

Sweetwater Elementary School

10655 SW 4TH ST, Miami, FL 33174

<http://sweetwaterelementary.dadeschools.net/>

School Demographics

School Type
Elementary

Title I
Yes

Free/Reduced Price Lunch
96%

Alternative/ESE Center
No

Charter School
No

Minority
100%

School Grades History

| Year | 2013-14 | 2012-13 | 2011-12 | 2010-11 |
|-------|---------|---------|---------|---------|
| Grade | B | C | B | A |

School Board Approval

This plan is pending approval by the Dade County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior three years
- Prevent – currently C
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2014-15 DA Category and Statuses

| DA Category | Region | RED |
|-------------|-------------------|------------------------------|
| Not In DA | 5 | Gayle Sitter |
| Former F | Turnaround Status | |
| No | | |

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

The school's mission is to develop the maximum potential of each student. Students are actively involved with investigating curricular topics, applying critical thinking, and using technology to practice developmental skills, access information, and create products that will demonstrate their learning. A staff of caring professionals will join efforts with parents and community members to provide a stimulating and appropriate educational experience for every child in our school, encouraging each to become a self-directed, independent learner.

Provide the school's vision statement

Sweetwater Elementary's vision is that meeting the academic, physical, emotional, and social needs of all students within a safe and positive environment is paramount to ensuring an excellent educational climate. A stimulating and appropriate educational experience is necessary for every child and that establishing a partnership among home, school, and the community will be beneficial for all.

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

As new students register, the Community Involvement Specialist reaches out to the parent to help provide information regarding resources available in the community. The receiving teacher immediately makes contact with the parent and asks key questions to ensure that the students' culture is acknowledged. All teachers make an effort to reach out to their students and learn about their cultures and celebrate the differences and similarities between and among different cultures.

Describe how the school creates an environment where students feel safe and respected before, during and after school

Sweetwater Elementary works diligently at creating a safe environment with adult supervision throughout the day.

Students are supervised and treated with respect by all adults in the building. Core values are emphasized through lessons in the curriculum and highlighted on the morning news.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

Sweetwater Elementary has a suspension prevention plan that includes an incentive plan for good behavior. All classrooms have clearly established rules and procedures to encourage positive student behavior. Additionally, all teachers and administrators follow the Miami-Dade County Public Schools Student Code of Conduct.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

The social-emotional needs of students at Sweetwater Elementary are met through a network of services provided by the Student Services team. The Counselor, Social Worker, and School Psychologist provide different level of services as needed by individual students. Parents may request assistance for their children if they are exhibiting emotional distress due to family or school situations. The Counselor offers an avenue for students and parents to express concerns about issues affecting their emotional state. The Social Worker may provide community resources for the parent to utilize. The School Psychologist intervenes when emotional distress is impacting a student's academic progress. Additionally, Sweetwater Elementary collaborates with various Outreach Agencies that provide additional counseling and psychiatric services for students via Medicaid insurance programs.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

The Early Warning System utilized at Sweetwater Elementary is based on the following criteria:
 5 or more tardies or absences (excused/unexcused)
 Academic grade of D or F in English Language Arts or Mathematics
 Two or more SCAMS
 Level 1 on the Reading or Mathematics FCAT 2.0 or less than 50 percent on the SAT-10 Reading or Mathematics assessments

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

| Indicator | Grade Level | | | | | | Total |
|---------------------------------|-------------|----|----|----|----|----|-------|
| | K | 1 | 2 | 3 | 4 | 5 | |
| Attendance below 90 percent | 13 | 12 | 10 | 3 | 5 | 7 | 50 |
| One or more suspensions | 0 | 0 | 0 | 0 | 0 | 0 | |
| Course failure in ELA or Math | 8 | 14 | 22 | 40 | 7 | 35 | 126 |
| Level 1 on statewide assessment | 0 | 0 | 0 | 71 | 36 | 59 | 166 |

The number of students identified by the system as exhibiting two or more early warning indicators:

| Indicator | Grade Level | Total |
|--|-------------|-------|
| Students exhibiting two or more indicators | | |

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Student attendance is a crucial part of academic success. When students reach 5 absences (excused or unexcused), teachers write a referral SCAM to have the Social Worker reach out to the family. The Social Worker offers assistance and support to the family in the process of improving the student's attendance or tardiness issues. The administrative team meets with the parents and reviews the students' academic progress to help them understand the importance of daily attendance and punctuality.

Academic interventions are provided by the classroom teachers as needed by individual students.

The M-Rtl team will monitor students who are demonstrating any risk factors and provide further intervention support as required by each individual student for academic or behavioral issues.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

Yes

PIP Link

The school completes a Parental Involvement Plan (PIP), which is accessible through the Continuous Improvement Management System (CIMS) at <https://www.floridacims.org/documents/196321>.

