

Gloria Floyd Elementary School



2014-15 School Improvement Plan

Gloria Floyd Elementary School

12650 SW 109TH AVE, Miami, FL 33176

<http://gloriafloyd.dadeschools.net/>

School Demographics

School Type

Elementary

Title I

No

Free/Reduced Price Lunch

69%

Alternative/ESE Center

No

Charter School

No

Minority

90%

School Grades History

Year	2013-14	2012-13	2011-12	2010-11
Grade	B	B	A	A

School Board Approval

This plan is pending approval by the Dade County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridaCIMS.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida’s Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida’s DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior three years
- Prevent – currently C
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2014-15 DA Category and Statuses

DA Category	Region	RED
Not In DA	5	Gayle Sitter
Former F	Turnaround Status	
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

Our mission at Gloria Floyd Elementary, in cooperation with the parents and the community, is to provide a well - rounded education, in a safe learning environment which will enable all of our students to reach their highest potential.

Provide the school's vision statement

At Gloria Floyd Elementary School, we envision our students receiving a state of the art educational experience, in a multicultural setting, which will nurture and encourage them to become effective communicators, critical thinkers, and productive citizens.

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Students are encouraged to research and share aspects of their culture through projects, presentations, and research reports. Cultural heritage night events showcase students' diverse backgrounds, and allow parents to be engaged in student learning.

Describe how the school creates an environment where students feel safe and respected before, during and after school

We are committed to uphold the core values of honesty, integrity, and help students develop positive attitudes while fostering cooperation among students. Our continued goal is to challenge our students intellectually, to encourage them to develop socially, and to guide them toward independent thinking and problem solving. As we strive to promote positive development in all aspects of each student's life, it is our goal to develop a school community of respectful, responsible, and caring learners who make good choices and decisions resulting in successful outcomes. We encourage students to give their best, every moment of every day. We want to instill within our students a sense of personal pride, academic responsibility, as well as love for our school.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

Gloria Floyd Elementary is committed to providing an engaging teaching and learning environment for students, staff, and members of the community. Instructional time interruptions are kept to a minimum. Our school utilizes the Code of Student Conduct which identifies, recognizes, and rewards model student behavior within a framework of clearly established and enforceable rules and policies. We advocate a holistic approach to promoting and maintaining a safe learning environment and requires active participation from students, parents/guardians, and school staff. In addition, students are nominated to Do The Right Thing program, and SPOTsuccess, initiatives that support civic, moral and ethical values, encourage a positive and supportive school climate, and allow all school personnel to recognize and reward students for exemplifying model student behavior.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

Counseling services are provided to all students as needed. The 5000 Role model program allows teachers to mentor minority boys in order to become productive functioning members of society. Social workers, psychologists, and teachers work together collaboratively in order to monitor student progress, and provide academic and social services to meet the needs of all the students. Counselors continue to link child-serving and community agencies to the schools and families to support the children's academic, behavior, and social success. They monitor the Rtl process, collaborate with teachers, and attend or conduct meetings with parents to review data and discuss educational strategies for intervention/remediation of SIP goals.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

Performance - Students who are retained.
 Performance - Students score at FCAT Level 1 in either ELA or Math

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level						Total
	K	1	2	3	4	5	
Attendance below 90 percent	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	
Students who are retained	2	7	3	13	0	0	25
Level 1 on Reading	0	0	0	20	9	7	36
Level 1 on Math	0	0	0	12	12	13	37
Failed 2 or more courses in any subject	4	11	3	6	1	1	26

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level	Total
Students exhibiting two or more indicators		

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Supplemental instruction and interventions are provided in alignment with effective core instruction and behavior supports to groups of targeted students who need additional instruction. All "at risk" students receive intervention through the Wonders Intervention program, I - Ready, during / after school tutoring, and differentiated instruction.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

No

PIP Link

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

Description

The school will offer meetings/workshops before, during and after school. Furthermore, incentives will be used to enhance attendance at these workshops. Parent nights will be utilized each quarter to bring parents into the school. In addition, the school's website is updated on a weekly basis. Administration consistently utilizes the Blackboard Connect system to inform families of school news and events. The following media are also used to disseminate information: school calendars, flyers, and the marquee.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Business and Community representatives are invited to be on the EESAC, and are encouraged to attend all meetings. Business partners are involved with Open House, Resource Fair, and other night time activities . Business support is also provided through fundraisers.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Morrow, Todd	Principal
Valerio, Maria	Assistant Principal
Murali, Latha	Teacher, K-12
Britton, Floyd	Teacher, K-12
Chevallier, Clarelle	Teacher, K-12
Gomez, Yania	Psychologist
Gonzalez, Nicole	Teacher, K-12
Gul, Angelina	Teacher, K-12
Manzur, Jorge	Teacher, K-12
Martinez, Monica	Teacher, K-12
Medina, Jorge	Teacher, K-12
Munoz, Rosanna	Teacher, K-12
Navarro, Laura	Teacher, K-12
Sami, Golnaz	Guidance Counselor
Walker, Chiquita	Teacher, K-12

