

Emerson Elementary School



2014-15 School Improvement Plan

Emerson Elementary School

8001 SW 36TH ST, Miami, FL 33155

<http://emerson.dadeschools.net/>

School Demographics

School Type
Elementary

Title I
Yes

Free/Reduced Price Lunch
87%

Alternative/ESE Center
No

Charter School
No

Minority
95%

School Grades History

Year	2013-14	2012-13	2011-12	2010-11
Grade	A	A	A	A

School Board Approval

This plan is pending approval by the Dade County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridaCIMS.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior three years
- Prevent – currently C
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2014-15 DA Category and Statuses

DA Category	Region	RED
Not In DA	5	Gayle Sitter
Former F	Turnaround Status	
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

Emerson Elementary School's primary mission is to provide all students with the educational environment to become self-directed, lifelong learners contributing positively in a multicultural society with a primary focus and emphasis in reading instruction so that learning to read becomes reading to learn.

Provide the school's vision statement

Emerson Elementary School's faculty and staff envision the development of all students to their utmost potential by providing the best possible educational environment and experiences, including the enhancement of cultural values.

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Emerson Elementary personnel actively teach all students regardless of their academic needs and abilities to enhance their academic and social skills. The student body is comprised of standard curriculum students, Gifted, English Language Learners, Autistic, Free/Reduced Lunch and Students with Disabilities. Our goal is to make every student a successful life-long learner who can succeed in the 21st Century. Administration, school counselor and teachers work collaboratively with parents and students to build strong relationships.

Describe how the school creates an environment where students feel safe and respected before, during and after school

School Safety is an important component of any school facility. Emerson Elementary has a staff of dedicated teachers and security personnel that keep the school a safe place to learn and work. Emerson Elementary has not had any significant security breaches at the school site, and the staff is careful when moving students about the school grounds during change of classes and when participating in activities. At the same time, security personnel are always carefully reviewing visitors' credentials as they enter the campus.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

Increased parental involvement is an asset to any school that coordinates our school effort to minimize distractions and disciplinary incidents. That is why Emerson Elementary is making it a priority to increase the amount of parent participation in the PTA. The school also ensures that our families are familiarized with the Code of Student Conduct that delineates our progressive discipline plan.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

There are a number of clubs that students can join either through the regular school or our community school program. Such as, Chorus, FEA, and Drama. The Community School also provides an affordable and safe After-School Care Program (ASC) for our students with homework help, and guidance from the qualified ASC staff. Parents feel safe knowing that their children will have a strong academic day, a healthy after-school snack, homework help, and a chance to socialize with their peers at the end of the day.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

Students who are retained.
Students who are attending Reading Intervention.

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level						Total
	K	1	2	3	4	5	
Attendance below 90 percent	12	5	2	2	2	1	24
One or more suspensions	0	0	0	0	0	0	
Course failure in ELA or Math	2	0	3	7	2	0	14
Level 1 on statewide assessment	0	0	0	13	8	13	34
Retainees	2	0	0	3	0	0	5
	0	0	0	0	0	0	
	0	0	0	0	0	0	

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level					Total
	K	2	3	4	5	
Students exhibiting two or more indicators	2	2	2	2	1	9

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

In order to improve academic performance, once struggling students are identified by the EWS indicators, Emerson Elementary School provides appropriate support and intervention in a timely manner in the following areas:

- 1) Implementation of the District's Truancy intervention program for students with attendance below 90 percent.
- 2) Implementation of a progressive discipline plan as delineated by the District's Code of Student Conduct, provision of school counseling and increased parental involvement to help prevent any student suspensions from school.
- 3) implementation of differentiated instruction, intervention and/or ELL after school tutoring for students with course failure in ELA or Math, Level 1 on standardized assessments and/or retainees.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

Yes

PIP Link

The school completes a Parental Involvement Plan (PIP), which is accessible through the Continuous Improvement Management System (CIMS) at <https://www.floridacims.org/documents/186815>.