Description

A PIP has been uploaded for this school or district - see the link above.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Sweetwater Elementary School enjoys partnerships with I-9 Sports, UDT, and Publix. These Dade Partners assist and support our school with incentives and rewards for student achievement. Florida International University Honors College supports the school by linking college students who can provide tutorial services within the After School Care program.

Potential partners are invited to participate in school activities such as Career Day to give them the opportunity to see our school and meet our students. Information is provided to the potential partners in the hope of creating new partnerships.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

| Name | Title |
|---------------------|------------------------|
| Olivera, Janet | Principal |
| Gil, Morris | Assistant Principal |
| Cartaya, Maria | Teacher, K-12 |
| Rojo, Ana | Teacher, K-12 |
| Hernandez, Angelica | Teacher, K-12 |
| Gafcovich, Marlene | Teacher, K-12 |
| Prieto, Maritza | Teacher, K-12 |
| Perez, Maria | Teacher, K-12 |
| Quintana, Esther | Teacher, K-12 |
| De Solo, Ana | Guidance Counselor |
| Fonseca, Amy | Attendance/Social Work |

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

School Psychologist: Jeanne Redero

Participates in the collection, interpretation, and analysis of data; facilitates development of intervention plans;

provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities.

Speech Language Pathologist: Cheryl Akerman

Educates the team in the role language plays in curriculum, assessment, and instruction, as a basis for appropriate program design; assists in the selection of screening measures; and helps identify

systemic patterns of student need with respect to language skills

School Counselor/School Social Worker: Ana De Solo/ Amy Fonseca

Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students. In addition to providing interventions, school social workers continue to

link child-serving and community agencies to the schools and families to support the child's academic,

emotional, behavioral, and social success.

Subject Area Liaisons: Maria Cartaya, (Mathematics); Ana Rojo, (Science); Angelica Hernandez, (Social Studies); Marlene Gafcovich, (Media); Maritza Prieto, (ESOL); Maria Perez, (Reading); and Esther Quintana, (Writing)

Each Subject Area Liaison participates in the collection, interpretation, and analysis of data as related to their specific curriculum specialization; facilitates the development of enrichment and intervention plans; provides ongoing professional development and modeling as needed by instructional staff, and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s)

responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

Sweetwater Elementary School's MTSS/RtI Leadership Team will focus meetings around one question: How

do we provide each individual student with an instructional program tailored to address his/her needs in

order for the child to meet success? The members of the team are as follows: Janet Olivera, principal, Morris Gil, AP, Ana de Solo, counselor, Jeanne Redero, psychologist, Subject Area Liaisons (as needed), and the individual teacher whose students are being discussed. The team will meet monthly to engage in the following activities:

Review all available benchmark data and link to instructional decisions.

Review progress monitoring data at the grade level and classroom level to identify students who are meeting/exceeding benchmarks, at moderate risk or at high risk for not meeting benchmarks.

Provide staff with support via professional development, modeling lessons, and resource materials.

Communicate clearly and openly with all staff members regarding the progress of students, procedures, and school-wide goals.

The school's Leadership Team also meets monthly to review school-wide needs, curriculum updates and concerns for discussion, The principal provides the team with information regarding the resources available to address school-wide needs, as well as the resources available through the PTA and EESAC to supplement school funding.

Title I, Part A Sweetwater Elementary services are provided to ensure students requiring additional remediation are assisted through extended learning opportunities. The district coordinates with Title II and Title III in ensuring staff development needs are provided. Support services are provided to students. The administration develops, leads, and evaluates school core content standards/ programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student needs while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered "at risk;" assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring. Other components that are integrated into the school-wide program include an extensive Parental Program; and special support services to special needs populations such as homeless, migrant, and neglected and delinquent students.

Sweetwater Elementary school provides services and support to migrant students and parents. The District

Migrant liaison coordinates with Title I and other programs and conducts a comprehensive needs assessment

of migrant students to ensure that the unique needs of migrant students are met. Students are also provided

extended learning opportunities (before school and/or after-school, and summer school) by the Title I, Part

C, and Migrant Education Program.

The M-DCPS District receives funds to support the Educational Alternative Outreach program.

Services are coordinated with district Dropout Prevention programs.