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

Todd Morrow (Principal): Provides a common vision for the use of data-based decision-making, ensures that the school-based team is implementing RtI, conducts assessment of RtI skills of school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support RtI implementation, and communicates with parents regarding school-based RtI plans and activities and SIP goals.

Maria Valerio (Assistant Principal): Participate in interpretation, and analysis of data; facilitates development of intervention plans; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities regarding strategies outlined in the SIP.

Angelina Gul, Clarelle Siclait, Laura Navarro, Floyd Britton, Nicole Gonzalez, Monica Martinez (Grade Level Chairs) (Pre-K/K-5th): Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/instruction with Tier 2/3 activities.

Rosanna, Munoz, Latha Murali (Exceptional Student Education (ESE) Teachers): Participates in student data collection, integrates core instructional activities/materials into instruction, and collaborates with general education teachers through such activities as co-teaching, collaboration, and goal setting.

Angelina Gul, Chiquita Walker, Jorge Manzur (Reading Liaison, Mathematics and Science Liaisons): Develops, leads, and evaluates school core content standards/ programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered “at risk;” assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and

implementation monitoring as per the SIP.

Golnaz Sami, Yania Gomez (Counselors/Psychologists): Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students. In addition to providing interventions, counselors continue to link child-serving and community agencies to the schools and families to support the child's academic, emotional, behavioral, and social success. They monitor the RtI process, collaborate with teachers, and attend or conduct meetings with parents to review data and discuss educational strategies for intervention/remediation of SIP goals.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The Gloria Floyd Elementary MTSS Team will meet on a monthly basis to address how we can utilize the RtI process to enhance data collection, data analysis, problem solving, differentiated assistance, and progress monitoring. The team will use Tier 1, 2, and 3 Problem Solving processes to systematically examine available data with the goal of increasing student achievement.

The Gloria Floyd Elementary MTSS/RtI Team will meet quarterly to assess instruction and interventions in proportion to the student needs. Below are some of the levels of support:

1. The first level of support is the core instructional and behavioral methodologies, practices, and supports designed for all students in the general curriculum. The team will Gather and analyze data at all Tiers to determine professional development for faculty as indicated by group or individual student diagnostic and progress monitoring assessment. Also, the team will ensure that students in need of intervention are actually receiving appropriate supplemental Tier 2 intervention. Gather ongoing progress monitoring (OPM) for all interventions and analyze that data using the Tier 2 problem solving process after each OPM.

2. The second level of support consists of supplemental instruction and interventions that are provided in addition to and in alignment with effective core instruction and behavior supports to groups of targeted students who need additional instruction and/or behavioral support. The team will review Tier 2 data and evaluate whole group and individual student progress, as well as select students for SST Tier 3 intervention.

3. The third level of support consists of intensive instructional and/or behavioral interventions provided in addition to and in alignment with effective core instruction and the supplemental instruction and interventions with the goal of increasing an individual's rate of progress academically and/or behaviorally. SST will be recommended for students not demonstrating adequate progress at this level of intervention.

There will be an ongoing evaluation method established for services at each tier to monitor the effectiveness of meeting school goals and student growth as measured by benchmark and progress monitoring data.

Title III funds and resources will be utilized to provide tutoring services to ESL students after school.

Title X- Homeless

- Miami-Dade County Public Schools' School Board approved the School Board Policy 5111.01 titled, Homeless Students. The board policy defines the McKinney-Vento Law and ensures homeless students receive all the services they are entitled to.
- The Homeless Education Program seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community.
- The Homeless Education Program assists schools with the identification, enrollment, attendance, and transportation of homeless students. All schools are eligible to receive services and will do so upon identification and classification of a student as homeless.
- The Staff in the Homeless Education Program provides annual training to: 1) School Registrars on the procedures for enrolling homeless students, 2) School Counselors on the McKinney-Vento

Homeless Assistance Act which ensures that homeless children and youth are not to be stigmatized, separated, segregated, or isolated on their status as homeless, and are provided all entitlements, and 3) all School Homeless Liaisons assigned by the school administrator to provide further details on the rights and services of students identified as homeless.