Description

A PIP has been uploaded for this school or district - see the link above.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Garrigo, Ramon	Principal
Munoz-Rose, Sandra	Assistant Principal
Defreitas, Michele	Instructional Coach

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

Ramon Garrigo, Principal
Sandra Muñoz-Rose, Assistant Principal
General Education Teachers
Flor Hernandez, Exceptional Student Education Teacher
Michele Defreitas, Reading Coach
Michele Defreitas, PD Liaison
Maria Fernandez, Student Services Personnel
Margarita Guiteras-Massa, School Psychologist
Vanessa Maltby-Speech Language Pathologist
Ofelia Abreu-Perez, Social Worker

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s)

responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The Emerson Multi-Tiered System of Supports (MTSS) / Response to Instruction/Intervention (RtI) Leadership Team will meet monthly to actively discuss and review the following: Review universal screening data and link to instructional decisions by monitoring and discussing data at the grade and classroom level to identify students who are meeting/exceeding benchmarks, at moderate risk or at high risk of not meeting benchmarks. The team will analyze resources that will facilitate the implementation of intervention strategies in the classroom to address each student's need. The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills. The team will also meet individually with each grade level, review the data and discuss the resources needed in each individual classroom to achieve success. The team will collaborate on a regular basis to share best practices and evaluate implementation. The team will network on a regular basis with other schools and fellow educators to ensure implementation of the latest research based assessment tools and other valuable resources.

Title I, Part A

The Title I funds at Emerson Elementary will be used to purchase human resources and/or supplies to provide tutoring or enrichment for students. Services will be provided to ensure students requiring additional remediation are assisted through before, during, and after-school programs. The Leadership Team develops, leads, and evaluates school core content standards/ programs; identify and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student needs while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered "at risk;" assist in the design and implementation of progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. Other components that are integrated into the school-wide program include an extensive Bilingual Parent Outreach Program and special support services to special needs populations.

Title I, Part C

Migrant Funds support high quality education programs for migratory children and help ensure that migratory children who move among the states are not penalized in any manner by disparities among states in curriculum, graduation requirements, or state academic content and student academic achievement standards. Funds also ensure that migratory children not only are provided with appropriate education services (including supportive services) that address their special needs but also that such children receive full and appropriate opportunities to meet the same challenging state academic content and student academic achievement standards that all children are expected to meet. Federal funds are allocated by formula to SEAs, based on each state's per pupil expenditure for education and counts of eligible migratory children, age 3 through 21, residing within the state.

Title I, Part D

The Safe and Drug Free Schools Program addresses violence and drug prevention and intervention services for students through curriculum implemented by classroom teachers, elementary counselors and / or TRUST specialists. Training and technical assistance for elementary, middle and senior high teachers, administrators, counselors and / or TRUST specialists is also a component of this program.

Title II

N/A

Title III

Title III funds at Emerson Elementary are used to supplement and enhance the programs for English Language Learner (ELL)

and immigrant students by providing funds to implement and/or provide:

- Tutorial programs (specifically "Voyager" tutoring hourly teachers)
- Parent outreach activities
- Professional development on best practices for ESOL and content area teachers
- Coaching and mentoring for ESOL and content area teachers

- Reading and supplementary instructional material

Title VI, Part B - NA

Title X- Homeless

The Homeless Assistance Program seeks to ensure a successful education experience for homeless children by collaborating with parents, schools and the community. All schools are eligible to receive services and will do so upon identification and classification of the students as homeless. Project Upstart, Homeless Children & Youth Program assists schools with the identification enrollment attendance and transportation of homeless students.

Supplemental Academic Instruction (SAI)

N/A

Violence Prevention Programs

Emerson Elementary School will implement the following programs: My Very Own Book About Me Program; Anti-Bullying School Wide Campaign; Do The Right Thing Program; In-house STAR Program

The above services will be provided should funds become available for the 2013-2014 school year and should FLDOE approve the application.

The Safe and Drug-Free Schools Program addresses violence and drug prevention and intervention services for students through curriculum implemented by classroom teachers, elementary counselors, and/or TRUST Specialists.

Nutrition Programs

To safeguard the nutritional integrity and well-being of children through the management of school food service and nutrition education programs consistent with their nutritional needs, by serving nutritionally adequate meals.

To promote nutrition and health education for the formation of good eating habits and good health, recognizing the demonstrated relationship between good nutrition with the capacity of children to learn and develop, and the prevention of chronic disease.

To encourage and promote a unified effort between school personnel and the community to assure an opportunity for adequate nutrition and educational programs for every student.

To establish a positive perception of school food service and nutrition education programs, by serving as the primary source of state-of-the-art information, for the school food service marketplace.

Housing Programs - N/A

Head Start

N/A

Adult Education

N/A

Career and Technical Education

N/A

Job Training

N/A

Other

Parental

Involve parents in the planning and implementation of the Title I Program and extend an open invitation to our school's parent resource center in order to inform parents regarding available programs, their rights under No Child Left Behind and other referral services.