The District uses supplemental funds for improving basic education as follows:

- training to certify qualified mentors for the New Teacher (MINT) Program
- training for add-on endorsement programs, such as Reading, Gifted, ESOL
- training and substitute release time for Professional Development Liaisons (PDL) at each school focusing on

Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols

Title III funds are used to supplement and enhance the programs for English Language Learner (ELL) and immigrant students by providing funds to implement and/or provide: tutorial programs utilized for Before

School Tutorials (K-12) parent outreach activities (K-12) professional development on best practices for ESOL and content area teachers coaching and mentoring for ESOL and content area teachers(K-12) reading and supplementary instructional materials(K-12) for ELL and immigrant students (K-12, RFP Process) The above services will be provided should funds become available for the 2013-2014 school year and should the FLDOE approve the application.

The Homeless Assistance Program seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community. The Homeless Liaison provides training for school registrars on the procedures for enrolling homeless students and for school counselors on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements.

Sweetwater Elementary will receive funding from Supplemental Academic Instruction (SAI) as part of its

Florida Education Finance Program (FEFP) allocation.

The Safe and Drug-Free Schools Program addresses violence and drug prevention and intervention services

for students through curriculum implemented by classroom teachers, and elementary counselors.

Training

and technical assistance for elementary counselors is available.

Additionally:

- 1) The school adheres to and implements the nutrition requirements stated in the District Wellness Policy.
- 2) Nutrition education, as per state statute, is taught through physical education.
- 3) The School Food Service Program, school breakfast, school lunch, and after care snacks, follows the

Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

Parental Involvement

Involve parents in the planning and implementation of the Title I Program and extend an open invitation to

our school's parent resource center or parent area in order to inform parents regarding available programs, their rights under No Child Left Behind and other referral services. Increase parental engagement/involvement through developing (with on-going parental input) our school's Title I School-Parent Compact; our school's Title I Parental Involvement Plan; scheduling the Title I Annual Meeting; and other documents/activities necessary in order to comply with dissemination and reporting requirements. Sweetwater Elementary conducts informal parent surveys to determine specific needs of our parents, and schedule workshops, Parent

Academy Courses, etc., with flexible times to accommodate our parents. This impacts our goal to empower parents and build their capacity for involvement. In addition, we complete Title I Administration Parental Involvement Monthly School Reports (FM-6914 Rev. 06-12) and the Title I Parental

Involvement Monthly Activities Report (FM-6913 06-12), and submit to Title I Administration by the 5th of

each month as documentation of compliance with NCLB Section 1118. Also, the M-DCPS Title I Parent/Family Survey, distributed to schools by Title I Administration, is completed by parents/families annually in May. The Survey's results are to be used to assist with revising our Title I parental documents for

the approaching school year.

School Advisory Council (SAC)

Membership

Identify the name and stakeholder group for each member of the SAC.:

| Name | Stakeholder Group |
|--------------------------|----------------------------|
| Janet Olivera | Principal |
| Lashon Bivens | Education Support Employee |
| Angelica Hernandez | Teacher |
| Maljamy Duncan | Teacher |
| Leonora Rodriguez-Chomat | Teacher |
| Maria Cartaya | Teacher |
| Katia Tamayo | Teacher |
| Magda Hernandez | Education Support Employee |
| Dagne Gonzalez | Parent |
| Diana Fonseca | Parent |
| Leana Torres | Parent |
| Yurian Gonzalez | Parent |
| Ana Maria Gonzalez | Parent |
| Alexander Gonzalez | Student |
| Alex Martinez | Business/Community |
| John Fraser | Business/Community |
| Carlos Fonseca | Business/Community |

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

EESAC meeting was held to review the data target points from the 2013-2014 school year. Academic achievement improved in all areas: Reading, Mathematics, Writing and Science thereby confirming that our strategies were effective.

Development of this school improvement plan

Members of the EESAC committee participated in the training sessions offered last May regarding the development and writing of the SIP document. Based on teacher feedback regarding the goals and strategies implemented in the previous SIP plan, new goals and strategies have been developed. Draft reviews are conducted before final submission for further input from all stakeholders.

Preparation of the school's annual budget and plan

The school's overall funding continues to drop due to decreasing enrollment. Changes in the surrounding community are causing many families to leave the area which is impacting the school's enrollment. Strategies to increase enrollment were discussed including, marketing the school's new technology in classrooms as a selling point, and purchasing a banner to advertise registration for new students.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

EESAC funds were utilized to support school goals. The EESAC had approximately \$8,312.00 which was used to purchase the Renaissance Place Web-based Accelerated Reader and STAR diagnostic assessment programs for grades 1-5.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Membership