- Project Upstart and The Homeless Trust, a community organization, provides a homeless sensitivity, awareness campaign to all the schools - each school is provided a video and curriculum manual, and a contest is sponsored by The Homeless Trust-a community organization.
- Project Upstart provides tutoring and counseling to selected homeless shelters in the community.
- The District Homeless Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.
- Each school will identify a school-based School Homeless Liaison to be trained on the McKinney-Vento Law ensuring appropriate services are provided to the homeless students.

Nutrition Programs

- 1) The school adheres to and implements the nutrition requirements stated in the District Wellness Policy.
- 2) Nutrition education, as per state statute, is taught through physical education.
- 3) The School Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

District Policy Against Bullying and Harassment

- Miami Dade County Public Schools adopted Policy 5517.01, titled Bullying and Harassment. It is the policy of the Miami-Dade County Public School District that all of its students and school employees have an educational setting that is safe, secure and free from harassment and bullying of any kind.
- This policy provides awareness, prevention and education in promoting a school atmosphere in which bullying, harassment, and intimidation will not be tolerated by students, school board employees, visitors, or volunteers.
- Administrators or designees are required to begin any investigation of bullying or harassment within 24 hours of an initial report.
- All Staff, Students, and Parents/Volunteers MUST receive training on an annual basis.
- Every school site is required to implement 5 curriculum lessons on Bullying and Violence Prevention per grade level Pre-K thru 12.

School Advisory Council (SAC)

Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Todd Morrow	Principal
Angelina Gul	Teacher
Cornelius Hines	Education Support Employee
Eliset Machin	Teacher
Golnaz Sharifi	Teacher
Latha Murali	Teacher
Leonard Rebecca	Education Support Employee
Patricia Solares	Education Support Employee
Rosa Bendezu	Teacher
Todd Boring	Business/Community
Robert Sami	Business/Community
Roberto Calderin	Business/Community
Ashley Thompson	Parent
Mariana Arcila	Student

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

Last year's school improvement plan had a positive impact on student achievement. 87 percent of the students showed learning gains in Reading, and 61 percent of the students had learning gains in Mathematics.

Development of this school improvement plan

The SAC is actively involved in the evaluation of school performance data and preparation of the school's improvement plan and annual budget. Special attention to budget expenditures is given to providing tutoring / resources for students in need of assistance.

Preparation of the school's annual budget and plan

The SAC has allocated \$ 2996 in funds that will be used to improve student performance on state assessments.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

\$2991.00 was used to purchase books for the Media Center.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

No

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Elections will be scheduled to bring the school into compliance to meet SAC requirements.

Literacy Leadership Team (LLT)

Membership

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title
Morrow, Todd	Principal
Valerio, Maria	Assistant Principal
Murali, Latha	Teacher, K-12
Munoz, Rosanna	Teacher, ESE
Gul, Angelina	Teacher, K-12

Duties

Describe how the LLT promotes literacy within the school

Reading Leadership Teams will be encouraged and supported in developing Lesson Studies to focus on developing and implementing instructional routines that use complex text and incorporate text dependent questions. Multi-disciplinary teams will develop lessons that provide students with opportunities for research and incorporate writing throughout.

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

Common planning time is built into teacher schedules, and collaborative planning is encouraged and supported by administration. Professional Learning Communities are encouraged and supported by administration.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

Open positions are advertised through the district HR portal. Administration interviews eligible candidates from the interview pool and selects finalists based on certification, experience, and qualifications of the position. Staff is retained based on areas of certification and expertise, as well as statement of interest from the staff member. (Principal)

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

New teachers and teachers in need of improvement are provided mentors. Teachers are paired based on assignment and grade level. Mentor teachers have proven themselves to be highly effective teachers. There are currently no novice teachers or teachers in need of improvement.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

Teachers plan collaboratively on a weekly basis to ensure that classroom instruction is based on district adopted instructional materials and pacing guides. Teachers' lesson plans provide evidence of classroom instruction that is aligned with Florida's standards.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

Data is used to identify students for targeted remediation and enrichment. Small group instruction, after school and in house tutoring, Wonderworks intervention, and differentiated instruction is also provided through technology and computer based programs such as I-Ready and Reading Plus. Enrichment is provided in core subject areas through clubs, reading contests, and district purchased software to enhance student performance.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year: 4,800

1. Daily intensive instruction in core subjects - Reading (twice a week) and Math (twice a week)- to increase instructional time in deficient benchmarks for grades 3-5.

Strategy Rationale

Providing students differentiated support with intensive instruction and additional time in the core subjects will help them make student gains.

