implementing two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority currently F
  - Planning declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
  - Implementing two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

#### **DA Turnaround and Monitoring Statuses**

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

#### 2014-15 DA Category and Statuses

DA Category	Region	RED
Not In DA	5	Gayle Sitter
Former F		Turnaround Status
No		

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#### Part I: Current School Status

#### Supportive Environment

#### **School Mission and Vision**

#### Provide the school's mission statement

Thomas Jefferson Middle School provides a safe and caring learning environment that meets the needs of all students. Through the cooperative effort of staff, parents and the community, students are empowered to become successful life-long learners and productive citizens.

#### Provide the school's vision statement

Thomas Jefferson Middle School's vision is such that all students can compete in a global economy.

#### **School Environment**

### Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

The instructional staff places emphasis on the history of Haitian Americans, Hispanics and African Americans throughout the year and especially during the designated celebratory months. Through plays, school-wide assemblies, fetes, computer based instruction, movies and the public announcement system, students are exposed to how multi-culturally diverse the school population is and learn to appreciate its diversity. Additionally, students visit nursing homes and are given the opportunity to converse with the elderly and learn about their culture. Our school has infused the history of the Holocaust, women's contributions, and the sacrifices of veterans as applicable to appropriate grade levels and has also instituted the Cultural Diversity Club. Furthermore, cultural activities are embedded within the curriculum and daily course work through reading selections and other assignments.

Student and teacher relationships are built by displaying mutual respect in the classroom. Students, parents and teachers also have the opportunity to meet weekly as a team for further relationship building. Clear guidelines are established, beginning the first day of school, to set a positive tone and clarify the values that will guide interpersonal interaction between students and teachers. Professional development opportunities at the school and district levels and collegial support are made available to teachers who need help in devising methods and structures for expanding positive interpersonal interactions in the classroom.

### Describe how the school creates an environment where students feel safe and respected before, during and after school

The school employs four full-time security monitors who are vigilant at their assigned posts throughout the school day beginning at 8:00 a.m. to 4:00 p.m.;security cameras are installed throughout the building.Our school provides counseling services via our on campus counselor as well as outside agencies. The counselor often has small focused group counseling. Communities in Schools encourages students to contact the Switch Board of Miami 741741 text line if they need assistance at anytime of the day or night. Through the College Reach Out Program (CROP) from Barry University, the college-going culture is enhanced and students receive career planning services. Students are provided academic planning, enrichment and extra curricular activities, family counseling services as well as social-emotional counseling services.

Likewise, peer counselors are an integral part of our school community. We have thirty peer counselors who help in creating a positive, caring and supportive school community by listening and being friendly to those students that need a friend. They provide academic and other support' to peers and get help from counselors or others for problems their peers may be experiencing. Peer

counselors also help other students get involved in positive school activities. Adults on the school grounds make clear the expectations of the school and the district regarding bullying, cyber bullying, harassment and civil rights policies. Instructional and non-instructional staff are expected to model acceptable interpersonal behavior and are given instructions for reporting violations to the administration and the school resource officer if needed. Moreover, professional development opportunities are available for teachers in effective classroom management and in effectively addressing disrespectful comments and correcting this misbehavior. Both students and parents were provided a Parent/Student Handbook that clearly delineates safety procedures before, during and after school. The administrative team works in tandem with all stakeholders to ensure a safe environment.

# Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

The school has an established discipline committee that periodically reviews disciplinary expectations. Teachers use the student warning system as a first line of communication to redirect student misbehavior. Teachers may contact parents and refer students to the counselor, social worker and/or administrators. Teachers are encouraged to attend classroom management strategies workshops and regularly employ differentiated instruction to meet student needs. Teachers provide immediate and positive feedback to students. Our school regularly recognizes students who have good conduct during quarterly assemblies. Students get to participate in ice cream socials and field trips. Students who display exemplary conduct may be selected by team members and their photographs are posted in the Main Hallway. During team meetings, parents, teachers, and students review student behavior and academic progress. Students may be placed on a daily progress report. Additionally, students may be referred to the Response To Intervention (RTI) process if behavior is consistently unsatisfactory.

### Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

The school has a well established 5000 Role Model of Excellence Project whose mission is to intervene in the lives of at-risk boys in order to provide them with alternatives that will lead them away from lives of crime and violence or marginalization. Similarly, Brains and Beauty Girls Club (B.a.B.) is an organization which promotes the empowerment and well-being of young women. It focuses on positive decision making, building self esteem and reinforcing the importance of excelling in school. We are staffed with a counselor, social worker, psychologist and team leaders who provide differentiated delivery of services based on student/school need. Along with these individuals, CROP and Communities In School also provide on and off campus intervention services to students. Our grade level teams meet weekly to discuss students with barriers to academic and social success.

#### Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

### Describe the school's early warning system and provide a list of the early warning indicators used in the system

Parents of students who are absent from school are called daily using the school's automated calling system. After the third absence from classes, teachers are encouraged to make parent contact. The Daily Attendance Bulletin is used to track students absences and suspensions. Also, the Integrated Student Information System (ISIS) automatically generates truancy letters for students with 3 or more unexcused absences. The school's social worker sends truancy letters via homeroom teacher or via United States Post Office which is followed by a call home. When a student reaches 15 unexcused

absences within a 90 calendar day period, a truancy packet is completed. The social worker makes several attempts to curb the attendance problem and flag the student. Interventions during this phase include individual counseling, home visits, truancy meetings, and resources specific to the families' needs. A minimum of 3 services will be provided to each student.

#### Provide the following data related to the school's early warning system

#### The number of students by grade level that exhibit each early warning indicator:

Indiactor	Grade Level			Total
Indicator	6	7	8	TOLAI
Attendance below 90 percent	11	24	30	65
One or more suspensions	17	22	18	57
Course failure in ELA or Math	10	12	8	30
Level 1 on statewide assessment	29	48	40	117

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Gra	Total		
Indicator	6	7	8	Total
Students exhibiting two or more indicators	19	19	2	40

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Students who are identified by the early warning system are assisted using the following intervention strategies:

1. Team meetings are scheduled to problem-solve and create action plans.

2. Students are able to utilize computer based and non-computer based programs such as Insides, Read 180, Imagine Learn, Teen Biz for English Language Arts/Reading and Gizmos, Carnegie, iReady and Reflex for Mathematics.

3. Students are referred to counseling: school based counselor, social worker and community agencies. Family counseling is recommended when needed.

4. Students are tutored by peer counselors.

5. Students are encouraged to participate in after school tutoring provided by teachers or outside agencies.

6. Students are provided with the Dial-a-Teacher Help Line which is available Monday-Thursday from 5 p.m.- 8 p.m. where students can get academic assistance from certified teachers.

#### Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

Yes

**PIP Link** 

The school completes a Parental Involvement Plan (PIP), which is accessible through the Continuous Improvement Management System (CIMS) at <u>https://www.floridacims.org/documents/187348</u>.

#### Description

A PIP has been uploaded for this school or district - see the link above.

# Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

The counselor, Parent Teacher Student Association (PTSA), the Educational Excellence School Advisory Council (EESAC) and administrators are in contact with community partners. We have so far conducted two resource fairs where community partners were invited to share information with parents and staff members. Partners are encouraged to participate in EESAC and PTSA meetings and are important stakeholders in the process. Collaboration with partners involves meeting and planning. Their services are used to varying degrees to address various educational, psychological, health, and social concerns, including substance abuse, job training, teen pregnancy, juvenile probation, child and family welfare, and housing. Partners are also invited to our annual Career Fair where students are exposed to the diversity of the world of work, and the importance of understanding the relationship between school performance and future choices.

The following community agencies were present at the resource fairs and work with the school community:

- 1. Jackson Medical and Financial Services
- 2. VITAS Children Bereavement Center
- 3. Project Upstart
- 4. Amerigroup
- 5. First Investors Corporation

6. Florida International University Collegiate Educational Talent Search (ETS) and Upward Bound Mathematics Science Program (UBMS)

- 7. African Heritage Cultural Arts Center
- 8. Center for Family and Children
- 9. Metro Dade Juvenile Assessment Center (JAC)
- 10. Upward Bound Mathematics and Science
- 11. North Miami Beach Community Health Center
- 12. CROP
- 13. AIG Financial Network
- 14. The Parent Academy

We share with partners that we work together to achieve better outcomes for all students and their families. We know that systemic changes are possible as we work together, and we value each partner's assets and contributions. For agencies, connection with schools is seen as providing better access to families and youth, creating an opportunity to reach and have an impact on hard-to-reach clients.

#### Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

#### School Leadership Team

#### Membership

Identify the name, email address and position title for each member of the school leadership team.:

ipal
stant Principal
ance Counselor
uctional Coach
uctional Coach
her, K-12
her, ESE
her, K-12
her, K-12
her, K-12

#### Duties

### Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

#### Principal – Robin Atkins

The principal provides a comprehensive assessment plan that includes data-based decision making, assist in identifying early intervention strategies to address academic problems, ensures the Multi-tier System of Supports (MTSS) course of action is implemented by the school-based team, formulates a staff development plan to train teachers in using data for making instructional decisions using the MTSS process, allocates resources to ensure that they are implemented with fidelity to support MTSS implementation and effectively communicates the vision, plans and activities of the MTSS method to all stakeholders.

#### Assistant Principal – John Nathan

The assistant principal guarantees that school site stakeholders are implementing the MTSS process, monitors implementation and intervention support, conducts assessments of MTSS efforts, facilitates adequate professional development to support implementation, ensures commitment and allocate resources and addresses evidence based interventions to ensure they are implemented with fidelity to support MTSS implementation.

Select General Education Teachers – Leonardo Valmana, Gina Harris, John Sterling and Eulalee Sleight Teachers provide information on the improvement of instruction to students based on core instructional and behavioral methodologies, facilitates the delivery of core instruction and behavioral methodologies, identifies staff members to implement supplemental instruction and interventions as well as intensive instructional and/or behavioral interventions that are in alignment with the MTSS process, and collects data to address the identified needs of students.

Instructional Coaches: Reading, Yolanda Smith; Mathematics, Brenda Duty

The instructional coaches assist with and facilitate professional development, analyze and evaluate student data, identify early intervention strategies, monitor the mastery of skills, implement evidenced-based intervention strategies, develop and evaluate content standards, review curriculum and align it with the standards, monitor teacher effectiveness for the delivery of instruction, identify trend data to determine the greatest needs of improvement and collaborate with staff to implement core, supplemental and intensive instructional and behavioral interventions.

School Psychologist – Joseph LaForest

The school psychologist conducts, interprets and analyzes data to facilitate intervention plans, facilitates data based decisions making and enhances problem solving strategies to promote continuous improvement.

Speech Language Pathologist – Shivani Goberdhan

The speech language pathologist assesses and identifies the needs of students as it pertains to

language

skills, provides professional development to staff as it relates to the role of language skills in the curriculum and analyzes data to assist in the implementation of appropriate instructional programs. Special Education Department Chairperson – Dawn Houston

The special education teacher provides information on the improvement of instruction to SPED students based on core instructional and behavioral methodologies, facilitates the delivery of core instruction and behavioral methodologies, identifies staff members to implement supplemental instruction and interventions as well as intensive instructional and/or behavioral interventions in accordance with the students' IEP, thus, in alignment with the MTSS process and collects data to address the identified needs of students.

#### Student Services Personnel – Luis Chiles

The student services personnel problem solves and identifies prevention and early intervention strategies for student success through a collaborative action process, provides training targeted to increase students' performance, collaborates with school staff in developing interventions to address chronic attendance issues, dropout prevention and coordinates and facilitates family access to services in the community to improve the student's academic, social and emotional well-being. The MTSS Leadership Team will hold bi-weekly meetings. The meetings will focus on raising and sustaining student achievement by providing professional development to teachers and support staff and examining instructional practices that address the targeted needs of our students. The team will engage in the following activities: examine assessment data to make instructional decisions, review professional development plans based on assessment data, review the implementation plans of Tier 1, Tier 2, and Tier 3 in order to examine their effectiveness, identify systematic patterns of student needs and implement the appropriate intervention strategies and resources. The team will also evaluate and identify students that have mastered skills as well as those students that have the potential to regress, monitor teacher effectiveness, share "best practices", review curricula, and identify trend data to determine the greatest needs for improvement.

# Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

Thomas Jefferson's data-based problem solving processes for the implementation and monitoring of the SIP and MTSS is the school-wide implementation of the Florida Continuous Improvement Model (FCIM) and the Multi-Tiered Support System/Response to Intervention (MTSS/RtI). The revision of the Instructional Focus Calendar by content area will be provided to teachers after every school-wide assessment in order to prioritize the skills that need to be re-taught during small and/or whole group instruction. After each major assessment, teachers will be provided with their data to monitor student progress and differentiate instruction (DI) to target benchmarks and skills in need of improvement. All teachers will be provided with reading strategies to utilize in their classrooms in order to provide support for students. The coaches/department chairperson will meet with teachers during scheduled Department and Grade Level Meetings and model how to implement various reading strategies within the classroom. In addition, instructional coaches will provide professional development activities during weekly morning meetings, early release and Professional Development Days. Immediately following school-wide assessments, the principal will conduct data chats with teachers in order to identify students' areas of strengths, as well as opportunities for improvement on selected benchmarks. Teachers strategically design differentiated instruction based on the most current data identifying benchmarks that needed support. School site professional development activities will be conducted based on assessment data to align curriculum and instruction with instructional strategies and practices.

Teachers participate in weekly mini professional development activities during AM meeting sessions. During these sessions the coaches will model effective strategies for teachers, design and deliver professional development, monitor progress and analyze student data. The professional development activities will align diagnostic and assessment data with curriculum.

Services are provided at Thomas Jefferson Middle School to ensure students requiring additional remediation are assisted through extended learning opportunities through after-school programs or summer school. The district coordinates with Title II and Title III in ensuring staff development needs are provided. Curriculum coaches develop, lead, and evaluate school core content standards/ programs, identify and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student needs while working with district personnel to identify appropriate, evidence-based intervention strategies, assist with whole school screening programs that provide early intervening services for children to be considered "at risk;" assist in the design and implementation for progress monitoring, data collection, and data analysis, participate in the design and delivery of professional development and provide support for assessment and implementation monitoring.

#### School Advisory Council (SAC)

#### Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group	
Robin Atkins	Principal	
Phyllis Kirkland	Teacher	
Tanya Clinch	Teacher	
Janice Hoover	Teacher	
John Sterling	Teacher	
Evelyne Baille	Education Support Employee	
Danielle Eugene	Teacher	
Eulalee Sleight	Teacher	
Dwayne Turner	Education Support Employee	
Debra Kelly	Education Support Employee	
Adrienne Johnson	Parent	
Derrick Mitchell	Student	
Zaviyah Teague	Student	
Jessica Alvarado	Student	
Chimene Garrison	Business/Community	
Gabriela Manon	Business/Community	
Sandra Hawkins	Business/Community	

#### Duties

### *Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes*

#### Evaluation of last year's school improvement plan

Members of EESAC were invited to participate in the initial draft of the SIP. Copies were provided to all members, and members were encouraged to read the SIP in its entirety. Members met, reviewed the document and suggested changes. EESAC members were reminded that the SIP is a fluid document. Updates of the SIP were presented to EESAC members at each meeting.

#### Development of this school improvement plan

The School Advisory Council (SAC) will assist and support in the preparation and implementation of the School Improvement Plan. Furthermore, the School Advisory Council will discuss the progress of the School Improvement Plan.

#### Preparation of the school's annual budget and plan

During the Opening of School Meeting, the principal presented an overview of the school's budget to include surplus statuses, teacher supplements, new instructional equipment, interventionists and tutorial services. The principal presented the non-restoration of positions such as science coach and media specialists. The principal will present an update of the budget periodically.

### Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

School Improvement Fund expenditures were as follows: \$500.00------Red Ribbon Week, Honor Roll and Perfect Attendance Incentives \$1336.00------Additional Student Incentives

## Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC Yes

*If the school is not in compliance, describe the measures being implemented to meet SAC requirements* 

#### Literacy Leadership Team (LLT)

#### Membership

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title
Atkins, Robin	Principal
Nathan, John	Assistant Principal
Smith, Yolanda	Instructional Coach
Duty, Brenda	Instructional Coach
Sterling, John	Teacher, K-12
Chiles, Luis	Guidance Counselor
Harris, Gina	Teacher, K-12
Houston, Dawn	Teacher, ESE
Sleight, Eulalee	Teacher, K-12
Valmana, Leonardo	Teacher, K-12
Jones, Jo Ann	Teacher, K-12
Clinch, Tanya	Teacher, K-12
Duties	

#### Duties

#### Describe how the LLT promotes literacy within the school

The major initiatives of the LLT will be to improve literacy instruction across disciplines and grade levels by examining instructional practices, providing on-going data to staff regarding existing student literacy skills, levels and needs, providing professional development opportunities that targets student

rigor and instructional practices, monitoring school-wide student achievement and incorporating effective instructional strategies to sustain and raise student achievement. The team promotes and supports literacy through professional development, coaching and/or modeling, addressing scheduling concerns, and providing instructional and student resources and materials.

#### Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

### Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

All teachers participate in weekly Grade Level Team Meetings and Departmental Meetings. The Master Schedule was designed for teachers to have common planning when possible. Student improvement is monitored and instruction is adjusted based on the student needs and information shared during the collaboration process.

### Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

The school participates in job fairs and utilizes members of the Leadership Team to engage in the interview process in order to expedite the identification of the most talented instructional applicants. The administrators assist all applicants in the hiring process to reduce the length of the hiring process and increase instructional time. Subject area test tutorials are offered by the district for instructional staff teaching out-of-field and/or who are not highly qualified. Teachers are required to attend the district tutorial sessions and subsequently register for and take the Florida Teacher Certification Exams by the conclusion of the school year.

### Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

First year teachers participate in the district's Mentoring and Induction for New Teachers (MINT) Program for newly hired teachers. MINT ensures that all beginning teachers have opportunities to strengthen their knowledge of instructional strategies, enhance their understanding of students, and begin a process of lifelong learning and professional growth.Teachers receive a mentor support team, staff development opportunities, observations, conferences and formative feedback. Thomas Jefferson Middle School does not have any new teachers for the 2014-2015 School Year.

#### Ambitious Instruction and Learning

#### **Instructional Programs and Strategies**

#### Instructional Programs

### Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

Most programs and materials used by the school are those that are adopted and supported by the district. For other supplemental materials, teachers along with their instructional coaches and/or department chairpersons unpack the Florida Standards, plan and discuss as they select appropriate materials for instruction.

#### Instructional Strategies

# Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

Data analysis is a critical part of the process to provide for the diverse needs of students.Data chats are conducted with the administrators, coaches and teachers and subsequently with the students and teachers. Teachers collaborate and create units of study based on the current data. Progress is monitored at the class and grade level. ESE students receive assistance via the push-in method. We utilize the RTI Process and use differentiate instruction on a regular basis.Teachers are also provided with classroom libraries and materials for small group instructions. All Level I and Level II students in Reading are placed in Intensive Reading classes.

### Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

#### Strategy: After School Program

#### Minutes added to school year:

Strategy Description: Common planning sessions take place three days per week during the A.M. meeting time. Additionally, teachers participate in district mandated Early Release activities, as well as district wide Professional Development Days. Students are scheduled into Intensive Reading and Mathematics courses, as well as enrichment debate classes. Interventionists will also service selected students in reading, mathematics and writing.

#### Strategy Rationale

Teacher collaborative planning will ensure smooth and consistent delivery of instructions. Teachers have the opportunity to share "best practices " with their colleagues. Additional tutorial sessions increase instructional time for students.

#### Strategy Purpose(s)

- Enrichment
- · Teacher collaboration, planning and professional development

#### *Person(s) responsible for monitoring implementation of the strategy* Atkins, Robin, pr6281@dadeschools.net

### Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Data is analyzed through each of the following: EESAC, Leadership Team, Administration/ Instructional Coaches to teachers, teachers to students, student self-reflection, teacher selfreflection, Subject Area Department Meetings and District Data Meetings.

#### **Student Transition and Readiness**

#### **PreK-12 Transition**

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

### Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

The counselor and other members of the articulation team meet with staff of incoming students and outgoing students to address student needs. Incoming students are peered with peer counselors.

Peer counselors give students a tour of the school and direct them to their classes. Incoming students are told that they can seek assistance from peer counselors when needed.

#### College and Career Readiness

### Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

The implementation of ConnectEDU, the college and career planning platform designed to assist students in managing the required career plan online is utilized. Additionally, Career and Magnet Fairs are scheduled to expose students to a plethora of career strands.

### *Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs*

This section meets the requirements of Sections 1114(b)(1)(B)(iii)(I)(aa)-(cc), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

### Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

N/A This section is required for schools with grades 9, 10, 11 or 12.

#### Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>, as required by section 1008.37(4), Florida Statutes

N/A

#### **School Improvement Goals**

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

#### **Problem Solving Key**

B =

**S** = Strategy Barrier

🔍 S123456 = Quick Key 1 = Problem Solving Step

#### **Strategic Goals Summary**

Increase student achievement by improving core instruction in all content areas. G1.

**G** = Goal

- EWS: Increase attendance of truant students by implementing effective strategies. G2.
- Increase students' use of technology in science, social studies and mathematics to prepare G3. students for college and future careers.
- See Title 1 PIP G4.

#### **Strategic Goals Detail**

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

#### G1. Increase student achievement by improving core instruction in all content areas. 1a

Targets Supported 1b		
Indicator	Annual Target	
AMO Math - All Students	54.0	
AMO Reading - All Students	55.0	
FCAT 2.0 Science Proficiency	44.0	
FAA Writing Proficiency	48.0	

#### Resources Available to Support the Goal 2

- Core (6-8 ELA/ESOL) McDougal Littell Literature; (6-8 IR) (6-8 ESOL Developmental Language Arts) National Geographic Cengage Inside Supplemental - FSA Item Specifications grades (6-8 ELA), (6-8) McDougal Littell Classzone, CPALMS, NBC Learns, and Discovery Education; (6-8 IR) Myngconnect components, (6-8 IR+) Scholastic Dashboard and SAM, (6-8 ELL Developmental Language Arts) Achieve 3000, Imagine Learning
- Core: McGraw Hill Education, Florida Math (Grades 6-8); Ready Florida MAFS Curriculum Associates (Grades 6-8); iPrep Math Only-Carnegie Learning Mathia/Cognitive Tutor software and Worktext Grades 6-8, Algebra I and Geometry Supplemental: I-Ready (6-8); Gizmos (6-8); Explore Learning Reflex (6-8); Edgenuity MAFS Digital Resources (6-8); Algebra Nation 6-8); Khan Academy (6-8); Illustrative Mathematics items, Unwrapping the Standards template
- Core- 6-8: Pearson Interactive Science Florida, Course 1, 2, and/or 3, Physical Science Honors-CPO, Foundations of Physical Science Supplemental Gizmos (6-8), BYOD Resources (6 – 8, Phys Sci Honors) http://science.dadeschools.net/byod/byod\_students\_ms.html , Discovery Education, NBC Learn, PBS Learning Media, Florida ACHIEVES FCAT Explorer/ FOCUS http://www.fcatexplorer.com/ , CPALMS, PowerMyLearning, Scholastic Study Jams, Edgenuity: Miami-Dade Comprehensive Science Program (6-8), Khan Academy (6-8) Supplemental Resources in Pacing Guides (6-8, Physical Science Honors), Baseline and/or Interim Assessments grade 8, Quarterly Science Benchmarks Assessments (QSBA) in ThinkGate (6-7, Physical Science Honors), District developed Unit Assessments uploaded in ThinkGate found under District Assessments (6-8), Instructional Resources: Benchmark Reviewhttp://science.dadeschools.net/middleSchool/InstructionalResoucesMS.html , Science Fair, SECME, NSTA: Formative Assessment Probes, Dream in Green, Fairchild Challenge, MAST Outreach (Weather on Wheels, LandSharc), EarthEcho International
- Civics 7th grade adopted 2012-2013 Online Digital and Student/Teacher Edition Print, Discovery Education (6-8), NBC Learn (6-8), Department of Social Sciences website and Technology Resources

#### Targeted Barriers to Achieving the Goal 3

- · Limited evidence of rigorous and collaborative conversations in ELA and ESOL classrooms
- Limited evidence of deep planning for instruction of the Mathematics Florida Standards (MAFS): Planning for the Plan
- Limited evidence of real world applications of science.
- Limited evidence in lesson plans of alignment to Social Studies Pacing Guides and 7th grade Civics Item Specifications.