Identify the name, email address and position title for each member of the school-based LLT.:

| Name | Title |
|---------------------|---------------------|
| Olivera, Janet | Principal |
| Gil, Morris | Assistant Principal |
| Gafcovich, Marlene | Other |
| Cartaya, Maria | Teacher, ESE |
| Gardner, Virginia | Teacher, K-12 |
| Hernandez, Angelica | Teacher, K-12 |
| Menendez, Aleida | Teacher, K-12 |
| Perez, Maria | Teacher, K-12 |
| Prieto, Maritza | Teacher, K-12 |
| Quintana, Esther | Teacher, K-12 |
| Tamayo, Katia | Teacher, K-12 |

Duties

Describe how the LLT promotes literacy within the school

The major initiative of the 2014-15 school term will be to assist teachers with the transition to Florida Standards. An in-depth study of effective lesson planning which provides students with greater rigor throughout the year by both horizontal and vertical teams. Additionally technology integration will be highlighted utilizing newly acquired interactive boards throughout the school.

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

The Sweetwater Elementary Action Plan for the 2014-15 school term addresses specifically the area of collaborative planning to impact instructional delivery. Together with Curriculum Support Specialists (CSS) from the Office of School Improvement, grade level chairs and the administration; professional development will be provided in an ongoing manner to support teachers in the development of expertise with understanding the standards, item specifications and the pacing guides to develop more detailed and rigorous instructional plans. Members of the leadership team will provide follow-up in the classrooms and the CSS will be available to provide in class modeling as needed.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

The instructional staff strives to maintain their Highly Qualified status by continually participating in appropriate professional development for their professional growth. Sweetwater Elementary enjoys a very low teacher turnover rate; most teachers only leave the school upon reaching retirement. When new positions open, the administration screens candidates carefully to ensure the most qualified individual is selected for the position. Additionally, the administration strives to maintain a professional work environment with open lines of communication among all members of the faculty and staff. Highly qualified teachers that form an integral part of the decision-making process in the school are more likely to stay at that site.

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

Sweetwater Elementary utilizes veteran teachers to mentor new teachers to the school, as well as, teachers that are in the beginning years of their career. School site teachers that have completed MINT training are paired with less experienced staff or teachers that may be new to the school site through transfer or surplus. Whenever possible the pairings are made within departments or focus on the instructional grade level taught. Mentor teachers will model exemplary teaching strategies and techniques for mentee staff as needed.

Administrators will also facilitate in-house professional growth opportunities for staff based on observations from daily walk-throughs and formal observations.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

Miami-Dade County Public Schools provides instructional materials to the school which are aligned with the Florida Standards. Teachers utilize the M-DCPS pacing guides for each subject area which have already been aligned with the standards and the item specifications. Additional resources such as C-Palms and the FSA website are also utilized by staff to ensure alignment with the new standards.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

Students are provided 3 tiers of support depending upon their individual needs. Data is collected from summative and formative assessments provided as the year progresses. Teacher observation is another form of data collection through daily practice. Once a student is identified as having a deficiency in a particular skill, the student is provided with small group instruction to address the need. If the student does not meet success with the small group setting, the teacher may offer additional intervention tailored for the specific child. All teachers utilize data to form intervention groups as needed within their classrooms and additional time is allotted outside the reading block to provide intervention. The M-Rtl team can provide additional guidance or strategies for any student that does not respond to small group intervention.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: After School Program

Minutes added to school year: 5,400

Third grade students participating in the After School Care Program and ENLACE grant sponsored program, receive 30 minutes of additional reading instruction per day

Strategy Rationale

Students are provided additional reading assistance as our population is mostly Second Language Learners, and the additional instructional time after school helps to reinforce concepts taught during the school day. This program is conducted by certified teachers ensuring quality instruction.

Strategy Purpose(s)

- Core Academic Instruction

Person(s) responsible for monitoring implementation of the strategy

Olivera, Janet, pr5431@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

The ENLACE program provides students with both pre and post tests to determine student growth.

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

Title I Administration assists Sweetwater Elementary by providing supplemental funds beyond the State of

Florida funded Voluntary Pre-Kindergarten Program (VPK). Funds are used to provide extended support through a full time highly qualified teacher and paraprofessional. This will assist with providing young children with a variety of meaningful learning experiences, in environments that give them opportunities to create knowledge through initiatives shared with supportive adults. Sweetwater Elementary will establish the "Welcome to Kindergarten" program to build partnership with local early education programs, including the in-school prekindergarten program. Through this joint venture, parents and children will gain familiarity with kindergarten as well as receive information relative to the matriculation of students at the school. The principal will also meet with the center directors of neighborhood centers. Neighborhood and school site Pre-K teachers will come together with kindergarten teachers in the fall and summer for a facilitated discussion focusing on student performance, effective instructional methods, and developmental expectations.