Increase parental engagement/involvement through developing (with on-going parental input) our school's Title I School-Parent Compact; our school's Title I Parental Involvement Plan; scheduling the Title I Annual Meeting; and other documents/activities necessary in order to comply with dissemination and reporting requirements.

Conduct informal parent surveys to determine specific needs of our parents, and schedule workshops, Parent Academy Courses, etc., with flexible times to accommodate our parents' schedule as part of our goal to empower parents and build their capacity for involvement.

Complete Title I Administration Parental Involvement Monthly School Reports (FM-6914 Rev. 06-08)

and the Title I Parental Involvement Monthly Activities Report (FM-6913 03-07), and submit to Title I Administration by the 5th of each month as documentation of compliance with NCLB Section 1118. Additionally, the JM-DCPS Title I Parent/Family Survey, distributed to schools by Title I Administration is to be completed by families annually in May. The Survey's results are to be used to assist with revising our Title I parental documents for the approaching school year.

Health Connect in Our Schools

- Health Connect in Our Schools (HCiOS) offers a coordinated level of school-based healthcare which integrates education, medical and/or social and human services on school grounds.
- Teams at designated school sites are staffed by a School Social Worker (shared between schools), a Nurse (shared between schools) and a full-time Health Aide.
- HCiOS services reduces or eliminates barriers to care, connects eligible students with health insurance and a medical home, and provides care for students who are not eligible for other services.
- HCiOS delivers coordinated social work and mental/behavioral health interventions in a timely manner.
- HCiOS enhances the health education activities provided by the schools and by the health department.
- HCiOS offers a trained health team that is qualified to perform the assigned duties related to a quality school health care program.

HIV/AIDS Curriculum: AIDS Get the Facts!

- AIDS: GET the Facts!, is an curriculum that provides a series of general objectives, lessons, activities and resources for providing HIV/AIDS instruction in grades K-12.
- HIV/AIDS curriculum is consistent with state legislation, as well as school policy and procedures including: Florida Statute 1003.46, Health education; instruction in acquired immune deficiency syndrome, School Board Policy: 6Gx13-5D-1.021 Welfare; School Health Services Program, the M-DCPS Worksite HIV/AIDS Hand Book, and Control of Communicable Disease in School Guidebook for School Personnel.
- HIV/AIDS curriculum content is also in alignment with Florida Sunshine State Standards.
- HIV/AIDS content teachers are trained on the curriculum and can participate in yearly professional development about health and wellness related topics.

Miami Lighthouse / Heiken Children's Vision Program

- Heiken Children's Vision Program provides free complete optometric exams conducted at school sites via vision vans and corrective lenses to all failed vision screenings if the parent /guardian cannot afford the exams and or the lenses.

School Advisory Council (SAC)

Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Christine Sotolongo	Teacher
Idania Diaz	Parent
Leslie Rosendo	Parent
Ramon Garrigo	Principal
Renee Riu	Education Support Employee
John Navarro	Business/Community
Carmen Santana-Roa	Teacher
Isabel Saumell	Teacher
Maria X Suarez	Teacher
Michele Defreitas	Teacher
Luis Pastor	Education Support Employee
	Student
Grisell Gandon	Teacher
Mayra Pendon	Education Support Employee
Sandra-Munoz Rose	Education Support Employee
Emily Marquez	Student
Thalic Jimenez	Student
	Student

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

SAC members attended scheduled meetings where the school improvement was presented, discussed and agreed upon. Suggestions and revisions were incorporated at that time.

Development of this school improvement plan

The SAC aided in analyzing student needs and data provided input towards the development of the School Improvement Plan.

Preparation of the school's annual budget and plan

School budget is presented by the school principal during the meetings and SAC members provide input and recommendations. Also, allocations from their funds are made based on student needs.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

EESAC funds were utilized for the online Accelerated Reader Program. (\$1,778.00)

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Membership

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title
Garrigo, Ramon	Principal
Munoz-Rose, Sandra	Assistant Principal
Defreitas, Michele	Instructional Coach

Duties

Describe how the LLT promotes literacy within the school

- Build a strong team of teachers and parents willing to set goals and plan a year-long literacy focus calendar of activities and events in relation to Florida State Standards.
- Involve parents and the community in promoting literacy beyond the schoolhouse.