Q G048641

#### Plan to Monitor Progress Toward G1. 8

Data from FAIR, Interim Tests and formative assessments

**Person Responsible** 

Robin Atkins

#### Schedule

Weekly, from 9/9/2014 to 5/29/2015

#### Evidence of Completion

Students' notable progress in all areas being assessed

#### G2. EWS: Increase attendance of truant students by implementing effective strategies. 1a

Targets Supported 1b	
Indicator	Annual Target
Attendance rate	85.0
2+ Behavior Referrals	
Middle School Participation in EOC and Industry Certifications	73.0

#### Resources Available to Support the Goal 2

• Human resources: administrators, teachers, school psychologist, social worker, staffing specialist, child study team Automated phone system, Parent/Student Handbook

#### Targeted Barriers to Achieving the Goal 3

· Lack of parental involvement and motivation on the part of the students

Plan to Monitor Progress Toward G2. **8** 

Using attendance data, interim progress report, report cards

#### Person Responsible

John Nathan

Schedule Weekly, from 8/20/2014 to 5/29/2015

#### **Evidence of Completion**

Data from attendance reports that indicate that students are in attendance regularly

🔍 G048648

**G3.** Increase students' use of technology in science, social studies and mathematics to prepare students for college and future careers.

Targets Supported 1b	R G04864
Indicator	Annual Target
<ul> <li>Resources Available to Support the Goal 2</li> <li>Science, social studies and mathematics labs, science lab and equipment, Interactive</li> </ul>	teachers, professional development, computer ve Computer Software
<ul> <li>Targeted Barriers to Achieving the Goal 3</li> <li>Students struggle with embracing technol</li> </ul>	
<ul> <li>Students struggle with effectively incorport</li> </ul>	rating writing in science using technology.
Plan to Monitor Progress Toward G3. 8	
Student reflections will be reviewed	
Person Responsible Luis Chiles	
<b>Schedule</b> Monthly, from 10/15/2014 to 5/20/2015	
<i>Evidence of Completion</i> Student reflections	
I. See Title 1 PIP 1a	
Targets Supported 1b	🔍 G05039
Indicator	Annual Target
Resources Available to Support the Goal 2	
Targeted Barriers to Achieving the Goal 3	

#### **Action Plan for Improvement**

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

#### **Problem Solving Key**

**G** = Goal **B** = Barrier **S** = Strategy

1 = Problem Solving Step 🔍 S123456 = Quick Key

G1. Increase student achievement by improving core instruction in all content areas.

G1.B1 Limited evidence of rigorous and collaborative conversations in ELA and ESOL classrooms 2

🔍 B121333

🔧 S133278

🔍 G048641

**G1.B1.S1** Implement collaborative conversations as an instructional framework to encourage the exchange of ideas by facilitating purposeful student-led talk focused around topics and texts appropriate to grade level and discipline. Students will pose and respond to questions, clarify, verify or challenge ideas and conclusions.

#### **Strategy Rationale**

Provide students with the opportunity to think critically.

Action Step 1 5

Encourage teachers to use the full instructional 2-hour block to include time for extended academic conversations related to the content.

#### **Person Responsible**

Yolanda Smith

#### Schedule

Daily, from 9/9/2014 to 10/31/2014

#### Evidence of Completion

Evidenced in teacher lesson plans, reading/writing notebooks/student folders, and classroom observations

#### Action Step 2 5

Implement flexible grouping that will promote intellectual discourse around topics related to the standards, content, and curriculum.

#### **Person Responsible**

Yolanda Smith

#### Schedule

Daily, from 9/9/2014 to 11/14/2014

#### Evidence of Completion

Evidenced in teacher lesson plans, reading/writing notebooks/student folders, and classroom observations

#### Action Step 3 5

Implement and monitor the use of core and supplemental technology resources such as: Interactive whiteboards, Scholastic Read 180 and System 44 digital resources during DI to support effective instruction.

#### Person Responsible

Yolanda Smith

#### Schedule

Daily, from 9/9/2014 to 10/1/2014

#### **Evidence of Completion**

Classroom observations, Student work folders

#### Action Step 4 5

Analyze and use assessment data (FAIR-FS, Program assessments) for targeted small group differentiated instruction.

#### Person Responsible

Yolanda Smith

#### Schedule

Quarterly, from 9/9/2014 to 10/31/2014

#### **Evidence of Completion**

Evidenced in teacher lesson plans, reading/writing notebooks/student folders, and classroom observations

#### Action Step 5 5

Conduct weekly coaching cycle as needed with identified teachers to assist with incorporating collaborative conversations during classroom instruction.

#### **Person Responsible**

Yolanda Smith

#### Schedule

Weekly, from 9/9/2014 to 9/22/2014

#### Evidence of Completion

Evidenced in teacher lesson plans, reading/writing notebooks/student folders, and classroom observations

#### Action Step 6 5

Conduct weekly classroom walkthroughs to monitor the effective implementation of classroom instruction incorporating collaborative conversations.

#### Person Responsible

**Robin Atkins** 

#### Schedule

Daily, from 9/9/2014 to 10/1/2014

#### Evidence of Completion

Evidenced in teacher lesson plans, reading/writing notebooks/student folders, and classroom observations

#### Action Step 7 5

Provide professional development to teachers in guiding students on how to incorporate textual evidence and outside sources for effective arguments, both written and oral.

#### Person Responsible

Yolanda Smith

#### Schedule

Monthly, from 9/9/2014 to 10/1/2014

#### **Evidence of Completion**

Evidenced in teacher lesson plans, reading/writing notebooks/student folders, and classroom observations

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Administrators will conduct frequent classroom observations and will review teacher lesson plans.

#### Person Responsible

**Robin Atkins** 

#### Schedule

Daily, from 9/9/2014 to 5/30/2015

#### **Evidence of Completion**

Notes from administrators' classroom observations Administrators' schedule of classroom observations

#### Plan to Monitor Effectiveness of Implementation of G1.B1.S1 🔽

Administrators will evaluate lesson plans and observe instruction in order to ensure that the strategies are addressed effectively in daily instruction. Additionally, all stakeholders will follow the FCIM instructional protocols ( data analysis, remediation and enrichment).

#### Person Responsible

**Robin Atkins** 

#### Schedule

Weekly, from 9/9/2014 to 5/29/2015

#### Evidence of Completion

Student work samples.

**G1.B2** Limited evidence of deep planning for instruction of the Mathematics Florida Standards (MAFS): Planning for the Plan 2

🔍 B121334

💫 S133279

**G1.B2.S1** Utilize effective planning protocols including the use of the MAFS Item Specifications to develop effective instructional strategies to maximize the use of the mathematics instructional block by selectively choosing real world application problems and tasks aligned to the expectations of the content standard's cognitive complexity level.

#### Strategy Rationale

In-depth planning will ensure that all essential topics are covered.

#### Action Step 1 5

Conduct three collaborative planning sessions for common grade level, course-alike teams to unwrap the standards utilizing the MAFS Item Specifications and Webb's DOK level to identify the learning target according to the rigor and expectations of the Mathematics Florida Standards.

#### **Person Responsible**

Brenda Duty

#### Schedule

Biweekly, from 9/9/2014 to 9/24/2014

#### Evidence of Completion

Sign-in sheet, agenda, Unwrapping the Standards template

#### Action Step 2 5

Attend District Professional Development on how to effectively plan including the use of the MAFS Item Specifications to develop effective instructional strategies to maximize instructional delivery and selectively choosing real-world application problems and tasks aligned to the expectations of the rigor and the content standard's cognitive complexity level.

#### **Person Responsible**

Robin Atkins

#### Schedule

Monthly, from 9/9/2014 to 9/25/2014

#### **Evidence of Completion**

Sign-in sheet, agenda, training materials and resources provided (i.e. presentation PowerPoint, handouts, and materials)

#### Action Step 3 5

Utilize data from formative and summative assessments, such as Topic Assessments, Interim Assessments, McGraw-Hill's Power Up for Test Practice to implement and revise the Progress Monitoring Process.

#### Person Responsible

Robin Atkins

#### Schedule

Weekly, from 9/9/2014 to 9/30/2014

#### **Evidence of Completion**

Lesson plans, data reports, student work samples, CIM plan

#### Action Step 4 5

Conduct four collaborative planning sessions for common grade level, course-alike teams to utilize the unwrapped standards to create lesson plans with the infusion of Inquiry Labs to address conceptual understanding as well as utilizing the McGraw-Hill digital resources and technology-enhanced FSA training test question formats with the Promethean Board/Smart Board.

#### Person Responsible

Brenda Duty

#### Schedule

Quarterly, from 10/8/2014 to 10/8/2014

#### **Evidence of Completion**

Sign-in sheet, agenda

#### Action Step 5 5

Implement coaching cycles with teachers in need of support.