Students transitioning from Sweetwater Elementary's fifth grade into middle school are supported through a year long process of presentations by various middle schools in the surrounding community, Students are exposed to Magnet programs and what they have to offer via an annual Magnet Fair, where parents and students are presented with information from the many school choice options available within our District. Fifth grade teachers collaborate with personnel from our feeder schools to ensure that students are prepared to enter the middle school grades with the proper

academic and social foundation. The administrative team provides a workshop for the parents of 5th grade students to help them understand the transition to the middle grades level.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Not Applicable

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Not Applicable

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

Not Applicable

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

Not Applicable

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** To increase student achievement by improving core instruction in all content areas.
- G2.** In order to improve student achievement in 2014-2015, our goal is to decrease the percentage of students in the following categories: students with less than 90% attendance, 2 or more referrals, suspensions, retentions, and non reading proficient by grade 3.
- G3.** Students will be offered a greater number and broader range of STEM activities to ensure their interest in participation.
- G4.** See Title I PIP

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. To increase student achievement by improving core instruction in all content areas. 1a

G052756

Targets Supported 1b

| Indicator | Annual Target |
|--|---------------|
| AMO Math - All Students | 71.0 |
| AMO Reading - Hispanic | 69.0 |
| AMO Reading - ELL | 57.0 |
| AMO Reading - SWD | 50.0 |
| AMO Reading - ED | 68.0 |
| AMO Math - All Students | 71.0 |
| AMO Math - Hispanic | 71.0 |
| AMO Math - ELL | 68.0 |
| AMO Math - SWD | 55.0 |
| AMO Math - ED | 71.0 |
| FCAT 2.0 Science Proficiency | 52.0 |
| CELLA Writing Proficiency | 42.0 |
| CELLA Listening/Speaking Proficiency | 58.0 |
| CELLA Reading Proficiency | 42.0 |
| ELA/Reading Gains | 79.0 |
| ELA/Reading Lowest 25% Gains | 85.0 |
| Math Gains | 67.0 |
| Math Lowest 25% Gains | 69.0 |
| FSA - English Language Arts - Proficiency Rate | 44.0 |
| FSA - Mathematics - Proficiency Rate | 48.0 |

Resources Available to Support the Goal 2

- Technology in every classroom,
- Curriculum Support Specialist for Literacy
- Curriculum Support Specialist for Mathematics
- Liaisons for each Core Subject area
- Web-based AR and STAR
- Core Materials
- Novels
- Monthly Professional Development
- Monthly Parent Training and Parent Academy
- Common Planning
- Model Classrooms
- Media Specialist
- Departmentalization in grades 3-5
- I-Ready for grades K-5 in reading and math

- Reflex Math for grades 1-5
- Imagine Learning for SPED and ELL students

Targeted Barriers to Achieving the Goal 3

- Limited evidence of effective planning in both whole group and small group instruction.

Plan to Monitor Progress Toward G1. 8

Data disaggregation, Interim Assessments, Florida Standards Assessments and the FCAT Science 2.0

Person Responsible

Janet Olivera

Schedule

Monthly, from 9/1/2014 to 6/5/2015

Evidence of Completion

Ongoing Data collection reports from Thinkgate, PMRN for grades 3-5, District Interim Assessments in the fall and winter, STAR reports, I-Ready reports, FSA

G2. In order to improve student achievement in 2014-2015, our goal is to decrease the percentage of students in the following categories: students with less than 90% attendance, 2 or more referrals, suspensions, retentions, and non reading proficient by grade 3. 1a

G052757

Targets Supported 1b

| Indicator | Annual Target |
|-----------------------|---------------|
| Attendance Below 90% | 5.0 |
| 2+ Behavior Referrals | 5.0 |
| Level 1 - All Grades | 18.0 |

Resources Available to Support the Goal 2

- Counselor,
- Community Involvement Specialist
- Social Worker
- Curriculum Support Specialists

Targeted Barriers to Achieving the Goal 3

- Due to the high rate of poverty in our school community , many of our students do not have access to health care as they do not have health insurance. This causes many student absences as children do not have access to preventive care.

Plan to Monitor Progress Toward G2. 8

Attendance logs, referrals for attendance, and conference logs.

Person Responsible

Janet Olivera

Schedule

Monthly, from 10/20/2014 to 6/5/2015

Evidence of Completion

Improved attendance records from ISIS. Decrease in attendance referrals.

G3. Students will be offered a greater number and broader range of STEM activities to ensure their interest in participation. 1a

G052758

Targets Supported 1b

| Indicator | Annual Target |
|-----------|---------------|
|-----------|---------------|

Resources Available to Support the Goal 2

- Gizmos
- South Florida Regional Science & Engineering Fair
- C Palms
- Pacing Guides

Targeted Barriers to Achieving the Goal 3

- Students had limited opportunities to participate in STEM related and project-based learning.