Strategy Purpose(s)

- Core Academic Instruction

Person(s) responsible for monitoring implementation of the strategy

Morrow, Todd, pr2021@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

The Literacy Leadership Team will create goals, specific objectives and strategies in the School Improvement Plan that will increase reading achievement in all subgroups in order to meet the goals of the Annual Measurable Objectives. The LLT will participate in the analysis of student data (on a quarterly basis) and interpret various reports that drive instructional implications across the curriculum. In addition, the LLT will encourage students to participate in several reading activities including: book clubs, literacy clubs, book fairs, Accelerated Reader, Reading Plus and reading contests. The team will work collaboratively with teachers to identify and provide targeted, customized professional development in alignment with progress monitoring data.

Strategy: Extended School Day

Minutes added to school year: 2,400

2. After school tutorial for select students in the lowest 25% in Reading.

Strategy Rationale

Providing targeted students with differentiated instruction in Reading and Mathematics will help them make student gains.

Strategy Purpose(s)

- Core Academic Instruction

Person(s) responsible for monitoring implementation of the strategy

Valerio, Maria, mvalerio@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

The Literacy Leadership Team will create goals, specific objectives and strategies in the School Improvement Plan that will increase reading achievement in all subgroups in order to meet the goals of the Annual Measurable Objectives. The LLT will participate in the analysis of student data (on a quarterly basis) and interpret various reports that drive instructional implications across the curriculum

Strategy: Extended School Day

Minutes added to school year: 720

3. Enrichment sessions in hands-on Science (utilizing Gizmos) for 5th grade students performing at levels 4 and 5 in Reading and/or Math.

Strategy Rationale

Students performing at the 50th percentile or above on the Science Winter Interim assessment benefit from extended learning opportunities.

Strategy Purpose(s)

- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Valerio, Maria, mvalerio@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

The Literacy Leadership Team will create goals, specific objectives and strategies in the School Improvement Plan that will increase reading achievement in all subgroups in order to meet the goals of the Annual Measurable Objectives. The team will work collaboratively with teachers to identify and provide targeted, customized professional development in alignment with progress monitoring data.

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

Flyers are distributed to local PREK programs to invite 4 year olds to visit the school each Spring. Parents and students are encouraged to attend the Kindergarten orientation in mid-May to prepare incoming Kindergarteners for the upcoming school year. In addition, students and parents are invited to a fall K orientation that occurs the week before school starts. Finally, Open House offers an opportunity for parents to understand key components of Kindergarten transition. Students in Kindergarten are assessed annually with the FLKRS and FAIR to determine concept mastery in reading. In addition, Interim Assessments measure mastery in Mathematics and Science.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

N/A

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

N/A

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

N/A

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

N/A

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** To increase student achievement by improving core instruction in all content areas.
- G2.** Using EWS, identify at-risk students to provide support and intervention to increase student achievement.
- G3.** To prepare students to be college and career ready through STEM programs.
- G4.** Increase parent participation in school events to help improve student attendance rate.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. To increase student achievement by improving core instruction in all content areas. 1a

G050827

Targets Supported 1b

Indicator	Annual Target
AMO Reading - All Students	79.0
FSA - English Language Arts - Proficiency Rate	67.0
ELA/Reading Gains	88.0
ELA/Reading Lowest 25% Gains	84.0
AMO Reading - Asian	94.0
AMO Reading - African American	75.0
AMO Reading - SWD	67.0
CELLA Listening/Speaking Proficiency	53.0
CELLA Reading Proficiency	39.0
AMO Math - All Students	78.0
FSA - Mathematics - Proficiency Rate	78.0
Math Gains	65.0
Math Lowest 25% Gains	64.0
AMO Math - All Students	78.0
AMO Math - Asian	88.0
AMO Math - African American	75.0
AMO Math - ELL	72.0
AMO Math - SWD	66.0
FCAT 2.0 Science Proficiency	56.0
CELLA Writing Proficiency	38.0

Resources Available to Support the Goal 2

- District personnel for resource, Wonders Reading textbooks, Houghton Mifflin Go - Math textbooks, Pearson Science textbooks, teacher editions, technology (Promethean boards , computer labs, at least 3 computers per classroom,) professional development, Reading Plus, Accelerated Reader, I -Ready, Think Central, Khan Academy, IXL, Discovery Education, Gizmos, common planning by grade level.

Targeted Barriers to Achieving the Goal 3

- Lack of differentiated instruction

Plan to Monitor Progress Toward G1. 8

Data from District baseline Writing tests will be monitored for student progress.