#### Person Responsible

Brenda Duty

#### Schedule

Daily, from 9/9/2014 to 10/13/2014

#### Evidence of Completion

Coaching log, coaching calendar, lesson plans

#### Plan to Monitor Fidelity of Implementation of G1.B2.S1 6

Classroom observation and walkthoughs will be conducted periodically. Teaches will engage in best practices PD for the effective implementation of strategies.

#### Person Responsible

John Nathan

#### Schedule

Daily, from 8/20/2014 to 5/29/2015

#### Evidence of Completion

Formative assessments - School-Wide Reading Baseline, Monthly Benchmark Assessments and District Interims, Summative assessments - 201 FCAT 2.0 Reading Assessment

#### Plan to Monitor Effectiveness of Implementation of G1.B2.S1 🔽

Daily walkthroughs in classrooms to observe instruction to ensure that vocabulary strategies are infused in the instruction and are addressed according to standard. Additionally, all stakeholders will follow the FCIM instructional protocols ( data analysis, remediation and enrichment.

#### Person Responsible

John Nathan

#### Schedule

Daily, from 8/20/2014 to 5/30/2015

#### Evidence of Completion

Results from student assessments, quizzes, and student sample work.

#### G1.B3 Limited evidence of real world applications of science. 2

#### 🔍 B121335

🔧 S133280

**G1.B3.S1** Implement activities that provide a basis for observations, data collection, reflection, and analysis of events and phenomena that allow students to generate authentic questions and conclusions from their experiences.

#### Strategy Rationale

Will allow student to think critically

#### Action Step 1 5

Plan and implement inquiry-based, hands-on, laboratory activities incorporating the Florida Standards that are aligned to the current pacing guide and NGSSS, and allow them to make connections to real-life experiences, and explain and write about their results and their experiences.

#### **Person Responsible**

John Nathan

#### Schedule

Daily, from 9/9/2014 to 9/30/2014

#### **Evidence of Completion**

Lesson plans incorporating inquiry based activities, student work including writing about results and experiences.

#### Action Step 2 5

Increase rigor in science writing and provide evidence through science journals and laboratory conclusions that include claims, evidence, and reasoning; as delineated by the Florida Standards.

#### Person Responsible

John Nathan

#### Schedule

Daily, from 9/9/2014 to 10/7/2014

#### **Evidence of Completion**

Lab reports with completed CERs

#### Action Step 3 5

Science liaison from the middle school level to attend the monthly Science Liaisons iCAD and share best practices and strategies with the other science teachers.

#### **Person Responsible**

John Nathan

#### Schedule

Monthly, from 10/1/2014 to 11/19/2014

#### Evidence of Completion

Agendas showing the sharing of content and strategies from the science iCADS in department and common planning meeting agendas.

#### Action Step 4 5

Science teachers to attend content and pacing PD for the middle school level and share best practices and strategies with the other science teachers.

#### Person Responsible

John Nathan

#### Schedule

Monthly, from 9/25/2014 to 11/19/2014

#### Evidence of Completion

Agendas showing the sharing of content and strategies from the science PDs in department and common planning meeting agendas.

#### Action Step 5 5

Begin the use of Edgenuity to remediate individual student benchmark needs and continue to encourage fidelity of usage by providing incentives for successful completion of benchmark modules.

#### **Person Responsible**

John Nathan

#### Schedule

Daily, from 10/13/2014 to 10/13/2014

#### **Evidence of Completion**

Lesson plans reflecting Edgenuity use, Edgenuity reports

#### Plan to Monitor Fidelity of Implementation of G1.B3.S1 6

Differentiated instruction will be monitored for fidelity by the reading coach and administrators during daily walkthroughs, and common planning sessions.

#### Person Responsible

**Robin Atkins** 

#### Schedule

On 5/29/2015

#### Evidence of Completion

Student work samples.

#### Plan to Monitor Effectiveness of Implementation of G1.B3.S1 🔽

Teachers and coaches will review student data to organize students into homogeneous groups in order to address their needs. The instruction within each group and material used will be evaluated by the teacher and reading coach to determine effectiveness. Additionally, all stakeholders will follow the FCIM instructional protocols (data analysis, remediation and enrichment).

#### Person Responsible

John Nathan

#### Schedule

Weekly, from 8/18/2014 to 5/31/2015

#### Evidence of Completion

Graded student sample work, quizzes, and summative assessments

**G1.B4** Limited evidence in lesson plans of alignment to Social Studies Pacing Guides and 7th grade Civics Item Specifications.

🔍 B126256

**G1.B4.S1** Plan for and deliver instruction that is based on standards and/or specific course benchmarks. Students will experience and master course content and skills, as a result of rigorous, purposeful, and engaging instructional activities. Stakeholders will use student data to ascertain strengths and weaknesses to identify clear and accessible future instructional paths.

#### Strategy Rationale

🔍 S138317

Engaging activities will promote learning.

#### Action Step 1 5

Provide professional development for 7th grade Civics teacher through the Civics Leaders Institute. Teachers must attend all dates (September 19-20, October 17-18, November 22.) Teachers will be provided with new resources, support on the FLREA curriculum wheel, and best practices on implementing tablet use in the classroom. Teachers will share all resources and strategies from the training with other 7th grade teachers to plan collaboratively.

#### Person Responsible

Jackie Viana

#### Schedule

Monthly, from 9/9/2014 to 11/22/2014

#### Evidence of Completion

Collaborative lesson planning, Department meeting minutes

#### Action Step 2 5

Share best-practices on gradual release instructional framework, including integration of technology, during common planning and/or department meetings.

#### **Person Responsible**

Leonardo Valmana

#### Schedule

Weekly, from 9/9/2014 to 11/22/2014

#### **Evidence of Completion**

Department meeting minutes and/or teacher lesson plans

#### Action Step 3 5

Provide 1/2 day of support bi-monthly to increase rigor, disaggregate and analyze assessment data (Topic Assessments, Chapter tests, Interim data) and common planning in 7th grade Civics classes.

#### **Person Responsible**

**Tessy Medero** 

#### Schedule

Biweekly, from 9/9/2014 to 10/13/2014

#### **Evidence of Completion**

Support logs, teacher lesson plans and student work folders

#### Action Step 4 5

Conduct weekly classroom walkthroughs to ensure gradual release is being adhered to and effective planning is evident.

#### Person Responsible

John Nathan

#### Schedule

Weekly, from 9/9/2014 to 10/13/2014

#### **Evidence of Completion**

Teacher lesson plans and student work folders

#### Plan to Monitor Fidelity of Implementation of G1.B4.S1 👩

Classroom observations to ensure effective implementation

#### Person Responsible

Robin Atkins

#### Schedule

Daily, from 8/20/2014 to 5/29/2015

#### **Evidence of Completion**

Administrator log of observations

Plan to Monitor Effectiveness of Implementation of G1.B4.S1 7

#### Student weekly assessments

#### Person Responsible

Leonardo Valmana

#### Schedule

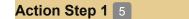
Weekly, from 9/1/2014 to 5/29/2015

#### **Evidence of Completion**

Student data on formative and summative assessments

G2. EWS: Increase attendance of truant students by implementing effective strategies.	
	🔍 G048648
G2.B1 Lack of parental involvement and motivation on the part of the students 2	
	🔍 B121351
G2.B1.S1 Review the attendance and tardy policies with the teachers and students 4	
Strategy Rationale	🔍 S133301

Ensures that stakeholders are informed of all the policies to be implemented. Ensures that the entire student body is well informed of the absence/tardy expectations and the impact of truancy on school achievement.



During the Opening of School Meeting, administrators reviewed with teachers the policies regarding student absences and teacher/student responsibilities. Teachers must be aware of the loss of funding when students are absent. Attendance policies for students will be addressed during Grade Level Assemblies. Students will receive a Student/Parent handbook and can access the handbook on the school's website.

#### **Person Responsible**

**Robin Atkins** 

#### Schedule

Every 2 Months, from 8/20/2014 to 10/1/2014

#### **Evidence of Completion**

Opening of School Agenda Grade Level Assembly Agenda

Plan to Monitor Fidelity of Implementation of G2.B1.S1 👩

Ensure that all meetings are conducted and all issues are addressed by appropriate personnel

#### Person Responsible

John Nathan

#### Schedule

Biweekly, from 8/13/2014 to 5/29/2015

#### **Evidence of Completion**

Teachers will be sent invitation for their students to attend assemblies. School's website will post the Student/Parent Handbook. -

#### Plan to Monitor Effectiveness of Implementation of G2.B1.S1 🔽

Assemblies and faculty meetings are conducted, and truancy policies are reviewed.