Plan to Monitor Progress Toward G3. 8

Participation logs, academic grades, student work samples

Person Responsible

Morris Gil

Schedule

Quarterly, from 11/3/2014 to 6/5/2015

Evidence of Completion

attendance logs for activities, student project samples

G4. See Title I PIP 1a

G052759

Targets Supported 1b

| Indicator | Annual Target |
|-----------|---------------|
|-----------|---------------|

Resources Available to Support the Goal 2

Targeted Barriers to Achieving the Goal 3

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. To increase student achievement by improving core instruction in all content areas. **1**

 G052756

G1.B1 Limited evidence of effective planning in both whole group and small group instruction. **2**

 B132925

G1.B1.S1 Plan for and deliver instruction that is based on standards and/or specific core benchmarks. Students will experience and master course content and skills, as a result of rigorous, purposeful, and engaging instructional activities. Stakeholders will use student data to ascertain strengths and weaknesses to identify clear and accessible future instructional path. **4**

 S144876

Strategy Rationale

As a result of the District Instructional Review, and the input of the school site Leadership Team, a consensus was reached that effective planning would provide our teachers with the necessary tools to increase rigor within their lesson and instructional delivery.

Action Step 1 **5**

Provide all teachers and administrators with professional development utilizing a framework for effective common planning.

Person Responsible

Schedule

On 9/17/2014

Evidence of Completion

Sign in sheets, agenda and PD deliverables

Action Step 2 5

Monitor the implementation of a common planning framework and the collaboration in the developing of an effective lesson plan.

Person Responsible

Janet Olivera

Schedule

Weekly, from 9/24/2014 to 11/26/2014

Evidence of Completion

Sign in sheets, agenda, lesson plans

Action Step 3 5

Provide common planning support based on grade level needs.

Person Responsible

Schedule

Weekly, from 10/1/2014 to 10/22/2014

Evidence of Completion

Sign in sheets, agendas, lesson plans and CSS logs

Action Step 4 5

Assure that common planning is effective and done with fidelity across all grade levels by attending common planning sessions and conducting classroom walk-throughs to ensures instructional delivery is aligned to lesson plans

Person Responsible

Morris Gil

Schedule

Weekly, from 10/1/2014 to 11/26/2014

Evidence of Completion

Sign in sheets, agendas, and lesson plans

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

implementation of the plan with fidelity will be monitored by the administrative team.

Person Responsible

Janet Olivera

Schedule

Evidence of Completion

Collaborative team planning meeting sign in sheets, agendas, lesson plans, classroom observations

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

The administrative team in conjunction with the CCS will conduct classroom walk-throughs and observe instructional delivery of lesson.

Person Responsible

Morris Gil

Schedule

Evidence of Completion

Administrator observations, lesson plans, student engagement, Ongoing Data collection reports from Thinkgate, PMRN for grades 3-5

G2. In order to improve student achievement in 2014-2015, our goal is to decrease the percentage of students in the following categories: students with less than 90% attendance, 2 or more referrals, suspensions, retentions, and non reading proficient by grade 3. **1**

G052757

G2.B1 Due to the high rate of poverty in our school community , many of our students do not have access to health care as they do not have health insurance. This causes many student absences as children do not have access to preventive care. **2**

B132928

G2.B1.S1 Parent workshops will be implemented through the Student Services department to provide parents with information on available resources, agencies that promote wellness and healthy living, including low cost healthcare **4**

S144877

Strategy Rationale

By providing information to our parents regarding the different resources available in the community, more of our students will access preventive health care

Action Step 1 **5**

The student services personnel will plan, organize and deliver workshops to parents regarding available resources, agencies that promote wellness and healthy living, including low cost healthcare

Person Responsible

Schedule

Semiannually, from 10/20/2014 to 6/5/2015

Evidence of Completion

Attendance records, Sign in sheets for meeting and connect-ed records

Action Step 2 **5**

At the end of each grading period, the administration will monitor the academic and attendance records for all students.

Person Responsible

Morris Gil

Schedule

Quarterly, from 10/20/2014 to 11/26/2014

Evidence of Completion

Report cards, SCAMS, attendance bulletin

Action Step 3 5

The Social Worker will make home visits to provide support for students with attendance problems.

Person Responsible

Schedule

Biweekly, from 10/20/2014 to 6/5/2015

Evidence of Completion

Report cards, SCAMS, attendance bulletin

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Review the attendance logs, referrals for attendance, and conference logs.