Person Responsible

Maria Valerio

Schedule

Monthly, from 10/13/2014 to 11/26/2014

Evidence of Completion

Results of District Interim assessments

G2. Using EWS, identify at-risk students to provide support and intervention to increase student achievement. 1a

G050773

Targets Supported 1b

Indicator	Annual Target
Attendance rate	92.0
One or More Suspensions	0.0
Level 1 - Grade 04	15.0

Resources Available to Support the Goal 2

- Blackboard Connect, Social Worker, Counselor.
- Florida Ready CCSS, Instruction and Performance Coach CCSS, daily tutors

Targeted Barriers to Achieving the Goal 3

- Lack of good attendance and parental support for education hinder students' academic success and achievement.

Plan to Monitor Progress Toward G2. 8

Student performance will improve due to increased attendance and intervention.

Person Responsible

Todd Morrow

Schedule

Monthly, from 10/13/2014 to 11/26/2014

Evidence of Completion

Student data from District assessments and progress through Rtl tiers.

G3. To prepare students to be college and career ready through STEM programs. 1a

G050849

Targets Supported 1b

Indicator	Annual Target
FCAT 2.0 Science Proficiency	56.0

Resources Available to Support the Goal 2

- Water venture, Gizmos, field trips, Discovery Education

Targeted Barriers to Achieving the Goal 3

- Students lack hands-on science experiences.

Plan to Monitor Progress Toward G3. 8

Hold data chats with teachers

Person Responsible

Todd Morrow

Schedule

On 11/28/2014

Evidence of Completion

Students scores from Interim Assessments will be monitored to measure student progress.

G4. Increase parent participation in school events to help improve student attendance rate. 1a

G050860

Targets Supported 1b

Indicator	Annual Target
Attendance Below 90%	92.0

Resources Available to Support the Goal 2

- Counselor, Parent Academy, PTA

Targeted Barriers to Achieving the Goal 3

- Parents work and have other commitments and don't participate in school events and student participation suffers.

Plan to Monitor Progress Toward G4. 8

Monitor percentage of parent participants.

Person Responsible

Golnaz Sami

Schedule

On 11/28/2014

Evidence of Completion

Compare sign in sheets to check for increased participation.

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key


G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key


G1. To increase student achievement by improving core instruction in all content areas. **1**

 G050827

G1.B1 Lack of differentiated instruction **2**

 B127428

G1.B1.S1 Use data to set goals, determine sound instructional practices based on research, and differentiate instruction to meet the various needs of students. **4**

 S139535

Strategy Rationale

Lack of Differentiated Instruction prevents students from achieving at proficiency level.

Action Step 1 **5**

Provide professional development during faculty meetings on differentiated instruction.

Person Responsible

Todd Morrow

Schedule

On 9/23/2014

Evidence of Completion

sign - in sheets, agenda for professional development

Action Step 2 5

Teachers will utilize differentiated instruction strategies within their common planning time to generate effective lesson plans. Grade level liasions will facilitate effective and strategic planning within all grade levels.

Person Responsible

Maria Valerio

Schedule

Weekly, from 9/29/2014 to 11/26/2014

Evidence of Completion

Lesson plans, minutes of grade level meetings

Action Step 3 5

Implementation of lesson plans will occur within classrooms.

Person Responsible

Maria Valerio

Schedule

Daily, from 10/7/2013 to 11/26/2013

Evidence of Completion

Lesson plans, student work

Action Step 4 5

Provide opportunities for observation of effective implementation of differentiated instruction within a classroom.

Person Responsible

Todd Morrow

Schedule

On 11/26/2014

Evidence of Completion

Notes on observations.

Action Step 5 5

Administration will monitor the implementation of center rotation, small group instruction, student collaboration, and student engagement by conducting walk-throughs and formal/informal observations.

Person Responsible

Todd Morrow

Schedule

Evidence of Completion

Walkthroughs, observations

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Administration will monitor the implementation of center rotation, small group instruction, student collaboration, and student engagement by conducting walk-throughs and formal/informal observations

Person Responsible

Todd Morrow

Schedule

Weekly, from 10/13/2014 to 11/26/2014

Evidence of Completion

Walkthroughs and observations

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Administration will monitor the implementation of center rotation, small group instruction, student collaboration, and student engagement by conducting walk-throughs and formal/informal observations.

Person Responsible

Maria Valerio


Schedule

Daily, from 10/13/2014 to 11/26/2014

Evidence of Completion

Student work, data chats, and district data results

G1.B1.S2 Implement academic writing as a part of an instructional framework to support students in the production of coherent writing about text through the use of the writing process, by explicitly teaching various modalities and genres of writing. Students will be able to analyze, interpret, compare and evaluate text using clear and relevant evidence and incorporate problem solving into writing. 4

 S139536

Strategy Rationale

Students are limited in ability to produce coherent writing about text using evidence of support.