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

The school master schedule was designed with grade level common planning time to encourage positive working relationships between teachers. Teachers work collaboratively in grade or subject level teams to discuss curriculum, data and best practices. This teamwork approach will lead to higher results in standardized scores and in communication among teachers and administration. Everyone needs to know what is occurring in the school and must have the same goals.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

1. Soliciting referrals for future possible employees
2. Participation in student teaching programs
3. Professional development established to expand leadership/teaching skills of new staff members
4. Mentoring teachers will be assigned to new incoming educators

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

The reading coach, along with the mathematics and science liaisons will provide modeling and professional development support based on individual needs. New teachers, and those in need of additional support, will be provided the opportunity to participate in peer observations to watch best practices in action. Teachers will have an opportunity to reflect on their findings and also be encouraged to join Professional Learning Communities being held within the school.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

Emerson Elementary school follows the Miami-Dade County Public schools' Pacing Guide which is directly correlated to the Florida Standards. In addition, teachers utilize the FLDOE item specifications to further enhance instruction.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

Teachers are increasingly becoming more adept at utilizing data analysis to plan instruction that explicitly and systematically target student needs. This results in increased student achievement. All teachers will keep data binders reflecting student achievement and goals. Results of standardized testing and student goals are discussed quarterly with administrators and grade chairs, and the information is communicated to students through data chats, as well as with parents during conferences. Data driven instruction will continue with the implementation of the Florida State Standards. Based on student's data, differentiated instruction grouping is established.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: After School Program

Minutes added to school year: 4,320

The Emerson After-School Care Program offers a three hour time frame in which students receive assistance with home learning, as well as enrichment activities such as our popular Drama classes. Our school will also offer after school tutoring through funds provided by the MDCPS Bilingual Department.

Strategy Rationale

The participation of our students in afterschool enrichment activities will contribute to a well rounded education.

Strategy Purpose(s)

- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Garrigo, Ramon, pr1641@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

In house pre/post assessments.

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

Title I Administration assists the school by providing supplemental funds beyond the State of Florida funded Voluntary Pre-Kindergarten Program (VPK). Funds are used to provide extended support

through a full time highly qualified teacher and paraprofessional. This will assist in providing young children with a variety of meaningful learning experiences in environments that give them opportunities to create knowledge through initiatives shared with supportive adults. Parent workshops offered through the Parent Academy will provide the opportunity for further clarification of the Pre-Kindergarten programs, their importance in creating a bridge between preschool and kindergarten. At Emerson Elementary School in preparation for a smooth transition to elementary school programs, students are exposed to the kindergarten environment by visiting and interacting with the kindergarten and first grade classes. This takes place during recess and other indoor class activities. Parents are also given the opportunity to learn about the kindergarten curriculum by attending a transitional open house at the beginning of the school year. The highly qualified classroom teacher and paraprofessional use the LAP-D and PELI to assess student readiness and implement learning strategies. Anecdotal observations based on the Florida Early Learning Standards and Development Standards for four year olds as well as the social development of preschoolers. At Emerson Elementary, the HMH and the High Scope comprehensive curriculum is implemented in the Title I funded pre-kindergarten program.

The assessments used to determine basic academic skill development and academic school readiness of incoming students is the Florida VPK Assessment.

The data will be used to plan daily academic and social instruction for all students as well as for groups of students or individual students who may need intervention beyond core instruction. Academic and behavioral instruction will include daily explicit instruction, modeling, guided practice and independent practice of all academic and/or social emotional skills identified by screening data. All outgoing Pre-Kindergarten students are assessed prior to or upon entering Kindergarten in order to ascertain individual and group needs and to assist in the development of instructional/intervention programs. All students are assessed in the areas of mathematics, Oral Language, Print/Letter Knowledge, and Phonological Awareness. The students will be reassessed mid-year and at the end of the year in order to determine student learning gains in order to determine the need for changes to the instructional/intervention programs.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

N/A

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

N/A

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

N/A

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

N/A

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step **S123456** = Quick Key

Strategic Goals Summary

- G1.** To increase student achievement by improving core instruction in all content areas.
- G2.** To improve the academic performance of students identified by the early warning system.
- G3.** To increase the number of Science, Technology, Engineering, and Mathematics (STEM) experiences for students.
- G4.** To increase parental involvement at the school site,(See Title I PIP for this goal).