Person Responsible

Janet Olivera

Schedule

Monthly, from 10/20/2014 to 6/5/2015

Evidence of Completion

Improved attendance records from ISIS. Decrease in attendance referrals

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Team will monitor student attendance as part of monthly meetings to ensure students are present in school. Teachers will provide feedback on student attendance to ensure strategy is effective.

Person Responsible

Schedule

Monthly, from 10/20/2014 to 6/5/2015

Evidence of Completion

Agendas from meetings Attendance sign-in sheets ISIS attendance records

G3. Students will be offered a greater number and broader range of STEM activities to ensure their interest in participation. **1**

G052758

G3.B1 Students had limited opportunities to participate in STEM related and project-based learning. **2**

B132930

G3.B1.S1 The Science Liaison will coordinate and implement STEM activities throughout the course of the school year **4**

S144878

Strategy Rationale

Students need to be exposed to various STEM related activities in order to encourage the application of the Scientific Method.

Action Step 1 **5**

Science Liaison will attend monthly Science Department Professional Development Meetings

Person Responsible

Janet Olivera

Schedule

Monthly, from 9/1/2014 to 6/5/2015

Evidence of Completion

Inservice Records, handouts and resources provided at the PD

Action Step 2 **5**

Monthly Professional Development for Science Teachers

Person Responsible

Ana Rojo

Schedule

Monthly, from 10/1/2014 to 6/5/2015

Evidence of Completion

Sign in sheets, agendas, PD deliverables

Action Step 3 5

Student participation in various STEM activities

Person Responsible

Ana Rojo

Schedule

Quarterly, from 11/3/2014 to 6/5/2015

Evidence of Completion

Student projects, participation logs, and academic grades

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Administrative team will review attendance reports.

Person Responsible

Morris Gil

Schedule

Monthly, from 10/1/2014 to 6/5/2015

Evidence of Completion

Sign in sheets, agendas, attendance records, gradebook, student work

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Teachers will monitor student participation in STEM activities The MTSS/RtI team will monitor individual student progress and response to the strategies implemented.

Person Responsible

Ana Rojo

Schedule

Monthly, from 10/1/2014 to 6/5/2015

Evidence of Completion

Student projects, participation logs, and academic grades

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Dade - 5431 - Sweetwater Elementary School - 2014-15 SIP
Sweetwater Elementary School

| Source | Task, Action Step or Monitoring Activity | Who | Start Date (where applicable) | Deliverable or Evidence of Completion | Due Date/ End Date |
|--------------|---|----------------|-------------------------------|--|-----------------------|
| G1.B1.S1.A1 | Provide all teachers and administrators with professional development utilizing a framework for effective common planning. | | 9/17/2014 | Sign in sheets, agenda and PD deliverables | 9/17/2014 one-time |
| G2.B1.S1.A1 | The student services personnel will plan, organize and deliver workshops to parents regarding available resources, agencies that promote wellness and healthy living, including low cost healthcare | | 10/20/2014 | Attendance records, Sign in sheets for meeting and connect-ed records | 6/5/2015 semiannually |
| G3.B1.S1.A1 | Science Liaison will attend monthly Science Department Professional Development Meetings | Olivera, Janet | 9/1/2014 | Inservice Records, handouts and resources provided at the PD | 6/5/2015 monthly |
| G1.B1.S1.A2 | Monitor the implementation of a common planning framework and the collaboration in the developing of an effective lesson plan. | Olivera, Janet | 9/24/2014 | Sign in sheets, agenda, lesson plans | 11/26/2014 weekly |
| G2.B1.S1.A2 | At the end of each grading period, the administration will monitor the academic and attendance records for all students. | Gil, Morris | 10/20/2014 | Report cards, SCAMS, attendance bulletin | 11/26/2014 quarterly |
| G3.B1.S1.A2 | Monthly Professional Development for Science Teachers | Rojo, Ana | 10/1/2014 | Sign in sheets, agendas, PD deliverables | 6/5/2015 monthly |
| G1.B1.S1.A3 | Provide common planning support based on grade level needs. | | 10/1/2014 | Sign in sheets, agendas, lesson plans and CSS logs | 10/22/2014 weekly |
| G2.B1.S1.A3 | The Social Worker will make home visits to provide support for students with attendance problems. | | 10/20/2014 | Report cards, SCAMS, attendance bulletin | 6/5/2015 biweekly |
| G3.B1.S1.A3 | Student participation in various STEM activities | Rojo, Ana | 11/3/2014 | Student projects, participation logs, and academic grades | 6/5/2015 quarterly |
| G1.B1.S1.A4 | Assure that common planning is effective and done with fidelity across all grade levels by attending common planning sessions and conducting classroom walk-throughs to ensures instructional delivery is aligned to lesson plans | Gil, Morris | 10/1/2014 | Sign in sheets, agendas, and lesson plans | 11/26/2014 weekly |
| G1.MA1 | Data disaggregation, Interim Assessments, Florida Standards Assessments and the FCAT Science 2.0 | Olivera, Janet | 9/1/2014 | Ongoing Data collection reports from Thinkgate, PMRN for grades 3-5, District Interim Assessments in the fall and winter, STAR reports, I-Ready reports, FSA | 6/5/2015 monthly |
| G1.B1.S1.MA1 | The administrative team in conjunction with the CCS will conduct classroom walk-throughs and observe instructional delivery of lesson. | Gil, Morris | 1/14/0010 | Administrator observations, lesson plans, student engagement, Ongoing Data collection reports from Thinkgate, PMRN for grades 3-5 | weekly |
| G1.B1.S1.MA1 | implementation of the plan with fidelity will be monitored by the administrative team. | Olivera, Janet | 1/14/0010 | Collaborative team planning meeting sign in sheets, agendas, lesson plans, classroom observations | weekly |
| G2.MA1 | Attendance logs, referrals for attendance, and conference logs. | Olivera, Janet | 10/20/2014 | Improved attendance records from ISIS. Decrease in attendance referrals. | 6/5/2015 monthly |
| G2.B1.S1.MA1 | Team will monitor student attendance as part of monthly meetings to ensure students are present in school. Teachers will provide feedback on student attendance to ensure strategy is effective. | | 10/20/2014 | Agendas from meetings Attendance sign-in sheets ISIS attendance records | 6/5/2015 monthly |
| G2.B1.S1.MA1 | Review the attendance logs, referrals for attendance, and conference logs. | Olivera, Janet | 10/20/2014 | Improved attendance records from ISIS. Decrease in attendance referrals | 6/5/2015 monthly |
| G3.MA1 | Participation logs, academic grades, student work samples | Gil, Morris | 11/3/2014 | attendance logs for activities, student project samples | 6/5/2015 quarterly |