Action Step 1 5

Provide professional development during faculty meetings on academic writing.

Person Responsible

Nicole Gonzalez

Schedule

On 9/23/2014

Evidence of Completion

sign - in sheets, agenda for professional development

Action Step 2 5

Teachers will utilize differentiated instruction strategies within their common planning time to generate effective lesson plans. Grade level liasions will facilitate effective and strategic planning within all grade levels.

Person Responsible

Maria Valerio

Schedule

Weekly, from 9/29/2014 to 11/26/2014

Evidence of Completion

Lesson plans, minutes of grade level meetings

Action Step 3 5

Implementation of lesson plans will occur within classrooms.

Person Responsible

Maria Valerio

Schedule

Weekly, from 10/6/2014 to 11/26/2014

Evidence of Completion

Lesson plans, student work

Action Step 4 5

Provide opportunities for observation of effective implementation of differentiated instruction within a classroom.

Person Responsible

Todd Morrow

Schedule

On 11/26/2014

Evidence of Completion

Action Step 5 5

Administration will monitor the implementation of center rotation, small group instruction, student collaboration, and student engagement by conducting walk-throughs and formal/informal observations.

Person Responsible

Todd Morrow

Schedule

Weekly, from 10/13/2014 to 11/26/2014

Evidence of Completion

walkthroughs, observation documents

Plan to Monitor Fidelity of Implementation of G1.B1.S2 6

Administration will monitor the implementation of center rotation, small group instruction, student collaboration, and student engagement by conducting walk-throughs and formal/informal observations.

Person Responsible

Todd Morrow

Schedule

Weekly, from 10/13/2014 to 11/26/2014

Evidence of Completion

walkthroughs, observation documents

Plan to Monitor Effectiveness of Implementation of G1.B1.S2 7

Review assessment data monthly, and results from baseline District Interim assessments to check for progress.

Person Responsible

Todd Morrow

Schedule

Daily, from 10/13/2014 to 11/26/2014

Evidence of Completion

Student work, data chats, and results from district assessment

G2. Using EWS, identify at-risk students to provide support and intervention to increase student achievement.

1

G050773

G2.B1 Lack of good attendance and parental support for education hinder students' academic success and achievement.

2

B127473

G2.B1.S1 Encourage improved attendance for struggling students.

4

S139588

Strategy Rationale

Students who are not in school don't progress like those who are in attendance every day.

Action Step 1

5

Increase daily student attendance rate.

Person Responsible

Golnaz Sami

Schedule

Biweekly, from 9/29/2014 to 11/26/2014

Evidence of Completion

Daily attendance report.

Plan to Monitor Fidelity of Implementation of G2.B1.S1

6

Monitor daily attendance report.

Person Responsible

Golnaz Sami

Schedule

Weekly, from 9/29/2014 to 11/26/2014

Evidence of Completion

Daily attendance report

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Monitor student performance based on improved attendance.

Person Responsible

Maria Valerio

Schedule

On 11/26/2014

Evidence of Completion

Data from District Interim Assessments.

G2.B1.S2 Provide interventions for students at-risk for non-proficiency. 4

 S139589

Strategy Rationale

At risk students require additional time and support for skill acquisition through intervention.

Action Step 1 5

Daily interventionists will provide intervention for at risk students.

Person Responsible

Rosanna Munoz

Schedule

Daily, from 9/29/2014 to 11/26/2014

Evidence of Completion

Walkthroughs, observations

Plan to Monitor Fidelity of Implementation of G2.B1.S2 6

Student progress will be monitored via checkpoint and benchmark tests.

Person Responsible

Rosanna Munoz

Schedule

Weekly, from 9/29/2014 to 11/26/2014

Evidence of Completion

weekly Checkpoint data

Plan to Monitor Effectiveness of Implementation of G2.B1.S2 7

Review and monitor student progress.

Person Responsible

Todd Morrow


Schedule

On 11/26/2014


Evidence of Completion

Weekly progress notes and charts

G3. To prepare students to be college and career ready through STEM programs. 1

 G050849

G3.B1 Students lack hands-on science experiences. 2

 B127506

G3.B1.S1 Provide hands-on, minds-on science experiences and activities to students. 4

 S139628

Strategy Rationale

Students acquire knowledge and retain concepts when various modalities are used. Science is an experiential subject.

Action Step 1 5

Provide opportunities for hands-on science experiences.

Person Responsible

Jorge Manzur

Schedule

Biweekly, from 9/29/2014 to 11/28/2014

Evidence of Completion

Observations

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Schedule labs and field trips.