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. To increase student achievement by improving core instruction in all content areas. 1a

G047220

Targets Supported 1b

Indicator	Annual Target
FCAT 2.0 Science Proficiency	59.0
AMO Math - All Students	75.0
AMO Reading - All Students	73.0

Resources Available to Support the Goal 2

- Reading: District Pacing Guides, Wonders Reading Series, Intervention/Supplemental Programs (Wonderworks, Waterford, Reading Plus, Accelerated Reader, Riverdeep); Title III; ELL Afterschool Tutoring, Reading/P.D. Liaison, interventionist, Promethean boards, 2 computer labs with rotating schedules, 2-3 computers per classroom, teacher websites, FSA website, common planning time
- Math: District Pacing Guides, Go Math Series, Think Central, manipulative kits, Discovery Education, Riverdeep, Brainpop, GIZMOS, iReady, Title III, ELL Afterschool Tutoring, Reading/P.D. Liaison, Math Liaison, Promethean boards, 2 computer labs with rotating schedules, 2-3 computers per classroom, teacher websites, FSA website, common planning time, Gifted program
- Science: District Pacing Guides, Reading/P.D. Liaison, Science Liaison, Scott Foresman textbook and science kits (supplemental resources), Discovery Education, Brainpop, FCAT Explorer, Promethean boards, 2 computer labs with rotating schedules, 2-3 computers per classroom, teacher websites, common planning time, Gifted program

Targeted Barriers to Achieving the Goal 3

- There is limited evidence in the use of the Webb's Depth of Knowledge(DOK) to increase the use of critical thinking skills during instruction across the curriculum.

Plan to Monitor Progress Toward G1. 8

Consistently monitor the for the progress toward meeting the goal by utilizing the data from district's interim assessments.

Person Responsible

Ramon Garrigo

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Date reports from district's interim assessments.

G2. To improve the academic performance of students identified by the early warning system. 1a

G047572

Targets Supported 1b

Indicator	Annual Target
Attendance Below 90%	11.0
One or More Suspensions	0.0
Level 1 - All Grades	10.0

Resources Available to Support the Goal 2

- Principal, Assistant principal, counselor, social worker, Community Involvement Specialist (CIS), teachers, ELL Afterschool Tutoring Program in reading and mathematics and the Drug Abuse Resistance Education Program(DARE) for 5th graders.

Targeted Barriers to Achieving the Goal 3

- There is limited evidence of parental involvement and support in students' attendance.
- There are identified students in need of behavioral intervention.
- There are a number of students scoring a Level 1 in both reading and mathematics.

Plan to Monitor Progress Toward G2. 8

An increase in the overall attendance percentage will be analyzed throughout the year to determine if target goals have been achieved.

Person Responsible

Ramon Garrigo

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

District reports, school developed reports and truancy reports will be utilized to determine program success.

G3. To increase the number of Science, Technology, Engineering, and Mathematics (STEM) experiences for students. 1a

G048064

Targets Supported 1b

Indicator	Annual Target
FCAT 2.0 Science Proficiency	54.0

Resources Available to Support the Goal 2

- District Pacing Guides, Science and Mathematics Liaison, District Programs, computer labs, science kits and GIZMOS.

Targeted Barriers to Achieving the Goal 3

- There is limited evidence of STEM related programs being implemented to increase support in mathematics and science activities.

Plan to Monitor Progress Toward G3. 8

District Interim Assessments will be used to determine Science gains in 5th grade students. Third and fourth grade mathematics Fall and Interim Assessments will also be analyzed to monitor growth along with the number of hands-on mathematics and science programs that students are participating in.

Person Responsible

Ramon Garrigo

Schedule

Every 6 Weeks, from 8/18/2014 to 6/4/2015

Evidence of Completion

Interim Assessment results, Science Fair projects and the number of science and mathematics field trip programs students are participating in.

G4. To increase parental involvement at the school site,(See Title I PIP for this goal). 1a

G048168

Targets Supported 1b

Indicator	Annual Target
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Resources Available to Support the Goal 2

Targeted Barriers to Achieving the Goal 3

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key


G = Goal **B** =
 Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. To increase student achievement by improving core instruction in all content areas. **1**

 G047220

G1.B1 There is limited evidence in the use of the Webb's Depth of Knowledge(DOK) to increase the use of critical thinking skills during instruction across the curriculum. **2**

 B117589

G1.B1.S1 Implement questioning strategies and activities in reading, writing, math, science, and social studies to encourage rigorous reader interactions with text to deepen understanding. Explicitly teach students to independently form and answer questions that help them analyze, synthesize, evaluate, and interpret topics while reading. **4**

 S129356

Strategy Rationale

There is limited evidence of rigorous instruction and high order thinking skills being implemented in the classroom.

Action Step 1 **5**

Introduce school wide instructional goal as it relates to rigorous and engaging instructional strategies during a faculty meeting.