| Source | Task, Action Step or Monitoring Activity | Who | Start Date (where applicable) | Deliverable or Evidence of Completion | Due Date/ End Date |
|--------------|---|-------------|-------------------------------|--|--------------------|
| G3.B1.S1.MA1 | Teachers will monitor student participation in STEM activities The MTSS/Rtl team will monitor individual student progress and response to the strategies implemented. | Rojo, Ana | 10/1/2014 | Student projects, participation logs, and academic grades | 6/5/2015 monthly |
| G3.B1.S1.MA1 | Administrative team will review attendance reports. | Gil, Morris | 10/1/2014 | Sign in sheets, agendas, attendance records, gradebook, student work | 6/5/2015 monthly |

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. To increase student achievement by improving core instruction in all content areas.

G1.B1 Limited evidence of effective planning in both whole group and small group instruction.

G1.B1.S1 Plan for and deliver instruction that is based on standards and/or specific core benchmarks. Students will experience and master course content and skills, as a result of rigorous, purposeful, and engaging instructional activities. Stakeholders will use student data to ascertain strengths and weaknesses to identify clear and accessible future instructional path.

PD Opportunity 1

Provide all teachers and administrators with professional development utilizing a framework for effective common planning.

Facilitator

Curriculum Support Specialist Literacy and Math

Participants

All faculty

Schedule

On 9/17/2014

PD Opportunity 2

Monitor the implementation of a common planning framework and the collaboration in the developing of an effective lesson plan.

Facilitator

Administration

Participants

All faculty

Schedule

Weekly, from 9/24/2014 to 11/26/2014

PD Opportunity 3

Provide common planning support based on grade level needs.

Facilitator

Curriculum Support Specialist Literacy and Math

Participants

All faculty

Schedule

Weekly, from 10/1/2014 to 10/22/2014

G3. Students will be offered a greater number and broader range of STEM activities to ensure their interest in participation.

G3.B1 Students had limited opportunities to participate in STEM related and project-based learning.

G3.B1.S1 The Science Liaison will coordinate and implement STEM activities throughout the course of the school year

PD Opportunity 1

Monthly Professional Development for Science Teachers

Facilitator

Science Liaison

Participants

Science Teachers

Schedule

Monthly, from 10/1/2014 to 6/5/2015

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget Rollup

| Summary | |
|--|--------------|
| Description | Total |
| Goal 1: To increase student achievement by improving core instruction in all content areas. | 3,500 |
| Grand Total | 3,500 |

| Goal 1: To increase student achievement by improving core instruction in all content areas. | | |
|--|--------------------------|--------------|
| Description | Source | Total |
| B1.S1.A4 | School Improvement Funds | 3,500 |
| Total Goal 1 | | 3,500 |