Person Responsible

Jorge Manzur

Schedule

On 11/28/2014

Evidence of Completion

Lesson plans, field trip request packets

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Monitor Interim Assessments

Person Responsible

Maria Valerio

Schedule

On 11/28/2014

Evidence of Completion

Increasing scores on Interim Assessments and lesson plans demonstrating participation in labs.

G4. Increase parent participation in school events to help improve student attendance rate. 1

G050860

G4.B1 Parents work and have other commitments and don't participate in school events and student participation suffers. 2

B127544

G4.B1.S1 Invite parents to educational meetings regarding testing/Common Core. 4

S139675

Strategy Rationale

New state requirements require parents to be informed and involved. Inviting them to informative meetings and presentations will increase awareness and involvement thus, increasing student attendance.

Action Step 1 5

Hold evening meetings for parents regarding new state assessments and Common Core.

Person Responsible

Todd Morrow

Schedule

On 11/12/2014

Evidence of Completion

Calendars and flyers.

Plan to Monitor Fidelity of Implementation of G4.B1.S1 6

Request dates from Counselor for evening events and informative sessions for parents.

Person Responsible

Golnaz Sami

Schedule

On 11/28/2014

Evidence of Completion

calendar

Plan to Monitor Effectiveness of Implementation of G4.B1.S1 7

Monitor parental involvement participation.

Person Responsible

Golnaz Sami

Schedule

On 11/28/2014

Evidence of Completion

Sign in logs and exit slips.

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A1	Provide professional development during faculty meetings on differentiated instruction.	Morrow, Todd	9/23/2014	sign - in sheets, agenda for professional development	9/23/2014 one-time
G1.B1.S2.A1	Provide professional development during faculty meetings on academic writing.	Gonzalez, Nicole	9/23/2014	sign - in sheets, agenda for professional development	9/23/2014 one-time
G2.B1.S2.A1	Daily interventionists will provide intervention for at risk students.	Munoz, Rosanna	9/29/2014	Walkthroughs, observations	11/26/2014 daily
G3.B1.S1.A1	Provide opportunities for hands-on science experiences.	Manzur, Jorge	9/29/2014	Observations	11/28/2014 biweekly
G4.B1.S1.A1	Hold evening meetings for parents regarding new state assessments and Common Core.	Morrow, Todd	11/12/2014	Calendars and flyers.	11/12/2014 one-time
G2.B1.S1.A1	Increase daily student attendance rate.	Sami, Golnaz	9/29/2014	Daily attendance report.	11/26/2014 biweekly
G1.B1.S1.A2	Teachers will utilize differentiated instruction strategies within their common planning time to generate effective lesson plans. Grade level liaisons will facilitate effective and strategic planning within all grade levels.	Valerio, Maria	9/29/2014	Lesson plans, minutes of grade level meetings	11/26/2014 weekly
G1.B1.S2.A2	Teachers will utilize differentiated instruction strategies within their common planning time to generate effective lesson plans. Grade level liaisons will facilitate effective and strategic planning within all grade levels.	Valerio, Maria	9/29/2014	Lesson plans, minutes of grade level meetings	11/26/2014 weekly
G1.B1.S1.A3	Implementation of lesson plans will occur within classrooms.	Valerio, Maria	10/7/2013	Lesson plans, student work	11/26/2013 daily
G1.B1.S2.A3	Implementation of lesson plans will occur within classrooms.	Valerio, Maria	10/6/2014	Lesson plans, student work	11/26/2014 weekly
G1.B1.S1.A4	Provide opportunities for observation of effective implementation of	Morrow, Todd	10/14/2014	Notes on observations.	11/26/2014 one-time