Person Responsible

Ramon Garrigo

Schedule

On 6/4/2015

Evidence of Completion

Sign in sheet, agenda, copies of Power Point Presentation, copies of Action Plan

Action Step 2 5

Introduce professional development focusing on the effective implementation of rigorous instruction and higher order thinking, including having students participate in collaborative conversations and teachers providing corrective feedback, during grade level meetings.

Person Responsible

Ramon Garrigo

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Sign in sheets, agenda, copies of Power Point Presentation

Action Step 3 5

Implement the strategies learned in the professional development session in the classroom during instruction.

Person Responsible

Ramon Garrigo

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Lesson Plans, student work samples, walkthrough notes

Action Step 4 5

Provide additional support in the effective implementation of rigorous, purposeful, and engaging instruction based on individual teacher needs. Reading Liaison will provide additional support through classroom modeling. Also, provide opportunities for peer observations during planning time to observe best practices in action.

Person Responsible

Ramon Garrigo

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Coach's Log and Teacher Reflection

Action Step 5 5

Consistently monitor the fidelity and effectiveness of the implementation of rigorous instruction and higher order thinking in the classroom by conducting classroom walkthroughs.

Person Responsible

Ramon Garrigo

Schedule

On 6/4/2015

Evidence of Completion

Walkthrough notes

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Consistently monitor the fidelity of the implementation of rigorous instruction and higher order thinking in the classroom by conducting classroom walkthroughs.

Person Responsible

Ramon Garrigo

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Walkthrough notes

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Consistently monitor the effectiveness of the implementation of rigorous instruction and higher order thinking in the classroom by conducting classroom walkthroughs.

Person Responsible

Ramon Garrigo

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Walkthrough notes

G2. To improve the academic performance of students identified by the early warning system. 1

G047572

G2.B1 There is limited evidence of parental involvement and support in students' attendance. 2

B119486

G2.B1.S1 To increase the overall student attendance in the school through the use of school wide incentive programs. 4

S131325

Strategy Rationale

If overall attendance is increased students are able to benefit from student services offered to further support academic performance.

Action Step 1 5

Reports will be pulled to provide school wide incentives for 100% attendance.

Person Responsible

Ramon Garrigo

Schedule

Biweekly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Daily attendance reports, student progress reports, student case management system and feedback from faculty and staff will be analyzed to determine increase in attendance and academic improvements.

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Truancy reports will be generated and teachers will verify on a daily basis.

Person Responsible

Ramon Garrigo

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

As attendance is updated the report is printed and placed in the Attendance Binder.

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Attendance reports will be monitored to determine the number of classes with 100% attendance.

Person Responsible

Ramon Garrigo


Schedule

Biweekly, from 8/18/2014 to 6/4/2015


Evidence of Completion

The number of classes receiving the school wide attendance incentives will be reported.

G2.B2 There are identified students in need of behavioral intervention. 2

 B126765

G2.B2.S1 Counselor will conduct counseling with identified students consistently having behavioral issues. 4

 S138730

Strategy Rationale

If students receive counseling this will decrease the number of behavioral issues.

Action Step 1 5

The school counselor will provide counseling for identified students.

Person Responsible

Ramon Garrigo

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

The school counselor will provide a log monitoring dates and times of sessions and issues addressed.

Plan to Monitor Fidelity of Implementation of G2.B2.S1 6

The counselor will communicate with teachers the dates and times of scheduled counseling sessions.

Person Responsible

Ramon Garrigo

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

The counselor will provide documentation of meeting dates and times and complete FAB/BIP as needed.

Plan to Monitor Effectiveness of Implementation of G2.B2.S1 7

The amount of student behavioral referrals will be monitored.

Person Responsible

Ramon Garrigo

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

The amount of suspensions and referrals school wide will be reviewed to determine success.

G2.B3 There are a number of students scoring a Level 1 in both reading and mathematics. 2

B126781

G2.B3.S1 All Level 1 and 2 students in reading will receive an additional 30 minutes of intervention. 4

S138739

Strategy Rationale

Students were performing below grade level in reading.

Action Step 1 5

Reading tutors are hired to provide intervention for third, fourth and fifth grade students.

Person Responsible

Ramon Garrigo

Schedule

Weekly, from 9/1/2014 to 5/22/2015

Evidence of Completion

An intervention schedule is provided and attendance records and weekly assessments are administered.

Plan to Monitor Fidelity of Implementation of G2.B3.S1 6

Attendance rosters and weekly assessment data will be collected.