#### Person Responsible

**Robin Atkins** 

#### Schedule

Quarterly, from 9/9/2014 to 5/29/2015

#### **Evidence of Completion**

Attendance sheets and acknowledgment of receipt form

### G2.B1.S2 Develop a mentor and mentee assignment list

### **Strategy Rationale**

School based mentors are instrumental in keeping students focused

Action Step 1 5

A mentor and mentee assignment will be implemented so that students can receive one-to-one counseling sessions.

### Person Responsible

Luis Chiles

Schedule

Daily, from 10/31/2014 to 5/29/2015

### Evidence of Completion

Sign-in sheet and observation of how each session is being conducted

### Plan to Monitor Fidelity of Implementation of G2.B1.S2 6

Administrator will conduct Walkthroughs, debrief with the counselor on findings and effectiveness of the mentor and mentee program.

### Person Responsible

John Nathan

### Schedule

Biweekly, from 11/28/2014 to 5/29/2015

### Evidence of Completion

Memorandum and sign-in

💫 S133303

### Plan to Monitor Effectiveness of Implementation of G2.B1.S2 7

Make the relationship between students and school more personal. Staff volunteers make weekly informal

contacts with "high risk" students. Make sure that volunteers have some training in mentoring.

#### **Person Responsible**

Luis Chiles

#### Schedule

Daily, from 11/2/2014 to 5/29/2015

### Evidence of Completion

Counselor and social worker will have weekly discussions with mentees to review student progress.

#### G2.B1.S3 Conduct home visits 4

#### Strategy Rationale

Ensures direct contact with parents and guardians and provide guidance to them if needed

Action Step 1 5

Confirm addresses and the child's legal guardians Establish a communication line for future debrief sessions with parents Communicate the problems with the parents

### Person Responsible

Luis Chiles

#### Schedule

Weekly, from 8/20/2015 to 8/20/2015

#### **Evidence of Completion**

Secure parent's' signatures on the home visit log.

🔍 S133304

Plan to Monitor Fidelity of Implementation of G2.B1.S3 6

Evolution of progress made during the SST/Rti processes

Evaluate the success of home visit through the analysis of log submitted

### Person Responsible

Luis Chiles

### Schedule

Weekly, from 8/20/2014 to 8/20/2014

### **Evidence of Completion**

SST/ RTi documented statements Home visit logs

Plan to Monitor Effectiveness of Implementation of G2.B1.S3 7

Analyze for number of parents who were successfully contacted

### Person Responsible

Luis Chiles

### Schedule

On 8/20/2014

### Evidence of Completion

Logs and Child Study Team documentation

#### G2.B1.S4 Provide incentives and offer activities to encourage interest

### **Strategy Rationale**

Will be implemented to boost interest in learning and thus school attendance

Action Step 1 5

Acknowledgment of student progress will be communicated via PA for 100% attendance. Certificates and letters will be sent home.

### Person Responsible

John Nathan

Schedule

Monthly, from 8/20/2015 to 8/20/2015

### **Evidence of Completion**

Logs and evidence of participation rates

Plan to Monitor Fidelity of Implementation of G2.B1.S4 6

Assessment of the number of students participating on the student list

#### **Person Responsible**

Luis Chiles

#### Schedule

Monthly, from 8/20/2014 to 8/20/2014

### Evidence of Completion

Signature sheet, information sent to parents, students, and stakeholders

🔍 S133305

Plan to Monitor Effectiveness of Implementation of G2.B1.S4 7

### Student logs and email lists

#### Person Responsible

Luis Chiles

### Schedule

Biweekly, from 8/20/2014 to 8/20/2014

#### **Evidence of Completion**

Student participation rate

G3. Increase students' use of technology in science, social studies and mathematics to prepare students for college and future careers.

G3.B1 Students struggle with embracing technology for academic/career purposes. 2

**G3.B1.S1** Teachers will provide classroom opportunities for students to explore college and careers and to develop critical thinking skills utilizing technology.

#### Strategy Rationale

Students must be able to utilize technology in a variety of areas in order to be successful in the global society.

#### Action Step 1 5

Teachers will create an engaging environment that will foster career interest and exploration through the use of ConnectEDU.

#### **Person Responsible**

Luis Chiles

#### Schedule

Monthly, from 10/13/2014 to 4/1/2015

### Evidence of Completion

Counselor will visit classrooms involved in the project.

🔍 G048646

🔍 B121347

🔍 S133296

#### Action Step 2 5

Teachers will allow students to explore Magnet and other college exploration programs which will lead to increased student knowledge of marketable careers, technological and professional skills for informed career decisions.

#### **Person Responsible**

Luis Chiles

#### Schedule

Monthly, from 10/13/2014 to 4/15/2015

#### **Evidence of Completion**

Student reflections and completion of computer based activities

#### Plan to Monitor Fidelity of Implementation of G3.B1.S1 👩

Classroom observations and walkthroughs will be conducted periodically, and teachers will be trained on effective implementation of the program.

#### Person Responsible

Luis Chiles

#### Schedule

On 10/31/2014

### Evidence of Completion

Classroom walk through logs and training logs

#### Plan to Monitor Effectiveness of Implementation of G3.B1.S1 🔽

Counselor will follow up with students and review their career/college choices or inclinations.

#### Person Responsible

Luis Chiles

#### Schedule

Monthly, from 11/2/2014 to 4/15/2015

#### **Evidence of Completion**

In student reflections, students express the desire to continue to explore careers and college through the use of technology.

G3.B2 Students struggle with effectively incorporating writing in science using technology.

**G3.B2.S1** Using writing strategies students will be able to develop and discuss inquiry-based activities that allow for testing hypothesis, data analysis, explanation of variables, models, and various investigative methods scientists use.

#### **Strategy Rationale**

Students must be familiar with the logical sequence involved in problem solving and inquiry

Action Step 1 5

Students will have the opportunity to use writing tools to reflect on hands-on activities, create and discuss hypothesis for lab experiments, and relate science content to real life applications.

#### Person Responsible

John Sterling

Schedule

Weekly, from 9/1/2014 to 5/29/2015

### Evidence of Completion

Students lab journals, Interactive notebooks, and work folders, computers

Plan to Monitor Fidelity of Implementation of G3.B2.S1 👩

Walkthroughs, observation and common planning

### Person Responsible

Robin Atkins

#### Schedule

Weekly, from 9/1/2014 to 5/29/2015

### Evidence of Completion

Students work folders, lab journals and notebooks

🔍 B121348

🔧 S133297

#### Plan to Monitor Effectiveness of Implementation of G3.B2.S1 7

The writing content of students write-ups will be reviewed to evaluate effectiveness of strategy. If the results show improvements then the strategy will continue; conversely, the strategy will be amended or changed so that the intended outcome can be obtained.

#### **Person Responsible**

John Sterling

#### Schedule

Weekly, from 9/1/2014 to 5/29/2015

### **Evidence of Completion**

Sample of students work, and lab write up

# **Appendix 1: Implementation Timeline**

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G1.B1.S1.A1	Encourage teachers to use the full instructional 2-hour block to include time for extended academic conversations related to the content.	Smith, Yolanda	9/9/2014	Evidenced in teacher lesson plans, reading/writing notebooks/student folders, and classroom observations	10/31/2014 daily
G1.B2.S1.A1	Conduct three collaborative planning sessions for common grade level, course-alike teams to unwrap the standards utilizing the MAFS Item Specifications and Webb's DOK level to identify the learning target according to the rigor and expectations of the Mathematics Florida Standards.	Duty, Brenda	9/9/2014	Sign-in sheet, agenda, Unwrapping the Standards template	9/24/2014 biweekly
G1.B3.S1.A1	Plan and implement inquiry-based, hands-on, laboratory activities incorporating the Florida Standards that are aligned to the current pacing guide and NGSSS, and allow them to make connections to real-life experiences, and explain and write about their results and their experiences.	Nathan, John	9/9/2014	Lesson plans incorporating inquiry based activities, student work including writing about results and experiences.	9/30/2014 daily
G3.B1.S1.A1	Teachers will create an engaging environment that will foster career interest and exploration through the use of ConnectEDU.	Chiles, Luis	10/13/2014	Counselor will visit classrooms involved in the project.	4/1/2015 monthly
G3.B2.S1.A1	Students will have the opportunity to use writing tools to reflect on hands-on activities, create and discuss hypothesis for lab experiments, and relate science content to real life applications.	Sterling, John	9/1/2014	Students lab journals, Interactive notebooks, and work folders, computers	5/29/2015 weekly
G2.B1.S1.A1	During the Opening of School Meeting, administrators reviewed with teachers the policies regarding student absences and teacher/student responsibilities. Teachers must be	Atkins, Robin	8/20/2014	Opening of School Agenda Grade Level Assembly Agenda	10/1/2014 every-2-months