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
	differentiated instruction within a classroom.				
G1.B1.S2.A4	Provide opportunities for observation of effective implementation of differentiated instruction within a classroom.	Morrow, Todd	10/13/2014		11/26/2014 one-time
G1.B1.S1.A5	Administration will monitor the implementation of center rotation, small group instruction, student collaboration, and student engagement by conducting walk-throughs and formal/informal observations.	Morrow, Todd	12/10/2014	Walkthroughs, observations	daily
G1.B1.S2.A5	Administration will monitor the implementation of center rotation, small group instruction, student collaboration, and student engagement by conducting walk-throughs and formal/informal observations.	Morrow, Todd	10/13/2014	walkthroughs, observation documents	11/26/2014 weekly
G1.MA1	Data from District baseline Writing tests will be monitored for student progress.	Valerio, Maria	10/13/2014	Results of District Interim assessments	11/26/2014 monthly
G1.B1.S1.MA1	Administration will monitor the implementation of center rotation, small group instruction, student collaboration, and student engagement by conducting walk-throughs and formal/informal observations.	Valerio, Maria	10/13/2014	Student work, data chats, and district data results	11/26/2014 daily
G1.B1.S1.MA1	Administration will monitor the implementation of center rotation, small group instruction, student collaboration, and student engagement by conducting walk-throughs and formal/informal observations	Morrow, Todd	10/13/2014	Walkthroughs and observations	11/26/2014 weekly
G1.B1.S2.MA1	Review assessment data monthly, and results from baseline District Interim assessments to check for progress.	Morrow, Todd	10/13/2014	Student work, data chats, and results from district assessment	11/26/2014 daily
G1.B1.S2.MA1	Administration will monitor the implementation of center rotation, small group instruction, student collaboration, and student engagement by conducting walk-throughs and formal/informal observations.	Morrow, Todd	10/13/2014	walkthroughs, observation documents	11/26/2014 weekly
G2.MA1	Student performance will improve due to increased attendance and intervention.	Morrow, Todd	10/13/2014	Student data from District assessments and progress through RtI tiers.	11/26/2014 monthly
G2.B1.S1.MA1	Monitor student performance based on improved attendance.	Valerio, Maria	10/13/2014	Data from District Interim Assessments.	11/26/2014 one-time
G2.B1.S1.MA1	Monitor daily attendance report.	Sami, Golnaz	9/29/2014	Daily attendance report	11/26/2014 weekly
G2.B1.S2.MA1	Review and monitor student progress.	Morrow, Todd	9/29/2014	Weekly progress notes and charts	11/26/2014 one-time
G2.B1.S2.MA1	Student progress will be monitored via checkpoint and benchmark tests.	Munoz, Rosanna	9/29/2014	weekly Checkpoint data	11/26/2014 weekly
G3.MA1	Hold data chats with teachers	Morrow, Todd	11/7/2014	Students scores from Interim Assessments will be monitored to measure student progress.	11/28/2014 one-time
G3.B1.S1.MA1	Monitor Interim Assessments	Valerio, Maria	10/31/2014	Increasing scores on Interim Assessments and lesson plans demonstrating participation in labs.	11/28/2014 one-time
G3.B1.S1.MA1	Schedule labs and field trips.	Manzur, Jorge	9/29/2014	Lesson plans, field trip request packets	11/28/2014 one-time

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G4.MA1	Monitor percentage of parent participants.	Sami, Golnaz	10/20/2014	Compare sign in sheets to check for increased participation.	11/28/2014 one-time
G4.B1.S1.MA1	Monitor parental involvement participation.	Sami, Golnaz	10/20/2014	Sign in logs and exit slips.	11/28/2014 one-time
G4.B1.S1.MA1	Request dates from Counselor for evening events and informative sessions for parents.	Sami, Golnaz	10/13/2014	calendar	11/28/2014 one-time

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. To increase student achievement by improving core instruction in all content areas.

G1.B1 Lack of differentiated instruction

G1.B1.S1 Use data to set goals, determine sound instructional practices based on research, and differentiate instruction to meet the various needs of students.

PD Opportunity 1

Provide professional development during faculty meetings on differentiated instruction.

Facilitator

Nicole Gonzalez

Participants

Teachers

Schedule

On 9/23/2014

G1.B1.S2 Implement academic writing as a part of an instructional framework to support students in the production of coherent writing about text through the use of the writing process, by explicitly teaching various modalities and genres of writing. Students will be able to analyze, interpret, compare and evaluate text using clear and relevant evidence and incorporate problem solving into writing.

PD Opportunity 1

Provide professional development during faculty meetings on academic writing.

Facilitator

Nicole Gonzalez

Participants

All Instructional staff

Schedule

On 9/23/2014

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget Rollup

Summary

Description	Total
Goal 1: To increase student achievement by improving core instruction in all content areas.	1,500
Goal 2: Using EWS, identify at-risk students to provide support and intervention to increase student achievement.	4,846
Grand Total	6,346

Goal 1: To increase student achievement by improving core instruction in all content areas.

Description	Source	Total
B1.S2.A2 - Non-Fiction student readers/magazines	School Improvement Funds	1,500
Total Goal 1		1,500

Goal 2: Using EWS, identify at-risk students to provide support and intervention to increase student achievement.

Description	Source	Total
B1.S2.A1 - ELL tutoring	Title III	3,350
B1.S2.A1 - Supplemental tutoring CCSS/FSA materials.	School Improvement Funds	1,496
Total Goal 2		4,846