Person Responsible

Michele Defreitas

Schedule

Weekly, from 9/1/2014 to 6/4/2015

Evidence of Completion

Collection of student work samples and unit assessment data from the Wonder Works Reading Intervention program.

Plan to Monitor Effectiveness of Implementation of G2.B3.S1 7

Monitoring of the District Reading Assessment results.

Person Responsible

Ramon Garrigo

Schedule

Quarterly, from 8/18/2014 to 6/4/2015


Evidence of Completion

Data from District Reading Assessments and FAIR scores will be utilized to determine success.

G3. To increase the number of Science, Technology, Engineering, and Mathematics (STEM) experiences for students. 1

 G048064

G3.B1 There is limited evidence of STEM related programs being implemented to increase support in mathematics and science activities. 2

 B119961

G3.B1.S1 Plan to participate in hands-on mathematics and science related activities. 4

 S131787

Strategy Rationale

Through the use of hands-on mathematics and science activities students will increase their participation in STEM related programs.

Action Step 1 5

Fourth and fifth grade students will participate in the Carnival Kids Program through ZOO Miami.

Person Responsible

Ramon Garrigo

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Monthly hands-on activities including field trips and presentations.

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Monthly activities and presentations will be documented along with the completion of MDCPS field trip forms.

Person Responsible

Ramon Garrigo

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

All documentation forms will be collected by the science liaison and turned into the principal. In addition, all presentation agendas and activities will be kept in a log.

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Ensure that all opportunities to participate in STEM related activities are presented to the staff for participation.

Person Responsible

Ramon Garrigo

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Documentation of participation in STEM related activities will be provided to administration.

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G1.B1.S1.A1	Introduce school wide instructional goal as it relates to rigorous and engaging instructional strategies during a faculty meeting.	Garrigo, Ramon	8/18/2014	Sign in sheet, agenda, copies of Power Point Presentation, copies of Action Plan	6/4/2015 one-time
G2.B1.S1.A1	Reports will be pulled to provide school wide incentives for 100% attendance.	Garrigo, Ramon	8/18/2014	Daily attendance reports, student progress reports, student case management system and feedback from faculty and staff will be analyzed to determine increase in attendance and academic improvements.	6/4/2015 biweekly
G3.B1.S1.A1	Fourth and fifth grade students will participate in the Carnival Kids Program through ZOO Miami.	Garrigo, Ramon	8/18/2014	Monthly hands-on activities including field trips and presentations.	6/4/2015 monthly