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
	aware of the loss of funding when students are absent. Attendance policies for students will be addressed during Grade Level Assemblies. Students will receive a Student/Parent handbook and can access the handbook on the school's website.				
G2.B1.S2.A1	A mentor and mentee assignment will be implemented so that students can receive one-to-one counseling sessions.	Chiles, Luis	10/31/2014	Sign-in sheet and observation of how each session is being conducted	5/29/2015 daily
G2.B1.S3.A1	Confirm addresses and the child's legal guardians Establish a communication line for future debrief sessions with parents Communicate the problems with the parents	Chiles, Luis	8/20/2015	Secure parent's' signatures on the home visit log.	8/20/2015 weekly
G2.B1.S4.A1	Acknowledgment of student progress will be communicated via PA for 100% attendance. Certificates and letters will be sent home.	Nathan, John	8/20/2015	Logs and evidence of participation rates	8/20/2015 monthly
G1.B4.S1.A1	Provide professional development for 7th grade Civics teacher through the Civics Leaders Institute. Teachers must attend all dates (September 19-20, October 17-18, November 22.) Teachers will be provided with new resources, support on the FLREA curriculum wheel, and best practices on implementing tablet use in the classroom. Teachers will share all resources and strategies from the training with other 7th grade teachers to plan collaboratively.	Viana, Jackie	9/9/2014	Collaborative lesson planning, Department meeting minutes	11/22/2014 monthly
G1.B1.S1.A2	Implement flexible grouping that will promote intellectual discourse around topics related to the standards, content, and curriculum.	Smith, Yolanda	9/9/2014	Evidenced in teacher lesson plans, reading/writing notebooks/student folders, and classroom observations	11/14/2014 daily
G1.B2.S1.A2	Attend District Professional Development on how to effectively plan including the use of the MAFS Item Specifications to develop effective instructional strategies to maximize instructional delivery and selectively choosing real-world application problems and tasks aligned to the expectations of the rigor and the content standard's cognitive complexity level.	Atkins, Robin	9/9/2014	Sign-in sheet, agenda, training materials and resources provided (i.e. presentation PowerPoint, handouts, and materials)	9/25/2014 monthly
G1.B3.S1.A2	Increase rigor in science writing and provide evidence through science journals and laboratory conclusions that include claims, evidence, and reasoning; as delineated by the Florida Standards.	Nathan, John	9/9/2014	Lab reports with completed CERs	10/7/2014 daily
G1.B4.S1.A2	Share best-practices on gradual release instructional framework, including integration of technology, during common planning and/or department meetings.	Valmana, Leonardo	9/9/2014	Department meeting minutes and/or teacher lesson plans	11/22/2014 weekly
G3.B1.S1.A2	Teachers will allow students to explore Magnet and other college exploration programs which will lead to increased student knowledge of marketable careers, technological and	Chiles, Luis	10/13/2014	Student reflections and completion of computer based activities	4/15/2015 monthly

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
	professional skills for informed career decisions.				
G1.B3.S1.A3	Science liaison from the middle school level to attend the monthly Science Liaisons iCAD and share best practices and strategies with the other science teachers.	Nathan, John	10/1/2014	Agendas showing the sharing of content and strategies from the science iCADS in department and common planning meeting agendas.	11/19/2014 monthly
G1.B1.S1.A3	Implement and monitor the use of core and supplemental technology resources such as: Interactive whiteboards, Scholastic Read 180 and System 44 digital resources during DI to support effective instruction.	Smith, Yolanda	9/9/2014	Classroom observations, Student work folders	10/1/2014 daily
G1.B2.S1.A3	Utilize data from formative and summative assessments, such as Topic Assessments, Interim Assessments, McGraw-Hill's Power Up for Test Practice to implement and revise the Progress Monitoring Process.	Atkins, Robin	9/9/2014	Lesson plans, data reports, student work samples, CIM plan	9/30/2014 weekly
G1.B4.S1.A3	Provide 1/2 day of support bi-monthly to increase rigor, disaggregate and analyze assessment data (Topic Assessments, Chapter tests, Interim data) and common planning in 7th grade Civics classes.	Medero, Tessy	9/9/2014	Support logs , teacher lesson plans and student work folders	10/13/2014 biweekly
G1.B1.S1.A4	Analyze and use assessment data (FAIR-FS, Program assessments) for targeted small group differentiated instruction.	Smith, Yolanda	9/9/2014	Evidenced in teacher lesson plans, reading/writing notebooks/student folders, and classroom observations	10/31/2014 quarterly
G1.B2.S1.A4	Conduct four collaborative planning sessions for common grade level, course-alike teams to utilize the unwrapped standards to create lesson plans with the infusion of Inquiry Labs to address conceptual understanding as well as utilizing the McGraw-Hill digital resources and technology- enhanced FSA training test question formats with the Promethean Board/ Smart Board.	Duty, Brenda	10/8/2014	Sign-in sheet, agenda	10/8/2014 quarterly
G1.B3.S1.A4	Science teachers to attend content and pacing PD for the middle school level and share best practices and strategies with the other science teachers.	Nathan, John	9/25/2014	Agendas showing the sharing of content and strategies from the science PDs in department and common planning meeting agendas.	11/19/2014 monthly
G1.B4.S1.A4	Conduct weekly classroom walkthroughs to ensure gradual release is being adhered to and effective planning is evident.	Nathan, John	9/9/2014	Teacher lesson plans and student work folders	10/13/2014 weekly
G1.B1.S1.A5	Conduct weekly coaching cycle as needed with identified teachers to assist with incorporating collaborative conversations during classroom instruction.	Smith, Yolanda	9/9/2014	Evidenced in teacher lesson plans, reading/writing notebooks/student folders, and classroom observations	9/22/2014 weekly
G1.B2.S1.A5	Implement coaching cycles with teachers in need of support.	Duty, Brenda	9/9/2014	Coaching log, coaching calendar, lesson plans	10/13/2014 daily
G1.B3.S1.A5	Begin the use of Edgenuity to remediate individual student benchmark needs and continue to encourage fidelity of usage by providing incentives for successful completion of benchmark modules.	Nathan, John	10/13/2014	Lesson plans reflecting Edgenuity use, Edgenuity reports	10/13/2014 daily