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G2.B2.S1.A1	The school counselor will provide counseling for identified students.	Garrigo, Ramon	8/18/2014	The school counselor will provide a log monitoring dates and times of sessions and issues addressed.	6/4/2015 monthly
G2.B3.S1.A1	Reading tutors are hired to provide intervention for third, fourth and fifth grade students.	Garrigo, Ramon	9/1/2014	An intervention schedule is provided and attendance records and weekly assessments are administered.	5/22/2015 weekly
G1.B1.S1.A2	Introduce professional development focusing on the effective implementation of rigorous instruction and higher order thinking, including having students participate in collaborative conversations and teachers providing corrective feedback, during grade level meetings.	Garrigo, Ramon	8/18/2014	Sign in sheets, agenda, copies of Power Point Presentation	6/4/2015 quarterly
G1.B1.S1.A3	Implement the strategies learned in the professional development session in the classroom during instruction.	Garrigo, Ramon	8/18/2014	Lesson Plans, student work samples, walkthrough notes	6/4/2015 daily
G1.B1.S1.A4	Provide additional support in the effective implementation of rigorous, purposeful, and engaging instruction based on individual teacher needs. Reading Liaison will provide additional support through classroom modeling. Also, provide opportunities for peer observations during planning time to observe best practices in action.	Garrigo, Ramon	8/18/2014	Coach's Log and Teacher Reflection	6/4/2015 quarterly
G1.B1.S1.A5	Consistently monitor the fidelity and effectiveness of the implementation of rigorous instruction and higher order thinking in the classroom by conducting classroom walkthroughs.	Garrigo, Ramon	8/18/2014	Walkthrough notes	6/4/2015 one-time
G1.MA1	Consistently monitor the progress toward meeting the goal by utilizing the data from district's interim assessments.	Garrigo, Ramon	8/18/2014	Date reports from district's interim assessments.	6/4/2015 monthly
G1.B1.S1.MA1	Consistently monitor the effectiveness of the implementation of rigorous instruction and higher order thinking in the classroom by conducting classroom walkthroughs.	Garrigo, Ramon	8/18/2014	Walkthrough notes	6/4/2015 monthly
G1.B1.S1.MA1	Consistently monitor the fidelity of the implementation of rigorous instruction and higher order thinking in the classroom by conducting classroom walkthroughs.	Garrigo, Ramon	8/18/2014	Walkthrough notes	6/4/2015 monthly
G2.MA1	An increase in the overall attendance percentage will be analyzed throughout the year to determine if target goals have been achieved.	Garrigo, Ramon	8/18/2014	District reports, school developed reports and truancy reports will be utilized to determine program success.	6/4/2015 monthly
G2.B1.S1.MA1	Attendance reports will be monitored to determine the number of classes with 100% attendance.	Garrigo, Ramon	8/18/2014	The number of classes receiving the school wide attendance incentives will be reported.	6/4/2015 biweekly
G2.B1.S1.MA1	Truancy reports will be generated and teachers will verify on a daily basis.	Garrigo, Ramon	8/18/2014	As attendance is updated the report is printed and placed in the Attendance Binder.	6/4/2015 daily
G2.B2.S1.MA1	The amount of student behavioral referrals will be monitored.	Garrigo, Ramon	8/18/2014	The amount of suspensions and referrals school wide will be reviewed to determine success.	6/4/2015 monthly
G2.B2.S1.MA1	The counselor will communicate with teachers the dates and times of scheduled counseling sessions.	Garrigo, Ramon	8/18/2014	The counselor will provide documentation of meeting dates and times and complete FAB/ BIP as needed.	6/4/2015 monthly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G2.B3.S1.MA1	Monitoring of the District Reading Assessment results.	Garrigo, Ramon	8/18/2014	Data from District Reading Assessments and FAIR scores will be utilized to determine success.	6/4/2015 quarterly
G2.B3.S1.MA1	Attendance rosters and weekly assessment data will be collected.	Defreitas, Michele	9/1/2014	Collection of student work samples and unit assessment data from the Wonder Works Reading Intervention program.	6/4/2015 weekly
G3.MA1	District Interim Assessments will be used to determine Science gains in 5th grade students. Third and fourth grade mathematics Fall and Interim Assessments will also be analyzed to monitor growth along with the number of hands-on mathematics and science programs that students are participating in.	Garrigo, Ramon	8/18/2014	Interim Assessment results, Science Fair projects and the number of science and mathematics field trip programs students are participating in.	6/4/2015 every-6-weeks
G3.B1.S1.MA1	Ensure that all opportunities to participate in STEM related activities are presented to the staff for participation.	Garrigo, Ramon	8/18/2014	Documentation of participation in STEM related activities will be provided to administration.	6/4/2015 quarterly
G3.B1.S1.MA1	Monthly activities and presentations will be documented along with the completion of MDCPS field trip forms.	Garrigo, Ramon	8/18/2014	All documentation forms will be collected by the science liaison and turned into the principal. In addition, all presentation agendas and activities will be kept in a log.	6/4/2015 monthly

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. To increase student achievement by improving core instruction in all content areas.

G1.B1 There is limited evidence in the use of the Webb's Depth of Knowledge(DOK) to increase the use of critical thinking skills during instruction across the curriculum.

G1.B1.S1 Implement questioning strategies and activities in reading, writing, math, science, and social studies to encourage rigorous reader interactions with text to deepen understanding. Explicitly teach students to independently form and answer questions that help them analyze, synthesize, evaluate, and interpret topics while reading.

PD Opportunity 1

Introduce professional development focusing on the effective implementation of rigorous instruction and higher order thinking, including having students participate in collaborative conversations and teachers providing corrective feedback, during grade level meetings.

Facilitator

Michele Defreitas, Reading/P.D. Liaison

Participants

Classroom Teachers

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

G2. To improve the academic performance of students identified by the early warning system.

G2.B3 There are a number of students scoring a Level 1 in both reading and mathematics.

G2.B3.S1 All Level 1 and 2 students in reading will receive an additional 30 minutes of intervention.

PD Opportunity 1

Reading tutors are hired to provide intervention for third, fourth and fifth grade students.

Facilitator

Ms. Defreitas

Participants

Tutors/Teachers

Schedule

Weekly, from 9/1/2014 to 5/22/2015

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget Rollup

Summary

Description	Total
Goal 2: To improve the academic performance of students identified by the early warning system.	44,800
Grand Total	44,800

Goal 2: To improve the academic performance of students identified by the early warning system.

Description	Source	Total
B3.S1.A1 - Notes	Title I Part A	44,800
Total Goal 2		44,800