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G1.B1.S1.A6	Conduct weekly classroom walkthroughs to monitor the effective implementation of classroom instruction incorporating collaborative conversations.	Atkins, Robin	9/9/2014	Evidenced in teacher lesson plans, reading/writing notebooks/student folders, and classroom observations	10/1/2014 daily
G1.B1.S1.A7	Provide professional development to teachers in guiding students on how to incorporate textual evidence and outside sources for effective arguments, both written and oral.	Smith, Yolanda	9/9/2014	Evidenced in teacher lesson plans, reading/writing notebooks/student folders, and classroom observations	10/1/2014 monthly
G1.MA1	Data from FAIR, Interim Tests and formative assessments	Atkins, Robin	9/9/2014	Students' notable progress in all areas being assessed	5/29/2015 weekly
G1.B1.S1.MA1	Administrators will evaluate lesson plans and observe instruction in order to ensure that the strategies are addressed effectively in daily instruction. Additionally, all stakeholders will follow the FCIM instructional protocols ( data analysis, remediation and enrichment).	Atkins, Robin	9/9/2014	Student work samples.	5/29/2015 weekly
G1.B1.S1.MA1	Administrators will conduct frequent classroom observations and will review teacher lesson plans.	Atkins, Robin	9/9/2014	Notes from administrators' classroom observations Administrators' schedule of classroom observations	5/30/2015 daily
G1.B2.S1.MA1	Daily walkthroughs in classrooms to observe instruction to ensure that vocabulary strategies are infused in the instruction and are addressed according to standard. Additionally, all stakeholders will follow the FCIM instructional protocols ( data analysis, remediation and enrichment.	Nathan, John	8/20/2014	Results from student assessments, quizzes, and student sample work.	5/30/2015 daily
G1.B2.S1.MA1	Classroom observation and walkthoughs will be conducted periodically. Teaches will engage in best practices PD for the effective implementation of strategies.	Nathan, John	8/20/2014	Formative assessments - School-Wide Reading Baseline, Monthly Benchmark Assessments and District Interims, Summative assessments - 201 FCAT 2.0 Reading Assessment	5/29/2015 daily
G1.B3.S1.MA1	Teachers and coaches will review student data to organize students into homogeneous groups in order to address their needs. The instruction within each group and material used will be evaluated by the teacher and reading coach to determine effectiveness. Additionally, all stakeholders will follow the FCIM instructional protocols (data analysis, remediation and enrichment).	Nathan, John	8/18/2014	Graded student sample work, quizzes, and summative assessments	5/31/2015 weekly
G1.B3.S1.MA1	Differentiated instruction will be monitored for fidelity by the reading coach and administrators during daily walkthroughs, and common planning sessions.	Atkins, Robin	8/18/2014	Student work samples.	5/29/2015 one-time
G1.B4.S1.MA1	Student weekly assessments	Valmana, Leonardo	9/1/2014	Student data on formative and summative assessments	5/29/2015 weekly
G1.B4.S1.MA1	Classroom observations to ensure effective implementation	Atkins, Robin	8/20/2014	Administrator log of observations	5/29/2015 daily
G2.MA1	Using attendance data, interim progress report ,report cards	Nathan, John	8/20/2014	Data from attendance reports that indicate that students are in attendance regularly	5/29/2015 weekly
G2.B1.S1.MA1	Assemblies and faculty meetings are conducted, and truancy policies are reviewed.	Atkins, Robin	9/9/2014	Attendance sheets and acknowledgment of receipt form	5/29/2015 quarterly

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G2.B1.S1.MA1	Ensure that all meetings are conducted and all issues are addressed by appropriate personnel	Nathan, John	8/13/2014	Teachers will be sent invitation for their students to attend assemblies. School's website will post the Student/ Parent Handbook	5/29/2015 biweekly
G2.B1.S2.MA1	Make the relationship between students and school more personal. Staff volunteers make weekly informal contacts with "high risk" students. Make sure that volunteers have some training in mentoring.	Chiles, Luis	11/2/2014	Counselor and social worker will have weekly discussions with mentees to review student progress.	5/29/2015 daily
G2.B1.S2.MA1	Administrator will conduct Walkthroughs, debrief with the counselor on findings and effectiveness of the mentor and mentee program.	Nathan, John	11/28/2014	Memorandum and sign-in	5/29/2015 biweekly
G2.B1.S3.MA1	Analyze for number of parents who were successfully contacted	Chiles, Luis	8/20/2014	Logs and Child Study Team documentation	8/20/2014 one-time
G2.B1.S3.MA1	Evolution of progress made during the SST/Rti processes Evaluate the success of home visit through the analysis of log submitted	Chiles, Luis	8/20/2014	SST/ RTi documented statements Home visit logs	8/20/2014 weekly
G2.B1.S4.MA1	Student logs and email lists	Chiles, Luis	8/20/2014	Student participation rate	8/20/2014 biweekly
G2.B1.S4.MA1	Assessment of the number of students participating on the student list	Chiles, Luis	8/20/2014	Signature sheet, information sent to parents, students, and stakeholders	8/20/2014 monthly
G3.MA1	Student reflections will be reviewed	Chiles, Luis	10/15/2014	Student reflections	5/20/2015 monthly
G3.B1.S1.MA1	Counselor will follow up with students and review their career/college choices or inclinations.	Chiles, Luis	11/2/2014	In student reflections, students express the desire to continue to explore careers and college through the use of technology.	4/15/2015 monthly
G3.B1.S1.MA1	Classroom observations and walkthroughs will be conducted periodically, and teachers will be trained on effective implementation of the program.	Chiles, Luis	10/15/2014	Classroom walk through logs and training logs	10/31/2014 one-time
G3.B2.S1.MA1	The writing content of students write- ups will be reviewed to evaluate effectiveness of strategy. If the results show improvements then the strategy will continue; conversely, the strategy will be amended or changed so that the intended outcome can be obtained.	Sterling, John	9/1/2014	Sample of students work, and lab write up	5/29/2015 weekly
G3.B2.S1.MA1	Walkthroughs, observation and common planning	Atkins, Robin	9/1/2014	Students work folders, lab journals and notebooks	5/29/2015 weekly

# Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

# **Professional Development Opportuntities**

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

**G1.** Increase student achievement by improving core instruction in all content areas.

**G1.B1** Limited evidence of rigorous and collaborative conversations in ELA and ESOL classrooms

**G1.B1.S1** Implement collaborative conversations as an instructional framework to encourage the exchange of ideas by facilitating purposeful student-led talk focused around topics and texts appropriate to grade level and discipline. Students will pose and respond to questions, clarify, verify or challenge ideas and conclusions.

### **PD Opportunity 1**

Provide professional development to teachers in guiding students on how to incorporate textual evidence and outside sources for effective arguments, both written and oral.

### Facilitator

Kim McKinnis

### Participants

All Language Arts/Reading Faculty

### Schedule

Monthly, from 9/9/2014 to 10/1/2014

**G1.B2** Limited evidence of deep planning for instruction of the Mathematics Florida Standards (MAFS): Planning for the Plan

**G1.B2.S1** Utilize effective planning protocols including the use of the MAFS Item Specifications to develop effective instructional strategies to maximize the use of the mathematics instructional block by selectively choosing real world application problems and tasks aligned to the expectations of the content standard's cognitive complexity level.

### PD Opportunity 1

Attend District Professional Development on how to effectively plan including the use of the MAFS Item Specifications to develop effective instructional strategies to maximize instructional delivery and selectively choosing real-world application problems and tasks aligned to the expectations of the rigor and the content standard's cognitive complexity level.

### Facilitator

Raquel Gibson

### **Participants**

Mathematics Faculty

#### Schedule

Monthly, from 9/9/2014 to 9/25/2014

#### G1.B3 Limited evidence of real world applications of science.

**G1.B3.S1** Implement activities that provide a basis for observations, data collection, reflection, and analysis of events and phenomena that allow students to generate authentic questions and conclusions from their experiences.

### **PD Opportunity 1**

Science teachers to attend content and pacing PD for the middle school level and share best practices and strategies with the other science teachers.

### Facilitator

John Sterling

### **Participants**

Science Faculty

### Schedule

Monthly, from 9/25/2014 to 11/19/2014

**G1.B4** Limited evidence in lesson plans of alignment to Social Studies Pacing Guides and 7th grade Civics Item Specifications.

**G1.B4.S1** Plan for and deliver instruction that is based on standards and/or specific course benchmarks. Students will experience and master course content and skills, as a result of rigorous, purposeful, and engaging instructional activities. Stakeholders will use student data to ascertain strengths and weaknesses to identify clear and accessible future instructional paths.

### PD Opportunity 1

Provide professional development for 7th grade Civics teacher through the Civics Leaders Institute. Teachers must attend all dates (September 19-20, October 17-18, November 22.) Teachers will be provided with new resources, support on the FLREA curriculum wheel, and best practices on implementing tablet use in the classroom. Teachers will share all resources and strategies from the training with other 7th grade teachers to plan collaboratively.

### Facilitator

Jackie Viana

### **Participants**

Social Studies Faculty

#### Schedule

Monthly, from 9/9/2014 to 11/22/2014

**G3.** Increase students' use of technology in science, social studies and mathematics to prepare students for college and future careers.

G3.B1 Students struggle with embracing technology for academic/career purposes.

**G3.B1.S1** Teachers will provide classroom opportunities for students to explore college and careers and to develop critical thinking skills utilizing technology.

### PD Opportunity 1

Teachers will create an engaging environment that will foster career interest and exploration through the use of ConnectEDU.

### Facilitator

**Participants** 

### Schedule

Monthly, from 10/13/2014 to 4/1/2015

**Technical Assistance Items** 

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

# Budget Rollup

Summary		
Description	Total	
Goal 2: EWS: Increase attendance of truant students by implementing effective strategies.		
Grand Total	0	

Goal 2: EWS: Increase attendance of truant students by implementing effective strategies.				
Description	Source	Total		
B1.S4.A1	School Improvement Funds	0		
Total Goal 2		0		